



HEALTH

HAPPINESS

HOPE

2023  
ANNUAL  
REPORT

FOR THE  
**LOVE**  
OF  
**LENAWEE**







For Lenawee's  
**health, happiness,  
and hope.** Now and forever.





From Your Board Chair

**DAVID S. HICKMAN**

## From Your Board Chair

I am pleased to share with you the remarkable achievements and milestones of the Lenawee Community Foundation throughout 2023. It was a year of significant progress and meaningful impact.

Welcoming Bronna Kahle as our new CEO has been a high point the past year. Her leadership style, rooted in genuine care and strategic insight, has been a perfect fit. Bronna has swiftly moved to exceed the high expectations we envisioned, further energizing our work and mission to build Lenawee's health, happiness, and hope, now and forever.

In tandem with Bronna's leadership, we witnessed a notable turnaround in our investment performance. Following a challenging year in 2022, the markets rebounded positively in 2023. Our investments yielded a 17.8% return,

significantly above our benchmarks, with the endowment portfolio now delivering a five-year average return of 9.61%. These aren't just numbers—they represent our enhanced capacity to support our community. Coupled with \$3.1 million in fresh donations, your Foundation's assets have grown substantially, setting us up to do more good in the years to come.

Under the guidance of board member Merri Jo Bales, an experienced planning executive, significant enhancements were made to our strategic plan. These improvements, which will gradually unfold in 2024 and beyond, are assured to make a visible and lasting impact on our community.

In addition to strategic planning, we reinforced our team with the addition of two exceptional staff members. Through training initiatives, procedural development, and a concerted effort towards fostering a culture of excellence, we have cultivated a workplace environment that we are proud of.

A particularly exciting development was securing a \$10 million MEDC grant for a new workforce development center in Adrian. This project is not just about economic growth but about real people—helping our residents gain new skills and opportunities right here in our backyard.

I take great pride and gratitude in the dedication and commitment of our exceptional board of directors. Their support and tireless efforts have been instrumental in advancing our mission and serving as a pillar of strength for our organization, representing every corner of Lenawee County.

It is with great pleasure that I continue to serve your Foundation, witnessing firsthand the profound difference we are making in our community.

**David S. Hickman**

*Chair, Board of Directors*



From Your President & CEO

**BRONNA KAHLE**

## From Your President

In Lenawee County, hometown pride runs deep, and taking care of our neighbors is a way of life. As Lenawee's Community Foundation, we have a tremendous opportunity to work side-by-side with neighbors of every age and all backgrounds to nurture our community, forever. It is a big commitment, but our amazing staff, board of directors, volunteers, and donors are all in! We embrace the hard-working, neighborly values of Lenawee County in our daily work, doing our part to lend a hand, contribute resources, and collaborate with others to make sure our community has what it needs to thrive.

Looking back on this past year, I'm grateful to all who have joined in the work to uplift our community and help make Lenawee County a better place for everyone. Your dedication and generosity remind me daily why I love

serving as your Foundation's president.

In 2023, Lenawee's community fund, the Lenawee Health, Happiness, and Hope Fund, flourished, thanks to you. We are more than 60% of the way to the \$2 million goal because of the caring hearts of so many across Lenawee. Remember, every dollar you contribute or pledge this year is being matched by an anonymous donor, doubling the impact of your generosity.

As we step into 2024, I am excited about what we can achieve together. Our commitment is stronger than ever to connect people who care with causes that matter. This is not just about meeting needs; it is about empowering each other and making Lenawee County a better place for everyone who calls it home.

Thank you for joining in the work to uplift our community in 2023. Without your caring hearts and unwavering commitment to building a better Lenawee, none of the impact you see in the following pages would be possible. Thank you for investing directly in the health, happiness, and hope of everyone around you. I look forward to even greater things ahead for our community in 2024!

**Bronna Kahle**

*President & CEO*





## OUR MISSION

We connect people who care with causes that matter, bringing HEALTH, HAPPINESS, and HOPE to our community, now and forever.

## OUR VISION

In partnership with donors, the Lenawee Community Foundation is recognized as a leader and catalyst, improving the quality of life for everyone in Lenawee County, ensuring our community is safe, viable, and thriving.



Confirmed in Compliance with  
the National Standards for U.S.  
Community Foundations.

The Lenawee Community Foundation is a public charity that focuses on supporting Lenawee County, primarily by collecting donations and investing them for lasting impact to address community needs and support local nonprofits. The Lenawee Community Foundation offers numerous types of grantmaking programs, including donor advised funds, endowments, scholarships, field of interest funds, and more. The Lenawee Community Foundation is funded by donations from individuals, families, businesses and organizations, and foundations.

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## col.lab.o.ra.tion

We believe in the **transformative power of partnership** around shared passions and objectives.

We **encourage and celebrate** teamwork, pooling of resources, open communication, and trust.

## SERVING LOCAL NEEDS

We work closely with donors and partners to connect generosity with need. This effort aligns with our Community Foundation's mission to link those who care with local causes that matter, growing the health, happiness, and hope of our community, now and forever.

In partnership with donors, your Lenawee Community Foundation is also a major scholarship provider for hundreds of students pursuing a higher education.

**Inclusion** – We continue to look inward on our organizational journey to incorporate diversity, equity, and inclusion into our business practices.

We are committed to excellence, compassion, and innovation, we diligently manage funds to provide personalized support to our donors, we go beyond to ensure that your philanthropic goals are realized and that our community continues to thrive.

Your trust in us fuels our passion, and we are honored to serve alongside you in making a meaningful difference in the lives of others. Together, we are building a legacy of compassion and hope that will endure for generations to come.

As we reflect on the past year, we are deeply grateful for your unwavering support and generosity towards our shared mission.

Lenawee Community Foundation is the community's foundation. It belongs to you, the community members who entrust the Foundation with your legacies and count on it to make our communities better for all.

Thank you for your continued partnership and for entrusting us with your philanthropic journey.



## FOR THE LOVE OF LENAAWEE







## WHO WE ARE

Driven by our caring hearts and unwavering commitment to community-building, we are a philanthropic leader, a trusted giving partner, and a lasting support system for Lenawee County. As hometown champions, we are dedicated to making Lenawee County a better place for everyone who calls it home.

**Caring hearts build strong communities.**

## WHAT WE DO

By collecting donations from individuals, businesses, and organizations and investing contributions for lasting impact, we are able to fund grants, scholarships, and local initiatives to address community needs, support nonprofits, and enhance the wellbeing of our neighbors. Since every gift, no matter the size, is pooled and invested forever, everyone can contribute to the health, happiness, and hope in Lenawee County, now and for generations to come.

**Giving today makes a difference, now and forever.**

## HOW WE DO IT

We embrace the hard-working, neighborly values of Lenawee County in our daily work, doing our part to lend a hand, contribute resources, and collaborate with others to make sure our community has what it needs to thrive. From stewarding donor gifts and educating nonprofit and youth philanthropy leaders to operating our county's volunteer center and publishing a local resource guide, we look for every opportunity to maximize our impact and extend our reach to help our community.

**Collaboration brings health, happiness, and hope to all.**

## WHY WE DO IT

Simply put, we care deeply about our community and the people who call it home. In Lenawee County, hometown pride runs deep, and taking care of our neighbors is a way of life. As a community foundation, we have a tremendous opportunity to work side-by-side with neighbors of every age and all backgrounds to nurture our community, forever. It's a big commitment, but we're all in.

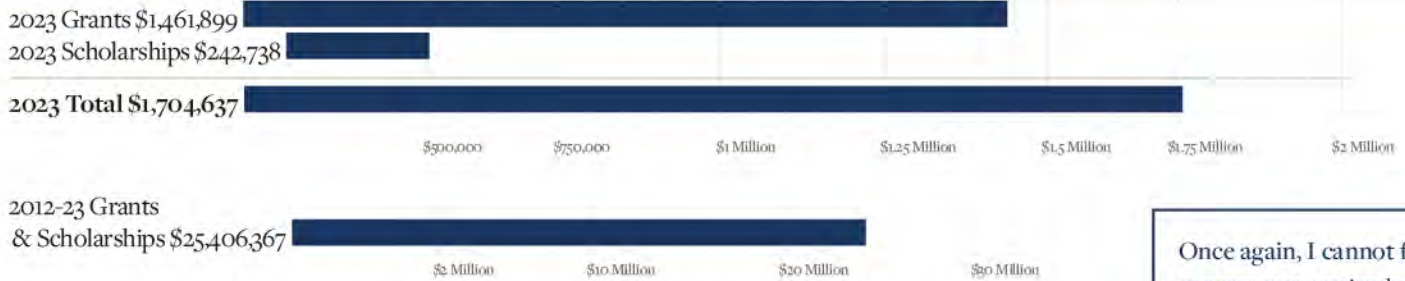
**For the love of Lenawee.**

There are **over 700** community foundations in the world.





## GRANTS AND SCHOLARSHIPS AWARDED



Once again, I cannot fully express our gratitude to you, LCF, its donors, and sponsors. Without your support, there are so many of our Lenawee County friends and neighbors who might not have food to eat.

~ Susan Bunch, Director

NewSong WeCare



## TOTAL GIFT AND GRANTS RECEIVED

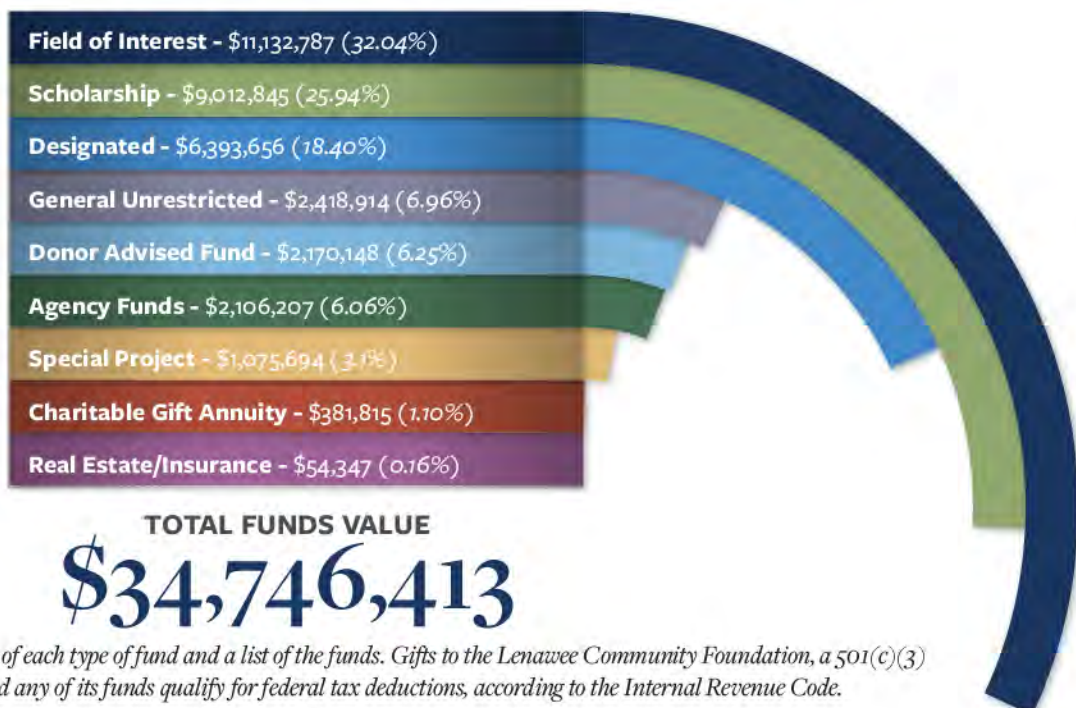


## FUND VALUES BY FUND TYPE

At the Lenawee Community Foundation, donors have the flexibility to utilize existing funds or establish new ones tailored to their charitable interests and financial capabilities. Funds are categorized into five distinct areas: Field of Interest, Donor Advised, Designated, Lenawee Community Projects, and Scholarships, ensuring a diverse range of giving options.

Whether you're an individual, business, or organization, there are multiple pathways to establish a fund aligned with your philanthropic vision. While a commitment of \$10,000 is required to establish a new endowed fund, we warmly welcome gifts of any amount to support existing funds, fostering a culture of inclusivity and generosity within our community.

You have the opportunity to create a lasting legacy through a named fund. Whether in your own name, that of your business or organization, to honor a loved one, or to preserve the memory of someone special, a named fund allows you to make a meaningful impact that resonates for generations to come.



Following is a description of each type of fund and a list of the funds. Gifts to the Lenawee Community Foundation, a 501(c)(3) organization, and any of its funds qualify for federal tax deductions, according to the Internal Revenue Code.



# A Community Fund for the **Love** of Lenawee

**LIKE YOU, WE LOVE LENAWEE AND WANT TO SEE  
THE PEOPLE AND PLACES HERE THRIVE, FOREVER**

As your Community Foundation, we are looking for opportunities to enhance the quality of life for all people who live, work, and play here in Lenawee County. We work with donor and community partners like you to address ongoing and unexpected needs, now and forever, and to support and build our community's health, happiness, and hope.

At the Lenawee Community Foundation, we envision our county as a place where we care for our people and towns; where families achieve economic stability, earn competitive wages, and have access to education and training, health services, and wellness opportunities, and where we invest in our arts and cultural assets.



**SIMPLY PUT, WE ENVISION A HAPPIER, HEALTHIER,  
AND EVEN MORE HOPEFUL LENAWEE**

But many people across our County today still do not have access to the resources they need to thrive—stable jobs, quality daycare options, strong educational foundations, homes for their families, and opportunities to enjoy the natural beauty of this area we call home.

**UNTIL NOW, WE'VE MISSED AN OPPORTUNITY**

In Lenawee County, no one is alone—we are all part of a caring, connected community. By supporting each other and working together, we can ensure everyone has the opportunity to experience health, happiness, and hope. Achieving community vitality will be a challenge. But together we can respond strategically to our county's most pressing issues, meet critical needs as they emerge, and leverage promising possibilities.







## THE LENAWEЕ HEALTH, HAPPINESS, AND HOPE FUND IS THE BEST WAY TO ENSURE THAT LENAWEЕ COUNTY IS GETTING THE FUNDING IT NEEDS, WHERE IT IS NEEDED, AND WHEN IT IS NEEDED. NOW AND FOREVER

Your support will build a community asset that will provide a flexible response to current, immediate needs as well as a permanent funding resource for the future.

**RAPID, FLEXIBLE IMPACT** In times of urgency or unanticipated need, we can lead and initiate a response, much like we did with the COVID Response Fund during the COVID-19 pandemic.

**STRATEGIC, LONG-TERM INVESTMENT** With caring hearts and unwavering commitment to community-building, we focus on catalytic opportunities to affect change on our county's greatest challenges. As hometown champions, we are dedicated to making Lenawee County a better place for everyone who calls it home.

**LOCAL SOLUTIONS** With local resources, we are nimble and responsive to unique needs and opportunities at a very local level, supporting nonprofit partners across Lenawee County in delivering their missions.



### HOW TO INVEST IN LENAWEЕ'S COMMUNITY FUND

The Lenawee Health, Happiness, and Hope Fund has launched with the bold goal of raising \$2M for our community's fund by December 31, 2024. To help make this vision a reality, a generous donor has stepped forward and committed to match every donation to our community fund up to \$1M. The Foundation Board of Directors has personally committed over \$200,000 and we are now asking you to join us. We are here to talk with you about how to create the greatest benefit to our community and meet your philanthropic goals.

Communities that are healthy, happy, and filled with hope for the future are not built in an instant. They are built with time, love, commitment, investment, collaboration, and action.

that's why we **MUST ACT NOW, TOGETHER**

Let's not miss this opportunity to support our county and the people and places we care about most.

**JOIN US IN HELPING OUR LENAWEЕ COMMUNITIES THRIVE,  
NOW AND FOREVER.**



## AGENCY FUNDS


Agency funds are like a bank account set up by the Community Foundation for another nonprofit. The nonprofit establishes the fund with an initial contribution, and we handle the money, invest it, and make sure it's used according to the mission of the nonprofit. This helps the nonprofit focus on its work and mission.

Boys and Girls Club of  
Lenawee Endowment Fund  
Catholic Charities of Lenawee  
Agency Endowment Fund  
Clinton Community Schools  
Endowment Fund  
Community Action Agency  
Endowment Fund  
Goodwill SEMI Agency  
Endowment Fund  
HOPE Community Center  
Endowment Fund  
LCEF Endowment Fund  
Tecumseh Area Historical  
Society Endowment Fund



## COMMUNITY FUNDS

A Community Fund ensures our community will always have philanthropic resources available to respond to local needs and opportunities as they arise. The flexibility of a Community Fund allows the Foundation to use the expertise of staff and widely representative board to make the best possible community investments for generations to come. The Lenawee Community Foundation is trusted for its wise stewardship of local resources and since a Community Fund is not tied to a single cause or mission and invests in a broad range of community issues, it is always relevant to the needs of the day.

 Lenawee Health, Happiness, and Hope Fund

## FIELD OF INTEREST FUNDS

Field of Interest Funds let you support a specific cause that is close to your heart, like the arts, environment, youth, or elderly support. When you give, you pick the area you wish to support. Then, the Community Foundation gives grants to nonprofits working on that cause. Your donation helps make a real difference where it matters most to you.

Adrian Area Fund  
Blissfield Area Fund  
Britton-Macon Area Fund  
Clinton Area Fund  
Jeremy Colburn Fund  
Deerfield Area Fund  
Frank & Shirley S. Dick Endowment Fund  
Cheryl Ann Duval Legacy Fund  
Patrick Gill Empty Bowls Fund  
Healthy Youth Healthy Seniors Fund  
Ralph F. Helzerman, M.D. Endowment Fund  
Herrick Fund  
Hudson Area Fund  
Thomas & Ellen Hummel Adrian Area Fund

The Dennis C. and Debora A. Kayner Fund  
Kellogg Youth Fund  
Daniel A. Hanks and Janet S. Kjoller Fund  
V.C. & Velma Knight Memorial Fund  
Lenawee Cares Campaign  
Lenawee Cares Endowment  
Lenawee County Farm Bureau  
Agricultural Legacy Fund  
Morenci Area Fund  
Onsted Area Fund  
Romney Fund  
Gary & Donna Service Fund  
The Frank T. Stanley Fund  
Ruth V. & Ruth Anne Thompson Fund  
Jack Wikle Bonsai Legacy Fund





## DESIGNATED FUNDS

A Designated Fund at the Community Foundation lets you give to a specific cause or nonprofit that means a lot to you. Whether it's helping a senior center, preserving a museum, or supporting any nonprofit you believe in, your gift helps to provide regular support for the organization for a set number of years, or in perpetuity.

Addison Kiwanis Club Endowment Fund	Anonymous for the Imagination Library Fund
Adrian Symphony Orchestra Endowment Fund	Kayner Family Building Trades Education Fund
The Julia and George Argyros Croswell Endowment	Lenawee County Fair & Event Grounds Endowment Fund
Blissfield Foundation for Educational Excellence	Anonymous for the Lenawee Humane Society Fund
Britton Deerfield Schools Endowment Fund	Lenawee Community Mental Health Authority Endowment
Colton Sulier Fund	Ralph & Hazel Leonard Charitable Fund
Community Learning Connections Fund	Madison School District Endowment Fund
COVID-19 Response Fund	Onsted Community Schools Foundation Fund
Daybreak Adult Day Services Fund	Raisin Valley Land Trust Fund
The Frank & Shirley Dick Croswell Endowment Fund	Rotary Club of Adrian Morning Fund
Grandma Dull's Kindergarten Fund	Sand Creek Community Schools Endowment Fund
Friends of the Southern Michigan Railroad Society Endowment Fund	Stubnitz Endowment Fund
Friends of the Lenawee District Library Fund	Tecumseh Center for the Arts Endowment Fund
Herrick Endowment Fund for the Tecumseh Center for the Arts	Tecumseh District Library Endowment Fund
David & Shelley Hickman Endowment Fund for Lenawee Community Foundation	Tecumseh Pops Orchestra Fund
S. L. Hickman Family Croswell Endowment Fund	Tecumseh Schools - Endowment Fund
Robert & Marjorie Hodapp Fund	Robert and Albert Ward Todd Endowment
HOLA Endowed Fund	Mary Kilgore Vallad Fund
Imagination Library Fund - Endowed	Joseph Wildberg Fund for Veterans
Imagination Library Fund - Unendowed	

## DONOR ADVISED FUNDS

A donor-advised fund at the Community Foundation gives you control over how your donations are used to help nonprofit organizations. You can suggest which nonprofit should receive grants based on what matters most to you. Our team can help you find charities that match your interests, and we make sure they're doing great work in Lenawee County. Your suggestions are reviewed by our board, and we send the money to the nonprofit in the name of your fund.

Adrian Diversity Parade and Community Event Fund  
 Brazeway, LLC Fund  
 Morris & Angela Breakstone Fund  
 Carver Family Fund  
 Dr. Carlton and Lynn Cook Charitable Fund  
 Dorothy Delker Donor Advised Fund in Memory of Melvin Neuendorf  
 John & Janis Foss Fund  
 Gleaner Life Gives  
 Ernest Groeb Charitable Fund  
 Gurdjian Family Fund  
 Suann D. Hammersmith Fund  
 Hill Family Donor Advised Fund  
 The Scott and Cynthia Hill Charitable Fund  
 Kapnick Family Charitable Fund  
 Jim & Debbie Lawson Fund  
 Michael and Maribeth Leonard Donor Advised Fund  
 Kevin A. and Korinne K. Marti Donor Advised Fund  
 Maxwell Family Fund  
 The Brenda Ross Fund  
 Roto-Durst Charitable Fund  
 William R. and Sarah Southard Donor Advised Fund  
 Charles & Marianne Steffens Family Fund







## COMMUNITY PROJECT FUNDS

Community Project Funds are non-endowed and serve as vital resources for temporary or special projects within Lenawee County, spanning from essential capital improvements to enriching youth programs and fostering artistic endeavors.

Adrian Dirtbags SDC Community Project Fund  
 Adrian Orbit Disc Golf Club Fund  
 An Gorta Mor Irish Famine Monument Fund  
 Artalicious Fund  
 Athena Lenawee Fund  
 Britton-Deerfield Schools - Capital Projects Fund  
 Britton-Deerfield Schools Capital Projects Technology Fund  
 Blissfield Community Playground Fund  
 Blissfield Foundation for Educational Excellence Operating Fund  
 Blissfield Scout Cabin Fund  
 Boys & Girls Clubs of Lenawee Capital Project Fund  
 BrodyStrong Fund  
 Brookside Cemetery Civil War Monument  
 Community Arts of Tecumseh Fund  
 Deerfield American Legion Fund  
 Friends of Historic Blissfield Fund  
 Friends of Tecumseh Schools Orchestra Fund  
 Hidden Lake Gardens Tower Project Fund  
 Housing Lenawee Fund  
 Hunters Helping Lenawee Fund  
 The Kappa Kappa Epsilon Community Project Fund  
 Martin Luther King Jr. Community Celebration Fund  
 KRTA Tecumseh Connection Fund  
 Launch Lenawee Fund  
 Lenawee County Veterans Coalition Fund  
 Lenawee Lifelong Learning  
 Lenawee Mental Health and Sobriety Court Fund  
 One Lenawee Fund  
 Re-Tree Tecumseh Fund  
 Riverview Terrace Response Fund  
 Southeast Michigan Migrant Resource Council Fund  
 Joe Ann Steele Walkway Project Fund  
 Tecumseh Historic Carnegie Library Fund  
 Tecumseh Schools Orchestra Operating Fund  
 UpStart! Adrian  
 Zonta Service Fund







## YOUR BIG HEARTS ENABLE GRANTS

The Lenawee Community Foundation awards grants from a variety of funds that reflect the charitable interest of its donors and the diverse needs within our community. From January 1 through December 31, 2023 the following organizations received grants.

Adrian Area Fund	Child Care Network	Hudson Foundation	Northwestern University Feinberg School of Medicine
American Bonsai Society	Christ Child Society of Detroit	Hudson Senior Center	The Ohio State University Foundation
Addison Senior Center	Church of Jesus Christ of Latter Day Saints	Hudson Wesleyan Church	Onsted Area Fund
Adrian Center for the Arts	City of Adrian	Hunters Helping Lenawee	Onsted Chamber of Commerce
Adrian City Band	City Of Refuge Ministries International	I-92 Ministries, Inc	Onsted Community Schools
Adrian College	City of Tecumseh	Imagination Library	Patriot Youth Sports
Adrian Community Preschool	Clinton Area Fund	Jasmynn's Voice	Phantom Regiment Drum and Bugle Corps
Adrian District Library	Clinton Community Schools	Kappa Kappa Epsilon Sorority	Points of Light Foundation
Adrian Dominican Sisters	Clinton Summerfest	Kellogg Youth Fund	ProMedica Charles & Virginia Hickman Hospital
Adrian Morning Rotary Club	Clinton Township Public Library	Kiwanis Club of Addison	Releaf Michigan, Inc
Adrian Public Schools	Clinton United Church of Christ	Kiwanis Club of Hudson	Right to Life
Adrian Rea Literacy Center	Coberley Legacy Scholarship Fund	KRTA Tecumseh Connection	Romney Fund
Adrian Schools Educational Foundation	Community Action Agency	Lawrenceville Community Church	Brenda Ross Fund
Adrian Symphony Orchestra	Community Learning Connections	Legal Services of South Central Michigan	Sacred Heart Catholic School
Agricultural Society of Lenawee County	Croswell Opera House	Lenawee Community Mental Health Authority	Salvation Army
Ahimsa Safe Haven	Daily Bread of Lenawee	Lenawee County	Sand Creek Community Schools
Aid in Milan	Daybreak Adult Day Services	Lenawee County Education Foundation	SCUFFY
American Farm Museum & Education Center	Deerfield American Legion	Lenawee County Veterans Coalition	Share the Warmth
American Legion Post #97	Doctors Without Borders	Lenawee Department on Aging	Siena Heights University
Brittany E. Ames Knights of Columbus Scholarship	Dollywood Foundation	Lenawee's Health, Happiness, and Hope Fund	Southeast Michigan Migrant Resource Council
Artalicious	Educational Foundation for Columbia Schools	Lenawee Historical Museum	St. John's Lutheran Church
Athena Lenawee	Engle Foundation	Lenawee Humane Society	St. Mary's Food Pantry & Dire Needs
Blissfield Area Fund	First Presbyterian Church	Lenawee Intermediate School District	St. Vincent de Paul, Food Pantry
Associated Charities of Lenawee	First United Methodist Church	Lenawee PREP Academy	Stair Public Library
Blissfield Ministerial Association - Food Pantry	Girl Scouts Heart of Michigan	Lenawee Public Transportation Authority	Tebo Family Scholarship
Blissfield Community Schools	God's Helping Hands Mission	Light of Christ Parish	Tecumseh District Library
Blissfield Preschool Co-op Nursery	Goodwill Industries of SE Michigan	Little Indian Preschool	Tecumseh High School
Blissfield Rotary	Gratitude for Veterans	Lutheran Church of the Lakes	Tecumseh Pops Orchestra
Boy Scouts of America	Habitat for Humanity of Lenawee County	Martin Luther King Jr. Community Celebration	Tecumseh Service Club
Boys & Girls Clubs of Lenawee	Hidden Lake Gardens	Maurice Spear Campus	Tecumseh Youth Theatre
Bridge Builders Community Foundation	Hillsdale College	Milan Swim Club	Tranquil Studio, Inc
Britton Deerfield Schools	Holy Family Catholic Youth	Morenci Area Fund	Turning Point Church
Britton Macon Area Fund	Hope Baptist Church	Morenci Church of the Nazarene - Food Pantry	United Church of Christ Congregational
Brooklyn Food Pantry	HOLA Endowed Fund	NAMI of SE Minnesota	United Way of Pennyrile
Sam Brooks Memorial Scholarship Fund	HOPE Community Center	Naples Emmanuel Lutheran Church	Venice-Nokomis Elks Lodge #1854
Care Pregnancy Center of Lenawee	Hospice of Lenawee	Neighbors of Hope	Weber Retreat and Conference Center
Catherine Cobb Safe House	Housing Help of Lenawee	NewSong WeCare	Joseph Wilberg Fund for Veterans
Catholic Charities of Jackson Lenawee Hillsdale Counties	Housing Lenawee	North Adams-Jerome High School Marching Band	Frank & Shirley Dick Family YMCA
	Hudson Area Fund		Zonta Service Club
	Hudson First United Methodist Church		



## SCHOLARSHIP FUNDS

Your generosity can pave the way for students to reach their educational aspirations, supported by the personalized assistance and expertise of the Community Foundation. Collaborating with our team, you can tailor the criteria for the scholarship you wish to establish, ensuring that it aligns perfectly with your vision and values.

Once the criteria are set, we take care of the entire process, from managing applications to facilitating scholarship awards. With our dedicated support, you can make a profound impact on the lives of deserving students while streamlining the administrative tasks involved in managing a scholarship program.

Brittany E. Ames Knights of Columbus Scholarship Fund  
C.J. (Junior) & Marcella Barricklow Scholarship Fund  
Bob Behnke, Adrian City Commissioner, Scholarship Fund  
G. Chandler Bond Post 275 Scholarship Fund  
Florence Bridleman Scholarship Fund

### **Britton Deerfield Schools**

Educational Foundation Scholarship Fund  
John & Louise Eisley Memorial Scholarship Fund  
General Scholarship Fund  
Golden Apple Scholarship Fund  
Sam Hamilton Scholarship Fund  
Shirley Todd Herrick Scholarship Fund  
Cathy Ann Maples Scholarship Fund  
Charles Komon Memorial Scholarship Fund  
Mary & Joseph Kormos Memorial Scholarship Fund  
Peter Krzyzewski Memorial Scholarship Fund  
Max Larsen Scholarship Fund  
Ray Moriarity Memorial Scholarship Fund  
Russell & Johann Spalding Scholarship Fund  
Amanda Stevens Scholarship Fund  
Jim & Joan Wood Scholarship Fund

Sam Brooks Memorial Scholarship Fund  
Citizens Gas Scholarship Fund

### **Clinton Community Schools**

Danelle's Scholarship Fund  
Mike Mieduch Scholarship Fund at Clinton High School  
Robison Scholarship Fund  
Truesdale/York Scholarship Fund  
Willard & Mary VanTuyle Scholarship Fund  
Maria Voorhees Memorial Scholarship Fund

Coberley Legacy Scholarship Fund  
Patricia Ann Driskill Memorial Scholarship Fund  
Bernice, Harry, & Marda Gene Duncan Scholarship Fund  
Keith Eisenmann Memorial Agricultural Scholarship Fund  
Russ & Carol Fenner Family Scholarship Fund  
Brody Fry Scholarship Fund  
Don & Becky Fry Scholarship Fund  
The Kathy Goetz Tribute Fund

Steve Gonzalez Class of 1979 Memorial Scholarship Fund  
Erin Christine Groeb Scholarship Fund  
Ernest Groeb Scholarship Fund  
Jay & Jean Isley Memorial Scholarship Fund  
Lawrence & Wilma Johnson Scholarship Fund  
Kayner Family Scholarship Fund  
Kindinger Fund  
LandS Aviation Scholarship Fund  
Becky and Stephanie Lay Scholarship Fund

### **Lenawee County Education Foundation**

Adrian Women's Club - Thelma Swigert Memorial Scholarship Fund  
Eric Brandeberry Memorial Scholarship Fund  
Jacqueline Long Carson Scholarship Fund  
Lucy Wolcott Barnum Chapter D.A.R. Scholarship Fund  
Frank and Shirley Dick Memorial Scholarship Fund  
Fab 4 Scholarship Fund  
Fairfield Chapter #224 OES, Thelma Swigert Memorial Scholarship Fund  
Fleur De Lis Scholarship Fund  
Francoeur Scholarship Fund  
Richard Germond Scholarship Fund  
Patricia & Joseph Koszka Memorial Scholarship Fund  
Lawn Family Scholarship Fund  
Lenawee County Association of Realtors Scholarship Fund  
Matthew D. Lips Memorial Scholarship Fund







The Vincent E. Lysaght, Jr. Memorial Scholarship Fund  
 Bradford and Bronson Mansfield Scholarship Fund  
 Rex and Mary Martin Scholarship Fund  
 Walter J. & Leota ("Tom") R. McNeil Scholarship Fund  
 Pauline & Sebastian Pizana Memorial Scholarship Fund  
 Poppink Scholarship Fund  
 Lloyd W. Ruesink Memorial Scholarship Fund  
 Stubnitz Arts Scholarship Fund  
 Stubnitz Engineering Scholarship Fund  
 Charles H. & Glenna M. Tipton Scholarship Fund  
 John Wyatt Sr. Memorial Community Service Scholarship Fund  
 Joan and Lysle Yeutter Scholarship Fund

Thomas E. Marvin Scholarship Fund

David E. and Jeanette M. Maxwell Scholarship Fund

Otto & Marian Meier Scholarship Fund

Thomas H. & Jeanette C. Meyer Educator Scholarship Fund

Dr. Konda Mouli Educational Scholarship Fund

#### **Onsted Kiwanis**

Class of 2023 Scholarship Fund  
 Class of 2024 Scholarship Fund  
 Class of 2025 Scholarship Fund  
 Class of 2026 Scholarship Fund  
 Class of 2027 Scholarship Fund  
 Class of 2028 Scholarship Fund  
 Class of 2029 Scholarship Fund  
 Class of 2030 Scholarship Fund  
 Laura Freeman Scholarship Fund  
 Kiwanis Scholarship Fund  
 Charles VanWagner Scholarship Fund

Edward & Roberta Osburn Memorial Scholarship Fund

Jeffrey C. & Mary W. Pardee/MGFOA Scholarship Fund

Dr. Michael Pratt Scholarship Fund

Jack & Edith Ries Memorial Scholarship Fund

The James and Gladys Robideau Memorial Scholarship Fund

#### **Sand Creek Community Schools**

Bailey/Ries Memorial Scholarship  
 Harley & Velma Benfield Scholarship  
 Leland & Mary Buckles Memorial Scholarship  
 John T. Keenan Memorial Scholarship  
 Sand Creek Communications Scholarships

Horace E. Pugh Memorial Scholarship Fund

The Edward Ross Schadewald Memorial Scholarship Fund

Alvin & Clara Schwab Scholarship Fund

Don and Dorothy Smith First Generation Scholarship Fund

Isiah Stephens Memorial Scholarship Fund

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Tecumseh Area Soccer Club Fund

#### **Tecumseh Schools Foundation**

Earl E. and Lenore C. Bedore Scholarship Fund  
 Irene Boltz Scholarship Fund  
 Lillian M. Buttolph Memorial Scholarship Fund  
 Charles and Doris Hand Scholarship Fund  
 Eleanor Johnson Scholarship Fund  
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 Bertha LaPointe Scholarship Fund  
 The Mensing Scholarship  
 Gerald D. Nelson Scholarship Fund

Mary Kilgore Vallad Nursing Scholarship

Wildcat Athletic Boosters Memorial Scholarship Fund

Kassie Wingerd Scholarship Fund

Zuhairah Sader Fund

Making a planned gift to the  
**Lenawee Community Foundation**  
 is your opportunity to create a lasting legacy,  
 perpetuating your personal impact and values  
 on the community for years to come.





# TRANSFORMING LIVES THROUGH GENEROUS SUPPORT

The following individuals received scholarships from January 1 through December 31, 2023 from the Lenawee Community Foundation.

Jayden Ables	Amelia Danley	Violet Hunt	Dalay Ojeda	Bailee Shankleton	Tyson Tennyson
Caleb Albright	Natalie Delmotte	Evan Hunter	Caden Oliver	Ruby Sierer	Alex Voll
Sarie Alcock	Vera Denison	Ariennette Kane	Olivia Onago	Breslyn Sikkenga	Lillian Wager
Keira Armstrong	Zach Duford	Emily Kedziorek	Arielle Osstifin	Grace Slusarski	Christopher Warren
Caden Arntz	Jacob Eagling	Kyle Kilbarger	Audrey Owen	William Slusarski	Sarah Wheeler
Anthony Arredondo	Elizabeth Erway	Riley Kina	Eden Palmani	Alyssa Sniegowski	Chesney Wilke
Madelena Arriaga	Emmalee Fair	Trevor Lakatos	Kaylee Paulette	Brandon Sparks	Jorden Wilson
Kylie Balent	Griffin Faulkner	Lucas Lange	Nathaniel Peroff	Hannah Spohn	Faith Wilt
Aldo Barba	Brynn Federick	Levi Lange	Emma Reckner	Emily Stevenson	Kelsey Wiser
Emily Bella	Katie Fischer	Hanson Lilly	Claire Rhames	Samantha Stiger	Karlee Witte
Zach Bella	Courtney Flaws	Wyatt Loar	Brynn Richardson	Morgan Stimpson	Emily Wright
Lyndsey Benschoter	Camryn Fore	Grant Long	Andrew Rowe	Lauren Stimpson	Joscelyn Yape
Annika Berg	Olivia Foster	Logan Loudermilk	Ben Scheffa	Abigail Stiver	Mistika Young
Olivia Berner	Aubree Fox	Jaden Lubinski	Aden Schmidt	Ciel Stolberg	Ethan Younts
Audrey Bindus	Ruth Fults	Brandon Mannlein	McKenna Schmittlein	Braylon Stover	Chelsi Zyla
Lara Boike	Matson Garza	Emily McMullen	Cadence Schuette	Easten Strodtman	
Hannah Brenke	Jacob Gilson	Cassandra McNatt	Jessica Scott	Mia Struck	
Kendall Brown	Shayna Glase	Madeline McRoberts	Zackary Shadley	Kyleigh Suydam	
Jacob Buchanan	Kaitlyn Goody	Hailie Medley			
Natalie Bullinger	Ella Graves	Leanne Mercier			
Landon Busz	Lucas Gray	Chloe Miller			
Taylor Cadieux	Brenton Hanni	Ava Mitchell			
Haley Carter	Nicole Harrah	Claire Molner			
Brett Comar	Emily Haselschwerdt	Noel Nelson			
Brendan Cross	Clayton Hauser	Emma Newlove			
Emerson Cryslar	Parker Hedrick	Willow Newman			
Mariela Cueto	Cooper Hernandez	Jalen Nieto-Smith			

## \$1,704,637

Invested in Grants & Scholarships

"Thank you! Because of scholarships like yours, you give a small-town girl the chance to make impossibilities, well possible! Thank you for everything, and I share with you my excitement for my next chapter."

— Annika Berg







## The Lenawee Leadership

— Charles H. Gross

Charles H. Gross was selected to receive the 2023 Lenawee Leadership Award. Gross is a lifelong resident and active in many areas of advocacy throughout Lenawee County. He has shown exemplary community leadership and volunteerism through his participation in city government, nonprofit organizations, and as a longtime business owner. Gross and his wife Margaret have been married for 39 years and together they have raised 3 sons. Gross has served on numerous boards and committees, such as the Tecumseh Chamber, Tecumseh DDA, Herrick & Bixby Hospital Boards, Stubnitz Foundation, Lenawee Chamber, and HOPE Community Center. His roles as Chair of the Committee to build the Canopy Walk at Hidden Lake Gardens and Chair of Community to Build the Center for the AJ Smith Recreation Center inspired others to make donations and bring these projects to reality. Gross has served on the Lenawee Community Foundation's Board for 25 years, serving on the Executive Board for 24 of those years, and 2 years as Chairman of the Board. Gross leads by example, wears his heart for our community on his sleeve, and inspires others to follow and act.



## Stubnitz

— Harry "Dusty" Steele

Harry "Dusty" Steele is the 2023 recipient of the Stubnitz Award. The Stubnitz Award is presented annually to a person or couple demonstrating exemplary commitment to Lenawee Cares, our community, and volunteerism in Lenawee. The award is named in memory of Lenawee's philanthropist and businessman, Maurice Stubnitz†. In addition to running his business, HB Steele Interactive Financial Planning, Steele gives of his time, talents, and treasures. Steele's Board of Director seats include Siena Heights University, City of Adrian Downtown Development Authority (Adrian Main Street), Kiwanis Club of Adrian (also the Finance Committee), Lenawee Development Finance Authority of the City of Adrian and Tecumseh, and Kiwanis Regional Trail Authority. Steele's leadership has helped the growth of Siena Heights University's campus and student body, the YMCA of Lenawee County's capital campaign success, adding bike lanes to the Downtown streets, the establishment of Launch Lenawee and so much more. Steele has an innate ability to help businesses and organizations realize their vision as an organization and, in many ways, becomes a part of that vision and work. Steele is an incredible example of a servant leader who takes pride in his hometown community.



## Incito

— Austin See

The 2023 Incito Award recipient is Austin See. The Incito Award was established in 2011 to recognize a young person, age 40 or under, who has emerged as a community leader and demonstrates a commitment to volunteerism, philanthropy, and leadership with Lenawee Cares and other organizations in our community. See currently is employed at Share the Warmth of Lenawee where he is an amazing role model for the guests of the shelter, and in 2018 became a City Councilman for the City of Tecumseh. See can be found volunteering most days for the City of Tecumseh, the Tecumseh Farmers Market, numerous positions on the Tecumseh American Legion Color Guard, helping build a Lenawee County Veteran Coalition, as a member of the Tecumseh Kiwanis, and the Tecumseh American Legion. See volunteers for the Lenawee Community Foundation and is running the Share the Warmth Cares Campaign with shelter staff. He continuously reaches out to share what an amazing community we have in Lenawee County. He is a positive influence, a role model for us all and his tireless boots on the ground attitude makes a difference in our community.

**Thank you** *for your*  
**CONTINUOUS SUPPORT.**

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# LENAWEE YOUTH COUNCIL MEMBERS

Carrienne Ausmus  
Riley Ausmus  
Aubrey Baur  
Brandon Bemis  
Audrey Bindus  
Izzy Brooks  
Kyle Brooks  
Adriannah Cooper  
Fei Dominguez  
Wesley Dove  
Gavin Eisenhardt  
Valeria Garcia  
Wade Garza  
Lucas Goetting  
Elliana Gutierrez  
Lylah Gutierrez  
Kristen Kaszebski  
Caleigh Kosarue  
Brayden Kosino  
Allison Marks  
Ivy McClelland  
Conner McGee  
Dylan Mommers  
William Ocha  
Zoe Ostermyer  
Adelina Ramirez  
Lucas Ries  
Taylor Robinson  
Sienna Rodriguez  
Elizabeth Rowan  
Nalani Schanz  
Ilsia Shakirova  
Teresa Sines  
Cayden Staib  
Kyleigh Suydam



## LEADERS OF TOMORROW

The Lenawee Community Foundation's Youth Advisory Committee (YAC) is a group of students from our local schools entrusted with the pivotal task of reviewing funding requests and providing recommendations for grants aimed at benefiting youth in our area. Additionally, the Lenawee YOUTH Council (LYC) actively engages in volunteer work throughout our community, embodying a spirit of service and commitment to bettering the lives of our youth. LYC members meet twice a month during the school year for volunteering, career exploration, college visits, grantmaking, and learning about community needs and philanthropy. The LYC is enriched by the unique perspective and experiences each member brings. The YAC program was established in 1991 through a challenge grant from the Michigan Community Foundation Youth Project (MCFYP) funded by the W.K. Kellogg Foundation. The mission of the YAC program is to empower young people, involve them in the community and teach them about philanthropy while serving as stewards through granting. Each year, a critical responsibility entrusted to our members is the thorough review of grant proposals and deciding together where to allocate funding.



LYC members volunteered for Adrian Community Preschool, Catherine Cobb Domestic Violence Shelter Program, Associated Charities of Lenawee, Lenawee Community Foundation, Imagination Library, LUX Closet, The Daily Bread, St. Mary's and St. Vincent de Paul Food Pantries, and more in 2023.

Members also learned about leadership, fostering impactful changes within our community and among their peers. The Lenawee Community Foundation takes great pride in our YAC members, applauding their unwavering enthusiasm, steadfast dedication, and thoughtful deliberation as they serve as both youth grant makers and community leaders!

*Any young person ages 12-21  
is invited to join us!*

*“Children are not only **our future**; they  
are the architects of a **better tomorrow**.”*







## LENAWEE IMAGINATION LIBRARY

The Lenawee Imagination Library made a significant impact last year, delivering 12,121 books to children age birth to five. Enrolled Lenawee children eagerly awaited their monthly delivery, receiving a new book mailed directly to their homes each month.

This initiative plays a pivotal role in enhancing school success by providing the fundamental tools for a strong start in life to all children across our county. Literacy stands as a cornerstone of achievement, empowering individuals to navigate the complexities of the world with confidence.

By the age of four, children from poor

families will have heard a staggering 32 million fewer words than their peers whose parents have attained post-secondary education. Additionally, 61% of low-income children lack access to books within their homes. With an approximate annual cost of \$30 per child, the program caters to the needs of 1,379 young learners, ensuring they can keep the books they receive. This vital program is made possible through the generosity of local civic clubs, individuals, foundations, corporations, and families, all of whom play a vital role in shaping a brighter future for our community's children.



**228,431**  
books delivered since 2010

**\$571,078**  
invested in books

**90%**  
of brain development  
occurs between ages 0-5

**12,121**  
books delivered in 2023

**1,318**  
children served in 2023

## HUNTERS HELPING LENAWE



Established in 2010, Hunters Helping Lenawee is a program of the Lenawee Community Foundation, dedicated to supplying local food pantries and

meal programs with venison. In 2023 alone, the program facilitated the delivery of 2,387 pounds of venison to various food pantries across the county, equating to approximately 9,546 meals made available to those in need. Since its inception, the program has been instrumental in providing a vital source of protein for our community, accounting for nearly 60,000 meals. We extend our heartfelt gratitude to the hunters who generously donated their deer for processing at Kasper's HickoryHouse, Palmers Processing, and Exact Wildlife Creations, as well as to the donors whose contributions cover the processing costs.



## VOLUNTEER LENAWE!

VOLUNTEER Lenawee! receives its support from the George W. Romney Fund for Volunteerism at the Lenawee Community Foundation, Michigan Nonprofit Association, and generous individual donors.

- Updated, produced, and disseminated hundreds of copies of the Lenawee Resource Guide.
- More than 150 organizations have partnered with us through VOLUNTEER Lenawee!
- Volunteers served nearly 3,135 hours in the Foundation office and on the board, and committees.
- Empowering individuals to engage and discover valuable community resources or avenues for involvement.



To get involved or find community resources:

**E-Mail:** paula@lenaweecf.com **Call us at:** 517.263.4696 **Visit:** 1440 W. Maumee St., Adrian



## LENAWEE CARES

In 2016, Lenawee Cares was established as a community-driven annual fund and corporate campaign, dedicated to addressing fundamental needs such as food, shelter, clothing, and related programs by providing financial support to local nonprofit organizations. Each autumn, pledges are made, and in the subsequent year, funds are collected and distributed.
















During the past eight years, more than \$3.5 million in grants and designation funding has been disbursed to local non-profit organizations. The 2023-24 fundraising effort resulted in a \$442,279 campaign. Thank you to the 448 generous individuals and corporations participating in Lenawee Cares!

## TOP CAMPAIGNS

Each year, it is exciting to witness businesses engage in friendly competition to foster the growth of the campaign. Some companies generously match employee donations, while others contribute a percentage of their annual sales or distribute gift cards. And let's not forget those who throw lively "giving" parties to celebrate their collective impact! The dedication of campaign administrators at these participating companies is truly commendable and deeply appreciated. We extend our heartfelt gratitude to the following businesses for exemplifying what can be achieved when we come together with purpose.

### Lenawee Cares Top 13 Business Contributors

- |                                                                                                                          |                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
|  Brazeway                             |  Gurdjian Insurance Group       |
|  Kapnick Insurance Group              |  ProMedica                      |
|  Lenawee Intermediate School District |  American 1 Credit Union        |
|  County National Bank                 |  S.L. Hickman Family Foundation |
|  Kemner Iott Benz                     |  Gleaner Life Insurance         |
|  Old National Bank                    |  Gray Institute                 |
|  Clift Buick - GMC                    |                                                                                                                      |

## LENAWEE CARES ADVISORY BOARD

Supporting our community involves countless individuals who go above and beyond their usual roles. The Lenawee Cares Advisory Board plays a pivotal role in facilitating fundraising efforts, delivering presentations, and offering recommendations for the allocation of unrestricted funds. Meeting monthly throughout the year, this group ensures the smooth operation of our initiatives.

A heartfelt thank you goes out to Jacob Cooper, Chair and Deb Elliott, Vice Chair of the 2023-24 campaign, whose unwavering dedication led to yet another successful fundraising effort. Their commitment ensures that vital funding remains available, enabling local nonprofit organizations to consistently assist residents of Lenawee County.


Traci Anderson	Jacob Cooper	Dave Herriman	Londa Pickles	Bill Southard
Sarah Bayles	Deb Elliott	Katheryn Lee	Jaime Reynolds	Janelle Stewart
Amanda Brooks	Haley Entmaa	Katie Mattison	Jose Salazar	Alison Thompson
Cary Carrico	Kim Hedrick	Janis Montalvo	Dan Solis	




## TOMORROW'S PILLARS

Tomorrow's Pillars represent the future of philanthropy, comprising individuals under 40 years old who demonstrate a commitment to supporting Lenawee Cares. They not only pledge age-respective contributions but also engage in networking and collaborative efforts at social and service events.

 Broderick Ames

 Jacob Cooper


 Brendan Howard


 Jim Southard


 Sarah Bayles


 Kendra Cuthbertson

 Katheryn Lee

 Jacob & Hannah Trentman

 Jessica Cole Jackson

 Grace Francoeur

 Julia Marshall

## PILLARS CLUB

Each year, Lenawee Cares is uplifted by the generosity of individuals who contribute \$1000 or more, forming the Pillars Club—a cornerstone of each campaign. We extend our sincere appreciation to Dave Herriman of Acrisure, and Londa Pickles of Gurdjian Insurance Group for their invaluable service as Pillars Club Co-Chairs, leading a vital aspect of the annual campaign. It is truly uplifting to witness the commitment of donors like them who recognize the profound impact of their support on our community.

### \$15,000+

In Memory of Frank  
& Shirley Dick\*  
Dan & Billie Hupp

### \$10,000 - \$14,999

John and Janis Foss  
Dave & Shelley Hickman  
Stephen & Sally Hickman  
Jim & Deb Lawson  
Terry & Michelle Sheehan

### \$5,000 - \$9,999

Mike & Rita Adams  
Scott & Angie Atkin  
Mike & Jodi Clay  
Garry & Su Clift  
Pat & Deb Farver  
Chuck & Michelle Force  
Gary & Cindi Gray  
Jim & Susie Kapnick  
Doug & Londa Pickles  
Joe & Paula Williams

### \$2,500 - \$4,999

Stanley & Bridget Ames  
Dr. Steve & Connie Benz  
William Blackerby  
James & Carolyn Feldkamp  
Judith Francoeur  
Lester & Diane Herr  
Dave & Sara Herriman  
Doug & Mary Kapnick  
Glenn Law  
Kevin & Korinne Marti  
David Pray\* & Julie Johns

Lance & Elly Sager  
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William Southard  
John & Jeanne Thurman  
John & Anne Walker

### \$2,000 - \$2,499

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Mike Kapnick  
Joshua & Katie Mattison

### \$1,500 - \$1,999

Mark Boehman  
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Mike & Collen Sunderland  
Jay VanBuren  
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# With gratitude to our donors, who made gifts from

January 1 through December 31, 2023

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Heather Dempsey  
Kathleen Deniston  
Laura Denkins  
Sean Dennis  
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Stephen &  
Diane Derby  
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Studio, LLC  
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Kristine Dewey  
Sherry Dickerson  
Carrie Dillion  
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Stacey Vetter  
Cora Vinaske  
Vince Vitale  
Robert & Joyce Vogel

**W**

W. Johnson Service, Inc.  
W2Fuel  
WLEN Radio  
Wacker Chemical Corporation  
Joe & Rebecca Wagley III  
Anne & John Walker  
David & Elizabeth Walker  
Anonymous  
Heather Walker  
Wolkota Youth Programs  
Lee Walsh  
Eric & Christina Walter  
Gary & Janet Walter  
Anonymous  
Annie Waltz  
Anonymous  
John & Sue Wanke  
L. Graham & Rosemarie Ward  
Anonymous  
Water Wheel Mobile Home Estates Inc.  
Ryan Watkins  
Sally Watson  
Bradley Watson  
Kayla Watters  
Art & Mary Weeber  
Dr. Josephine Weeden  
JC Weigelt  
Richard & Pam Weir  
David & Dagmar Weisenfelder  
Diane Weiss  
Kevin & Kelly Welton  
Donald Wenzel  
West Pointe Party Shoppe  
Patricia Whaley  
Arthur & Joan Wheeler

Douglas & Andrea Wheeler  
Gordon & Laurie Whelan  
Keith & Holly Whipple  
Shellie Whitaker  
Dr. Dennis & Sarah White  
Theodore & Chastity White  
Anonymous  
Wielfaert Farms Inc.  
James & Marilyn Wilke  
Judith Wilkie  
William Vaughan Company  
Kathleen Williams  
Angie Williams  
Joe & Paula Williams  
Kelly Williams  
Laurie Williams  
Anonymous  
Charles & Andrea Willis  
Licia Willnow  
Willow Pediatric Dentistry of Tecumseh  
Eric & Amanda Wilson  
Kellie Wilson  
Kevin & Deborah Wilson  
Mark & Karla Wilson  
Todd & Amy Wilson  
N. Wilson  
Wilt Builders, Inc.  
Wilt Family  
Dale & Audra Wingerd  
Lorri Wittenkeller  
Anonymous  
David & Carolyn Wollenhaupt  
Joshua & Jeanelle Wonders  
Kenneth & Kimberly Worden  
Workforce PayHub, Inc.  
Dixie Wright  
Jennifer Wrzesinski  
Wunder Printing LLC  
Carey Wyler  
Tyler & Chelsea Wyse  
Jessica Wysocki

**X**

XM Services, LLC

**Y**

Anonymous  
Dr. Julie Yaroch-Angus & Dan Angus  
Kim Young

**Z**

Zapp-Western States Arts Federation  
Greg & Michelle Zimmanck  
William Zitnik & Judy Smiddy  
CTE Dale Zorn for Rep  
Beverly Zuvers





## ZELL EISENMANN

Zell Eisenmann, a Blissfield native and Michigan State University alumnus, has deep roots in local agriculture, managing a 1,300-acre farm specializing in corn and soybeans. He also works as a crop insurance claim adjuster for RCIS Crop Insurance. Married to his high school sweetheart Rita Reau since 1985, Zell is a dedicated family man with two children and four grandchildren. Active in his church and on various agricultural boards, Zell enjoys RV trips and fishing in his spare time. His extensive experience in agriculture and community service make him a valuable addition to the Lenawee Community Foundation Board of Directors.

*Welcome Zell to the Lenawee Community Foundation Board of Directors.*



## ELLIANA GUTIERREZ

Elliana Gutierrez is a senior at Madison High School. She has been on her school's student council for three years. She has been a member of Lenawee YOUTH Council since 2017 and takes great joy in the activities she participates in. Among her favorite activities are the monthly shopping for local needs, painting murals, and bringing awareness of the Imagination Library to the community and state. She has also been a member of the Lenawee Community Foundation's board for the past two years. She has also been a leader at YOUTH Leadership Camp for the past two years.

*Welcome Elliana to the Lenawee Community Foundation Board of Directors.*



## SIENNA RODRIGUEZ

Sienna is a third-year Academy student at the JC/LISD Regional Middle College. She has volunteered with the Lenawee YOUTH Council for three years, helping to organize grants for local youth-supportive nonprofits, aid local businesses, and guide peers as a Lenawee YOUTH Leadership Camp leader. Sienna enjoys illustration, writing, and science outside of her academic pursuits.

*Welcome Sienna to the Lenawee Community Foundation Board of Directors.*



**Lenawee Community Foundation Staff (l-r):** Bronna Kahle, Paula Trentman, Cynthia Heady, Deb Salenbien, Laura Lilly.



**Board of Directors (l-r):** Top Row: Zell Eisenmann, Doug Gray, Scott Hill, Chuck Gross. Bottom Row: Elliana Gutierrez, Merri Jo Bales, Dave Hickman, Pat Gilpin, Julie Goll, Rick Gurdjian, Bob Vogel, Dave Herriman, Bronna Kahle. *Not pictured:* Paula Holtz, Jim Kapnick, Dave Pray†, Sienna Rodriguez, and Kris Schmidt.





# Did You Know?

An endowment fund, quite simply, is money set aside (invested) to earn revenue to fund some type of charitable activity. Unlike a typical investment fund, the beneficiary of an endowment fund is a nonprofit organization or charitable cause instead of individual investors. The principal value of the endowment fund is kept intact, while the investment earnings can be distributable dollars used for charitable grants to nonprofits. Thus, an endowment fund can be held permanently, allowing donors to support causes they care about in perpetuity.

## Permanent Guardianship of Gifts

A gift to the Foundation may establish, or be added to, an endowment fund. Endowment funds are structured to serve their charitable purpose(s) in perpetuity. The amount available for distribution is carefully established by the Foundation to ensure the preservation and long-term growth of each endowment fund. Donors appreciate knowing that their contributions will extend beyond their lifetimes and will be carefully safeguarded to serve the community as originally intended.

## Choice of Charitable Beneficiaries

Donors are able to realize most charitable intents by designating the organizations or the philanthropic purposes to be served by their fund. Through the Foundation, donors have the freedom to structure funds to accomplish their charitable objectives.

## Economies of Scale

We strive to offer a better investment return to each participating fund within the Foundation through: (1) the pooling of assets, (2) the diversification of investments and (3) the reduction of costs to any one fund through shared expenses.

## Recognition

Funds may be established in the name of the donor, the donor's family, a friend, a business, a charitable purpose, or another organization. Those establishing endowment funds are guaranteed perpetual recognition through publications and through the annual distributions of grants in the name of the fund. Conversely, the Foundation understands and respects a donor's wish for anonymity and will administer such gifts accordingly.

## Flexibility

The Foundation carefully adheres to the terms of all gifts entrusted to its care. If the original purposes of a fund become obsolete or incapable of fulfillment, the Foundation has the responsibility to redirect the fund to other related purposes. That power is used sparingly, and donors may rest assured that the spirit of their charitable objectives will be represented in perpetuity.

## Accountability

Annual reviews through board oversight, filing of tax returns, public disclosure of all grant activity, and careful selection of board members ensure continued use of funds in the public interest.

## Foundation within a Foundation

Affiliation with the Foundation offers the advantages of a private foundation without the attendant expense and time commitment. We relieve donors of the complications of administering their own foundations by assuming full responsibility for the efficient, prudent management of each fund entrusted to our care.

## Maximum Tax Deductibility

The Community Foundation is classified as a public charity under Section 501(c)(3) and Section 170(b)(1)(A)(vi) of the Internal Revenue Code. This status affords donors tax deductions for income and estate tax purposes to the maximum extent permissible under current tax law.

**For questions or to learn more about building your fund for our community:**

**Call us:** 517.263.4696 **Online at:** [www.lenaweecf.com](http://www.lenaweecf.com)

**Visit us at:** 1440 W. Maumee St., Adrian

**Email:** [ForLenawee@lenaweecf.com](mailto:ForLenawee@lenaweecf.com)



**Lenawee**  
COMMUNITY FOUNDATION





# your Life Story lives on

We celebrate our legacy donors, generous individuals, and families who have chosen to support the cause that matters to them through gifts that are planned today and will be realized beyond their lifetimes. While we honor those named below, we also appreciate the gifts of those who wish to remain anonymous. Endowed gifts entrusted to LCF through a will or trust leave a lasting legacy that benefits both current and future generations, forever.



## YOUR KINDNESS CHANGES LIVES IN LENAWEE COUNTY

Starting a legacy with the Community Foundation is a great way to make sure your values and passions help people long after you're gone. By giving to the Community Foundation, you support causes you care about now and in the future, making a lasting difference in your community.

Additionally, the Foundation has caring experts who manage your donations wisely, ensuring your contributions have the biggest impact. This means your giving is not only effective but also helps build a strong and resilient community that benefits everyone for years to come.



## ESTABLISHING YOUR LEGACY

The Lenawee Legacy Society consists of members who have chosen to leave planned gifts to the Lenawee Community Foundation. They specify how their legacy will be used, with their wishes preserved in the Foundation's permanent records. We extend our deepest gratitude to our Lenawee Legacy Society members.

*Stan & Bridget Ames*

*Broderick Ames*

*Anonymous*

*Anonymous*

*Mitchell P. & Dawn M. Blonde*

*Morris & Angela Breakstone*

*Patricia A. Brosamer*

*John T. Dustin*

*Graham & Lois Fleming*

*Donald W. Garmon*

*Jan & Rick Gundjian*

*Scott & Cynthia Hill*

*David A. & Linda A. Lips*

*Dennis & Debora Kayner*

*David E. & Jeanette Maxwell*

*Mark Prielipp & Kathryn Mohr*

*Charles & Marianne Steffens*

*Cindy Tomlin*

*Joseph & Paula Williams*



## LEAVING YOUR LEGACY

The Lenawee Community Foundation offers options to leave a lasting legacy while meeting your personal and financial goals. We are grateful to those who have passed and left a bequest, establishing funds or giving unrestricted gifts to benefit our community's future.

*Earl E. & Lenore C. Bedore*

*Irene Boltz*

*Richard P. Boyd*

*Florence M. Bridleman*

*Lillian Buttolph*

*Dr. Carlton & Lynn Cook*

*Frank & Shirley Dick*

*Bernice I. Duncan*

*Sam Hamilton*

*Dr. Ralph & Harriet Helzerman*

*Thomas & Ellen Hummel*

*Eleanor Johnson*

*Leland & Hazel Kayner*

*Bertha M. LaPointe*

*Max Larsen*

*Walter J. & Leota ("Tom") R. McNeil*

*Marian J. Meier*

*Gerald Nelson*

*Russell Spalding*

*Frank T. Stanley*

*Ruth V. & Ruth Anne Thompson*

*Glenna M. Tipton*

*Willard D. Van Tuyle*

To learn more about the benefits of partnering with the Lenawee Community Foundation, and to see how we can work together to help you achieve your philanthropic goals contact Bronna Kahle, President & CEO at 517.263.4696 or [bronna@lenaweecf.com](mailto:bronna@lenaweecf.com).





## GIVE A PRICELESS GIFT TODAY THAT COSTS YOU NOTHING NOW!

You can preserve your assets during your lifetime and give a priceless gift to the Lenawee Community Foundation in your estate plan. Maximize your impact by giving a tangible gift to sustain Lenawee County for generations by joining The Legacy Society. Your gift will ensure that Lenawee County remains a thriving community now and forever.

What organization would you like to assist? There are local organizations right here in Lenawee County and they need you! Leaving a gift to the Community Foundation to help your favorite nonprofit ensures that your donation is expertly managed and maximized to support the causes you care about most effectively. As your attorney and you create or update your will or trust, please remember the Lenawee Community Foundation.

It's easy to leave a gift in your will. Simply share one of the examples below with your attorney or financial planner.

### GENERAL OR SPECIFIC BEQUEST

"I give, devise, and bequeath to the Lenawee Community Foundation the sum of \$\_\_\_\_ (or \_\_\_\_ %) from my estate."

### REMAINDER OF ESTATE

"After all specified bequests have been made, I give, devise and bequeath to the Lenawee Community Foundation all (or \_\_\_\_ %) of the remainder of my estate."




### CONTINGENT BEQUEST

"I give the residue of my estate to \_\_\_\_\_. If that person does not survive me, I give the residue of my estate to the Lenawee Community Foundation."



## WHERE IS YOUR WILL?

Do you know where your will is? More importantly, do your loved ones know? Having a will or trust in place is the most loving gift you can give to your heirs. They will seek out your official instructions at a time of great sadness and stress. Here is how you can make a difficult time easier for them:

-  Make sure you have an up-to-date will or trust that reflects your values and your relationships with family, friends, and causes close to your heart.
-  Keep the original signed document, along with a copy, in a secure and easily accessible location like a fireproof safe (not a safe—deposit box-banks have strict rules on who gets access). Your estate planning attorney may also offer to store it at their office, as they have the means to safeguard your confidential information.
-  Tell your executor or personal representative the location of your will or trust. Share the location of your safe and its combination or key or give them the contact information for your attorney.

More than half of Americans do not leave a will or trust. That means frustrating legal hurdles, unanswered questions, and hurt feelings for family members who are also mourning a profound loss.

Don't be one of them.

To make a future impact that costs you nothing today, please email [ForLenawee@lenaweecf.com](mailto:ForLenawee@lenaweecf.com) or call 517.263.4696.

*If you have planned for the Lenawee Community Foundation in your will, you qualify for The Lenawee Legacy Society.*

***Please let us know so we can thank you!***





**Front row (l-r):** Pat Gilpin, Elliana Gutierrez, Bronna Kahle, Dave Hickman

**Second row (l-r):** Scott Hill, Chuck Gross, Rick Gurdjian, Kris Schmidt, Jim Kapnick

The investment objective of the Lenawee Community Foundation is to preserve or enhance the real (inflation adjusted) purchasing power of its funds, while producing a relatively predictable and stable payout stream that is maximized over the long run to support charitable distributions.

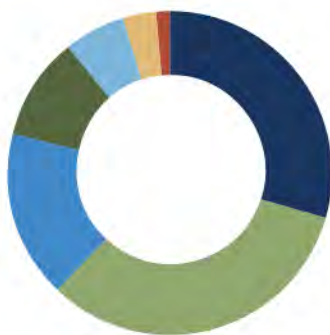
The Foundation maintains a long-term investment portfolio invested 70% in equities and 30% in fixed income. The chart illustrates the Lenawee Community Foundation long-term portfolio.

### AVERAGE ANNUAL RETURNS



### ASSET ALLOCATION

- Fixed Income 28.5%
- Large Cap 36.1%
- International Equity 16.2%
- Mid Cap Equity 9.9%
- Small Cap Equity 5.7%
- Emerging Markets 3.4%
- Cash 1.1%



The Lenawee Community Foundation is a nonprofit corporation exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The financial statements are prepared on an accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recognized when incurred.

A certified audit, for the December 31, 2023, fiscal year end, which documented a 'clean opinion', was conducted by Seber Tans, PLC. For a copy of the audit report, contact the Lenawee Community Foundation at 517.263.4696.

## ASSETS

### CURRENT ASSETS

Cash and cash equivalents	\$ 2,448,527
Grants & pledges receivable	220,180
<b>Total Current Assets</b>	<b>2,668,707</b>

### LONG-TERM ASSETS

Investments	31,777,607
Pledges Receivable	166,818
Net cash value of life insurance policies	56,615
Prepaid insurance, charitable gift annuities	239,131
Property & equipment, net	896,832
<b>Total Long-Term Assets</b>	<b>33,137,003</b>
<b>Total assets</b>	<b>\$ 35,805,710</b>

## LIABILITIES & NET ASSETS

### CURRENT LIABILITIES

Accrued expenses	\$ 13,837
Designations payable	111,494
Charitable gift annuity payable	21,800
<b>Total current liabilities</b>	<b>147,131</b>

### LONG-TERM LIABILITIES

Charitable gift annuities payable, net of current	185,202
Funds held as agency endowments	726,964
<b>Total Long-Term Liabilities</b>	<b>912,166</b>
<b>Total liabilities</b>	<b>1,059,297</b>

### NET ASSETS

Without donor restrictions	33,338,674
With donor restrictions	1,407,739
<b>Total Net Assets</b>	<b>34,746,413</b>
<b>Total liabilities &amp; net assets</b>	<b>\$ 35,805,710</b>

## REVENUES & OTHER SUPPORT

Contributions & grants	\$ 3,049,091
Net investment income	4,454,406
Other income	68,701
Agency fees	7,274
<b>Total revenue, gains, &amp; other support</b>	<b>7,579,472</b>

## EXPENSES

Program Services	
Grants & scholarships	2,181,807
Supporting Services	
Management & General Fundraising	176,723
<b>Total Expenses</b>	<b>2,358,530</b>
Change in Net Assets	5,220,942
Net assets at Beginning of Year, Restated	29,525,471
<b>Net assets, end of year</b>	<b>\$ 34,746,413</b>





# Lenawee

## COMMUNITY FOUNDATION



*who makes* **Thank you to everyone** *a* **Lenawee GREAT Community**

### Community, Program & Grant Committee Volunteers

Stan Ames	Jacob Cooper	Mike Houghton	Jaime Reynolds
Traci Anderson	Deb Elliott	Gail Johnson	Sienna Rodriguez
Carrieanne Ausmus	Haley Entmaa	Jim Kapnick	Theresa Rupley
Holleigh Baker	Graham Fleming	Jeff Kuhman	Jose Salazar
Dawn Bales	Lois Fleming	Katheryn Lee	Jaxon Salenbien
Merri Jo Bales	Courtney Fry	Sharese Shannon	Tyler Salenbien
Sarah Bayles	Doug Gray	Mathis	Jessica Sattler
Bob Behnke	Chuck Gross	Katie Mattison	Kris Schmidt
Luana Bixler	Rick Gurdjian	Suzanne Miller	Austin See
Bill Blackerby	Elliana Gutierrez	Ed Montalvo	Donna Service
Chelsey Boss	Lylah Gutierrez	Janis Montalvo	Dan Solis
Jennifer Brooket	Teresa Gutierrez	Ian Moran	Bill Southard
Amanda Brooks	Jim Hartley	Ben Negron	Janelle Stewart
Kyle Brooks	Eva Hawley	Gary Owen	Jamie Taylor
Gerry Burg	Kim Hedrick	Hannah Phair	Alison Thompson
Stan Caine	Dave Herriman	Londa Pickles	Nicki Underwood
Cary Carrico	Dave Hickman	Linda Polter	Bob Vogel
Cindy Carver	Scott Hill	Dave Pray†	Taylor Williams
Sarah Church	Paula Holtz	Bryan Reeder	

†Denotes a deceased member

### Board of Directors

Dave Hickman, *Chair*  
 Scott Hill, *Vice Chair*  
 Doug Gray, *Secretary*  
 Jim Kapnick, *Treasurer*  
 Merri Jo Bales  
 Zell Eisenmann  
 Pat Gilpin  
 Julie Goll  
 Charles H. Gross  
 Rick Gurdjian  
 Elliana Gutierrez – *Youth Representative*  
 Dave Herriman  
 Paula Holtz  
 Dave Pray†  
 Sienna Rodriguez – *Youth Representative*  
 Kris Schmidt  
 Bob Vogel

### Executive Committee

Dave Hickman, *Chair*  
 Merri Jo Bales  
 Doug Gray  
 Scott Hill  
 Jim Kapnick

### Audit Committee

Bob Vogel, *Chair*  
 Dave Hickman  
 Scott Hill  
 Gary Owen

### Development Committee

Rick Gurdjian, *Chair*  
 Dave Hickman  
 Scott Hill  
 Jim Kapnick

### Governance Committee

Scott Hill, *Chair*  
 Merri Jo Bales  
 Doug Gray  
 Charles H. Gross  
 Dave Hickman  
 Dave Pray†  
 Kris Schmidt

### Investment Committee

Jeff Kuhman, *Chair*  
 Stan Ames  
 Stan Caine  
 Dave Hickman  
 Bob Vogel

### Lenawee Community Foundation Staff

**Bronna Kahle**, *President & CEO*  
**Paula Trentman**, *Vice President & Director of Grants & Programs*  
**Deb Salenbien**, *Office Manager*  
**Laura Lilly**, *Executive Coordinator*



# 2023



**Lenawee**  
COMMUNITY FOUNDATION

1440 W. Maumee Street | Adrian, MI 49221  
[www.lenaweecf.com](http://www.lenaweecf.com)