

FOR THE
LOVE
OF
LENAWEE



Lenawee
COMMUNITY FOUNDATION



For Lenawee's
health, happiness, and hope.
Now and forever.



Board Chair

DAVID S. HICKMAN

From Your Board Chair

It is my extreme privilege to report to you on the banner year your Foundation experienced in 2024. We achieved record-level total assets of \$41.4 million, received contributions totaling \$7.1 million, and awarded \$5.9 million in grants and scholarships to our communities. Beyond financial growth, our board and staff have made internal improvements to strengthen our capacity and culture, ensuring we can serve Lenawee County even more effectively in the years ahead.

One of the year's biggest milestones was the successful completion of our Health, Happiness, and Hope Fund campaign, dedicated to building a set of local resources to meet our community's ever-changing needs. We now have more than \$2 million in cash and pledges and we are deeply grateful to the donors who made this possible.

Our long-term investment portfolio also delivered strong results for a second consecutive year. Following 2023's 17.8% annual return, we experienced a 13.08% return in 2024. Our 5-year average annual return stands at 7.91%, and the 10-year average return at 7.32%, all exceeding their industry benchmarks.

Your CEO has provided outstanding leadership to both the staff and your Board of Directors. Many significant improvements in internal processes, controls, and procedures have been made, ensuring your Foundation remains strong for the future. Key accomplishments include establishing and funding an operating reserve covering six months of operating costs, and the creation of a capital reserve fund to maintain our physical facility and equipment. A priority for 2025 is a new grant-making policy to provide clearer guidance for nonprofits and community initiatives seeking support.

A major highlight of 2024 was receiving a \$10 million grant from the MEDC to support the new Workforce Development Center on Adrian's east side. The first installment of funding was received in February, and we have worked closely with Align Center throughout the year. We are excited for the building's scheduled completion by mid-summer 2025, bringing vital workforce training opportunities to our community.

To better represent all of Lenawee County, our Board Governance Committee has been focused on expanding and diversifying our leadership. We now have board members from Adrian, Blissfield, Clinton, Hudson, Manitou Beach, Morenci, Onsted, and Tecumseh, ensuring a broad and inclusive perspective. It is an honor to serve alongside such dedicated board members and a generous community committed to making Lenawee County stronger.

When you give, you get more back.

David S. Hickman

Chair, Board of Directors



President & CEO

BRONNA KAHLE

From Your President

In Lenawee County, generosity isn't just a value—it's a way of life. At the Lenawee Community Foundation, we have the privilege of connecting that generosity to the causes that matter most to our neighbors, creating lasting impact across our communities.

In 2024, the community celebrated the successful campaign to build the Lenawee Health, Happiness, and Hope Fund—Lenawee's new flexible resource designed to meet local needs and opportunities as they arise. Thanks to the vision and care of more than 200 individuals and organizations, the bold \$2 million goal was not only reached, but exceeded. None of us can predict the future, but together, we can be ready for it.

This past year also brought extraordinary impact in many areas. Over \$345,000 in scholarships helped more than 200 local students take a stronger step toward their dreams, \$100,000 more than the previous year. These awards are more than financial support—they're investments in Lenawee's future leaders, builders, and problem-solvers.

Fifteen new charitable funds were created in 2024 by individuals and families who wanted to give back, support Lenawee causes that matter to them, or leave a lasting legacy. These new funds strengthen not only your Foundation, but our entire community.

And nearly \$6 million was granted back into Lenawee County last year—not money raised, but money going out into the community. These grants supported mental health programs, helped feed families, strengthened nonprofits, empowered youth, and so much more.

Every grant, every scholarship, and every fund is a reflection of someone who said, "Yes, I want to make a difference." Behind every number is a story. And behind every story is a generous person or partner like you. Your support brings hope, health, and opportunity to life in Lenawee. Thank you for believing in what's possible when we work together. On behalf of our staff and board of directors, and everyone whose life has been touched by your generosity, thank you for your continued partnership.

Together, we're building a healthier, happier, and more hopeful Lenawee—now and for generations to come.

Bronna Kahle

President & CEO



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OUR MISSION

We connect people who care with causes that matter, bringing HEALTH, HAPPINESS, and HOPE to our community, now and forever.

OUR VISION

In partnership with donors, the Lenawee Community Foundation is recognized as a leader and catalyst, improving the quality of life for everyone in Lenawee County, ensuring our community is safe, viable, and thriving.



Confirmed in Compliance with
the National Standards for U.S.
Community Foundations.

The Lenawee Community Foundation is a public charity that focuses on supporting Lenawee County, primarily by collecting donations and investing them for lasting impact to address community needs and support local nonprofits. The Lenawee Community Foundation offers numerous types of grantmaking programs, including donor advised funds, endowments, scholarships, field of interest funds, and more. The Lenawee Community Foundation is funded by donations from individuals, families, businesses, and organizations, and foundations.





col.lab.o.ra.tion

We **believe in** the transformative power of **partnership** around **shared passions** and objectives.

We encourage and celebrate **teamwork**, pooling of resources, open **communication**, and **trust**.

SERVING LOCAL NEEDS

At the Lenawee Community Foundation, excellence, compassion, and innovation aren't just values, they are the driving forces behind everything we do. We are dedicated to managing your gifts with care and intention, offering personalized support to help bring your philanthropic dreams to life. Every step we take is fueled by our commitment to helping our community grow stronger and more vibrant.

Your trust inspires us every day. It is an honor to walk alongside you, turning shared hopes into real, lasting impact. Together, we are shaping a legacy of compassion and hope, one that will inspire and uplift generations to come.

As we look back on 2024, we celebrate reaching the \$2 million goal for the Lenawee Health, Happiness, and Hope Fund—a permanent fund that will serve the people of this county—now and forever. Because of you, Lenawee is more ready, more responsive, and more promising than ever before.

We are filled with gratitude for your steadfast support and belief in our mission. You are at the heart of everything we do. The Lenawee Community Foundation is your foundation, built by the community, for the community. Thanks to you, we continue to nurture a future where everyone has the opportunity to thrive.

Thank you for being a vital part of this journey. We are privileged to be your partner in making a meaningful difference.



FOR THE LOVE OF LENAWEE





WHO WE ARE

Driven by our caring hearts and unwavering commitment to community-building, we are a philanthropic leader, a trusted giving partner, and a lasting support system for Lenawee County. As hometown champions, we are dedicated to making Lenawee County a better place for everyone who calls it home.

Caring hearts build strong communities.

WHAT WE DO

By collecting donations from individuals, businesses, and organizations and investing contributions for lasting impact, we are able to fund grants, scholarships, and local initiatives to address community needs, support nonprofits, and enhance the wellbeing of our neighbors. Since every gift, no matter the size, is pooled and invested forever, everyone can contribute to the health, happiness, and hope in Lenawee County, now and for generations to come.

Giving today makes a difference, now and forever.

HOW WE DO IT

We embrace the hard-working, neighborly values of Lenawee County in our daily work, doing our part to lend a hand, contribute resources, and collaborate with others to make sure our community has what it needs to thrive. From stewarding donor gifts and educating nonprofit and youth philanthropy leaders to operating our county's volunteer center and publishing a local resource guide, we look for every opportunity to maximize our impact and extend our reach to help our community.

Collaboration brings health, happiness, and hope to all.

WHY WE DO IT

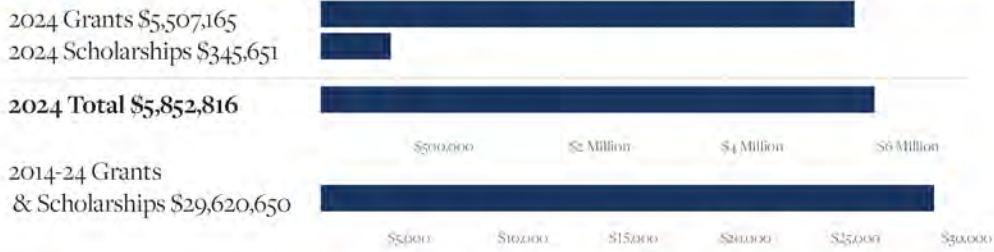
Simply put, we care deeply about our community and the people who call it home. In Lenawee County, hometown pride runs deep, and taking care of our neighbors is a way of life. As a community foundation, we have a tremendous opportunity to work side-by-side with neighbors of every age and all backgrounds to nurture our community, forever. It's a big commitment, but we're all in.

For the Love of Lenawee.

There are **over 1,800** community foundations in the world.



GRANTS AND SCHOLARSHIPS AWARDED



"Your generosity made it possible to provide 86,940 meals in Lenawee County. As I reflect on 2024 for I92 I am filled with gratitude for you, the people who partner with us to serve kids in our community."

—Andy Piatt,
Executive Director,
I92 Food Relief Ministries



TOTAL GIFT AND GRANTS RECEIVED

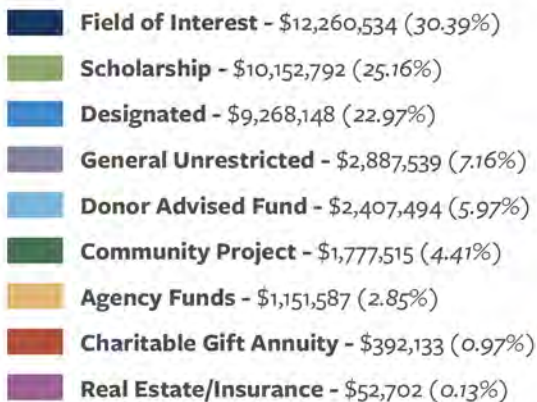


FUND VALUES BY FUND TYPE

At the Lenawee Community Foundation, we believe giving should be personal, meaningful, and accessible. That is why we offer donors the flexibility to contribute to existing funds or create new ones that reflect their unique passions, values, and financial goals.

Whether you are an individual, a business, or part of an organization, there are many ways to make a lasting impact. Our funds are thoughtfully grouped into five giving areas: Field of Interest, Donor Advised, Designated, Lenawee Community Project, and Scholarships—so you can support the causes that speak to your heart.

With a gift of \$10,000 or more, you can establish a new endowed fund in your name, your company's name, or in honor or memory of someone special—creating a legacy that gives back for generations. And no matter the size, every gift helps grow the culture of generosity that makes Lenawee County such a special place.



TOTAL FUNDS VALUE
\$40,350,444



Following is a description of each type of fund and a list of the funds. Gifts to the Lenawee Community Foundation, a 501(c)(3) organization, and any of its funds qualify for federal tax deductions, according to the Internal Revenue Code.

AGENCY FUNDS

Agency funds are like a bank account set up by the Lenawee Community Foundation for another nonprofit.


The nonprofit establishes the fund with an initial contribution, and we handle the money, invest it, and make sure it's used according to the mission of the nonprofit. This helps the nonprofit focus on its work and mission.

Boys and Girls Club of Lenawee Endowment Fund
Catholic Charities of Lenawee Agency Endowment Fund
Clinton Community Schools Endowment Fund
Community Action Agency Endowment Fund
Goodwill SEMI Agency Endowment Fund
HOPE Community Center Endowment Fund
LCEF Endowment Fund
Tecumseh Area Historical Society Endowment Fund



COMMUNITY FUND

A Community Fund ensures our community will always have philanthropic resources available to respond to local needs and opportunities as they arise. The flexibility of a Community Fund allows the Foundation to use the expertise of staff and its widely representative board to make the best possible community investments for generations to come. The Lenawee Community Foundation is trusted for its wise stewardship of local resources and since a Community Fund is not tied to a single cause or mission and invests in a broad range of community issues, it is always relevant to the needs of the day.

 Lenawee Health, Happiness, and Hope Fund

FIELD OF INTEREST FUNDS

Field of Interest Funds let you support a cause that is close to your heart, like the arts, environment, youth, or older adult support. When you give, you pick the area you wish to support. Then, the Lenawee Community Foundation gives grants to nonprofits working on that cause. Your donation helps make a real difference where it matters most to you.

Adrian Area Fund
Blissfield Area Fund
Britton-Macon Area Fund
Clinton Area Fund
Jeremy Colburn Fund
Deerfield Area Fund
Frank & Shirley S. Dick Endowment Fund
Cheryl Ann Duval Legacy Fund
Patrick Gill Empty Bowls Fund
Healthy Youth Healthy Seniors Fund
Ralph F. Helzerman, M.D. Endowment Fund
Hudson Area Fund
Thomas & Ellen Hummel Adrian Area Fund
Dennis C. and Debora A. Kayner Fund
Kellogg Youth Fund

Daniel A. Hanks and Janet S. Kjoller Fund
V.C. & Velma Knight Memorial Fund
Lenawee Cares Campaign Fund
Lenawee Cares Endowment Fund
Lenawee County Farm Bureau Agricultural Legacy Fund
Morenci Area Fund
Onsted Area Fund
George R. Romney Fund
Gary & Donna Service Fund
Frank T. Stanley Fund
Ruth V. & Ruth Anne Thompson Fund
The Roland L. VonKaler Fund
Jack Wickle Bonsai Legacy Fund



DESIGNATED FUNDS

A Designated Fund at the Lenawee Community Foundation lets you give to a specific cause or nonprofit that means a lot to you. Whether it's helping a senior center, preserving a museum, or supporting any nonprofit you believe in, your gift helps to provide regular support for the organization for a set number of years, or in perpetuity.

Addison Kiwanis Club Endowment Fund	Lenawee County Fair & Event Grounds Endowment Fund
Adrian Symphony Orchestra Endowment Fund	Friends of the Lenawee District Library Fund
An Gorta Mor Irish Famine Monument Fund	Anonymous for the Lenawee Humane Society Fund
The Julia and George Argyros Croswell Endowment Fund	Ralph & Hazel Leonard Charitable Fund
Blissfield Foundation for Educational Excellence Fund	Madison School District Endowment Fund
Britton Deerfield Schools Endowment Fund	Onsted Community Schools Foundation Fund
Community Learning Connections Fund	Raisin Valley Land Trust Fund
Daybreak Adult Day Services Fund	Rotary Club of Adrian Morning Fund
The Frank & Shirley Dick Croswell Endowment Fund	Sand Creek Community Schools Endowment Fund
Grandma Dull's Kindergarten Fund	Friends of the Southern Michigan Railroad Society Endowment Fund
Herrick Endowment Fund for the Tecumseh Center for the Arts	Stubnitz Endowment Fund
David & Shelley Hickman Endowment Fund for Lenawee Community Foundation	Tecumseh Center for the Arts Endowment Fund
S. L. Hickman Family Croswell Endowment Fund	Tecumseh District Library Endowment Fund
Robert & Marjorie Hodapp Fund	Tecumseh Pops Orchestra Fund
HOLA Endowed Fund	Tecumseh Schools Endowment Fund
Imagination Library Fund - Endowed	Robert and Albert Ward Todd Endowment
Imagination Library Fund - Unendowed	Mary Kilgore Vallad Fund
Anonymous for the Imagination Library Fund	The VonKaler Fund for Catholic Charities
Kayner Family Building Trades Education Fund	Joseph Wildberg Fund for Veterans
Lenawee Community Mental Health Authority Endowment Fund	

DONOR ADVISED FUNDS

A Donor Advised Fund at the Lenawee Community Foundation gives you control over how your donations are used to help nonprofit organizations. You can suggest which nonprofit should receive grants based on what matters most to you. Our team can help you find charities that match your interests, and we make sure they're doing great work in Lenawee County. Your suggestions are reviewed by our board, and we send the money to the nonprofit in the name of your fund.

Adrian Diversity Event Fund
 Brazeway, LLC Fund
 Morris & Angela Breakstone Fund
 Carver Family Fund
 Dr. Carlton and Lynn Cook Charitable Fund
 Dorothy Delker Donor Advised Fund in Memory of Melvin Neuendorf
 John & Janis Foss Fund
 Gleaner Life Gives
 Ernest Groeb Charitable Fund
 Gurdjian Family Fund
 Suann D. Hammersmith Fund
 David & Shelley Hickman Donor Advised Fund
 Hill Family Donor Advised Fund
 Scott and Cynthia Hill Charitable Fund
 Jaykin Donor Advised Fund
 Kapnick Family Charitable Fund
 Jim & Debbie Lawson Fund
 Michael and Maribeth Leonard Donor Advised Fund
 Kevin A. and Korinne K. Marti Donor Advised Fund
 Maxwell Family Fund
 The Brenda Ross Fund
 Roto-Durst Charitable Fund
 William R. Southard Donor Advised Fund
 Charles & Marianne Steffens Family Fund





COMMUNITY PROJECT FUNDS

Community Project Funds are non-endowed and serve as vital resources for temporary or special projects within Lenawee County, spanning from essential capital improvements to enriching youth programs and fostering artistic endeavors.

Adrian Dirtbags SDC Community Project Fund	Kindness Campaign Fund
Adrian Orbit Disc Golf Club Fund	Launch Lenawee Fund
Adrian Shakespeare Company Fund	Lenawee County Veterans Coalition Fund
Artalicious Fund	Lenawee Lifelong Learning Fund
Athena Lenawee Fund	Lenawee Mental Health and Sobriety Court Fund
Blissfield Community Playground Fund	Martin Luther King Jr. Community Celebration Fund
Blissfield Foundation for Educational Excellence Operating Fund	One Lenawee Fund
Blissfield Scout Cabin Fund	PlaneWave Observatory Fund
Britton Deerfield Schools - Capital Projects Fund	Re-Tree Tecumseh Fund
Britton Deerfield Schools - Capital Projects Technology Fund	Riverview Terrace Response Fund
Boys & Girls Clubs of Lenawee Capital Project Fund	Southeast Michigan Migrant Resource Council Fund
BrodyStrong Fund	Joe Ann Steele Walkway Project Fund
Community Arts of Tecumseh Fund	Tecumseh Historic Carnegie Library Fund
Friends of Tecumseh Schools Orchestra Fund	Tecumseh Schools Orchestra Operating Fund
Housing Lenawee Fund	UpStart! Adrian Fund
Hunters Helping Lenawee Fund	Workforce Development Center Grant Fund
Kappa Kappa Epsilon Community Project Fund	Zonta Service Fund



YOUR BIG HEARTS ENABLE GRANTS

The Lenawee Community Foundation awards grants from a variety of funds that reflect the charitable interest of its donors and the diverse needs within our community. From January 1 through December 31, 2024, the following organizations received grants.

Adrian Area Fund	Adrian Community Preschool	Adrian Symphony Orchestra	American Farm Museum & Education Center
American Bonsai Society	Adrian District Library	Agricultural Society of Lenawee County	American Legion Post #97
Addison Senior Center	Adrian Dominican Sisters	Ahimsa Safe Haven	City of Adrian
Adrian Center for the Arts	Adrian Public Schools	Aid in Milan	Brittany E. Ames Knights of Columbus Scholarship
Adrian City Band	Adrian Rea Literacy Center	Align Center for Workforce Development	Artalicious
Adrian College	Adrian Schools Educational Foundation		



Athena Lenawee
Blissfield Area Fund
Associated Charities of Lenawee
Blissfield Ministerial Association - Food Pantry
Blissfield Community Schools
Blissfield Preschool Co-op Nursery
Blissfield Rotary
Boy Scouts of America
Boys & Girls Clubs of Lenawee
Bridge Builders Community Foundation
Britton Deerfield Schools
Britton Macon Area Fund
Brooklyn Food Pantry
Sam Brooks Memorial Scholarship Fund
Care Pregnancy Center of Lenawee
Catherine Cobb Safe House
Catholic Charities of Jackson Lenawee Hillsdale Counties
Child Care Network
Christ Child Society of Detroit
Church of Jesus Christ of Latter Day Saints
City Of Refuge Ministries International
Clinton Area Fund
Clinton Community Schools
Clinton Summerfest
Clinton Township Public Library
Clinton United Church of Christ
Coberley Legacy Scholarship Fund
Community Action Agency
Community Learning Connections
Croswell Opera House
Daily Bread of Lenawee
Daybreak Adult Day Services
Deerfield American Legion
Doctors Without Borders

Dollywood Foundation
Educational Foundation for Columbia Schools
Engle Foundation
First Presbyterian Church
First United Methodist Church
Girl Scouts Heart of Michigan
God's Helping Hands Mission
Goodwill Industries of SE Michigan
Gratitude for Veterans
Habitat for Humanity of Lenawee County
Hidden Lake Gardens
Hillsdale College
Holy Family Catholic Youth
Hope Baptist Church
HOLA Endowed Fund
HOPE Community Center
Hospice of Lenawee
Housing Help of Lenawee
Housing Lenawee
Hudson Area Fund
Hudson First United Methodist Church
Hudson Foundation
Hudson Senior Center
Hudson Wesleyan Church
Hunters Helping Lenawee
I-92 Ministries, Inc
Imagination Library
Jasmynn's Voice
Kappa Kappa Epsilon Sorority
Kellogg Youth Fund
Kiwanis Club of Addison
Kiwanis Club of Hudson
KRTA Tecumseh Connection
Lawrenceville Community Church
Legal Services of South Central Michigan

Lenawee Community Mental Health Authority
Lenawee County
Lenawee County Education Foundation
Lenawee County Veterans Coalition
Lenawee Department on Aging
Lenawee's Health, Happiness, and Hope Fund
Lenawee Historical Museum
Lenawee Humane Society
Lenawee Intermediate School District
Lenawee Now
Lenawee PREP Academy
Lenawee Public Transportation Authority
Light of Christ Parish
Little Indian Preschool
Lutheran Church of the Lakes
Martin Luther King Jr. Community Celebration
Maurice Spear Campus
Milan Swim Club
Morenci Area Fund
Morenci Church of the Nazarene - Food Pantry
NAMI of SE Minnesota
Naples Emmanuel Lutheran Church
Neighbors of Hope
NewSong WeCare
North Adams-Jerome High School Marching Band
Northwestern University Feinberg School of Medicine
The Ohio State University Foundation
Onsted Area Fund
Onsted Chamber of Commerce
Onsted Community Schools
Patriot Youth Sports
Phantom Regiment Drum and Bugle Corps

Points of Light Foundation
ProMedica Charles & Virginia Hickman Hospital
Releaf Michigan, Inc
Right to Life
Romney Fund
Rotary Club of Adrian Morning
Brenda Ross Fund
Sacred Heart Catholic School
Salvation Army
Sand Creek Community Schools
SCUFFY
Share the Warmth
Siena Heights University
Southeast Michigan Migrant Resource Council
St. John's Lutheran Church
St. Mary's Food Pantry & Dire Needs
St. Vincent de Paul, Food Pantry
Stair Public Library
Tebo Family Scholarship
City of Tecumseh
Tecumseh District Library
Tecumseh High School
Tecumseh Pops Orchestra
Tecumseh Service Club
Tecumseh Youth Theatre
Tranquil Studio, Inc
Turning Point Church
United Church of Christ Congregational
United Way of Pennryle
Venice-Nokomis Elks Lodge #1854
Weber Retreat and Conference Center
Joseph Wildberg Fund for Veterans
Frank & Shirley Dick Family YMCA
Zonta Service Club

SCHOLARSHIP FUNDS

Your generosity can pave the way for students to reach their educational aspirations, supported by the personalized assistance and expertise of the Lenawee Community Foundation. Collaborating with our team, you can tailor the criteria for the scholarship you wish to establish, ensuring that it aligns perfectly with your vision and values. Once the criteria are set, we take care of the entire process, from managing applications to facilitating scholarship awards. With our dedicated support, you can make a profound impact on the lives of deserving students while streamlining the administrative tasks involved in managing a scholarship program.

Brittany E. Ames Knights of Columbus Scholarship Fund
C.J. (Junior) & Marcella Barricklow Scholarship Fund
Bob Behnke, Adrian City Commissioner, Scholarship Fund
G. Chandler Bond Post 275 Scholarship Fund
Florence Bridleman Scholarship Fund

Britton Deerfield Schools

Educational Foundation Scholarship Fund
John & Louise Eisley Memorial Scholarship Fund
General Scholarship Fund
Golden Apple Scholarship Fund
Sam Hamilton Scholarship Fund
Shirley Todd Herrick Scholarship Fund
Cathy Ann Maples Scholarship Fund
Charles Komon Memorial Scholarship Fund
Mary & Joseph Kormos Memorial Scholarship Fund
Peter Krzyzewski Memorial Scholarship Fund
Max Larsen Scholarship Fund
Ray Moriarity Memorial Scholarship Fund
Russell & Johann Spalding Scholarship Fund
Amanda Stevens Scholarship Fund
Jim & Joan Wood Scholarship Fund

Sam Brooks Memorial Scholarship Fund
Citizens Gas Scholarship Fund

Clinton Community Schools

The Clegg Scholarship Fund
Danelle's Scholarship Fund
Mike Mieduch Scholarship Fund at Clinton High School
Robison Scholarship Fund
Truesdale/York Scholarship Fund
Willard & Mary VanTuyle Scholarship Fund
Maria Voorhees Memorial Scholarship Fund

Coberley Legacy Scholarship Fund
Patricia Ann Driskill Memorial Scholarship Fund
Bernice, Harry, & Marda Gene Duncan Scholarship Fund
Keith Eisenmann Memorial Agricultural Scholarship Fund
Russ & Carol Fenner Family Scholarship Fund
Brody Fry Scholarship Fund

Don & Becky Fry Scholarship Fund
Kathy Goetz Tribute Fund
Steve Gonzalez Class of 1979 Memorial Scholarship Fund
Erin Christine Groeb Scholarship Fund
Ernest Groeb Scholarship Fund
Jay & Jean Isley Memorial Scholarship Fund
Lawrence & Wilma Johnson Scholarship Fund
Kayner Family Scholarship Fund
Kindinger Fund
LandS Aviation Scholarship Fund
Becky and Stephanie Lay Scholarship Fund
Lenawee 40 & 8 Nurses Training Scholarship Fund

Lenawee County Education Foundation

Adrian Women's Club - Thelma Swigert Memorial Scholarship Fund
Eric Brandeberry Memorial Scholarship Fund
Jacqueline Long Carson Scholarship Fund
Lucy Wolcott Barnum Chapter D.A.R Scholarship Fund
Frank and Shirley Dick Memorial Scholarship Fund
Fab 4 Scholarship Fund
Fairfield Chapter #224 OES, Thelma Swigert Memorial Scholarship Fund
Fleur De Lis Scholarship Fund
Francoeur Scholarship Fund
Richard Germond Scholarship Fund
Patricia & Joseph Koszka Memorial Scholarship Fund
Lawn Family Scholarship Fund





Lenawee County Association of Realtors Scholarship Fund

Matthew D. Lips Memorial Scholarship Fund

The Vincent E. Lysaght, Jr. Memorial Scholarship Fund

Bradford and Bronson Mansfield Scholarship Fund

Rex and Mary Martin Scholarship Fund

Walter J. & Leota ("Tom") R. McNeil Scholarship Fund

Pauline & Sebastian Pizaña Memorial Scholarship Fund

Poppink Scholarship Fund

Lloyd W. Ruesink Memorial Scholarship Fund

Stubnitz Arts Scholarship Fund

Stubnitz Engineering Scholarship Fund

Charles H. & Glenna M. Tipton Scholarship Fund

John Wyatt Sr. Memorial Community Service Scholarship Fund

Joan and Lysle Yeutter Scholarship Fund

Thomas E. Marvin Scholarship Fund

David E. and Jeanette M. Maxwell Scholarship Fund

Otto & Marian Meier Scholarship Fund

Thomas H. & Jeanette C. Meyer Educator Scholarship Fund

Dr. Konda Mouli Educational Scholarship Fund

Onsted Kiwanis

Class of 2024 Scholarship Fund

Class of 2025 Scholarship Fund

Class of 2026 Scholarship Fund

Class of 2027 Scholarship Fund

Class of 2028 Scholarship Fund

Class of 2029 Scholarship Fund

Class of 2030 Scholarship Fund

Class of 2031 Scholarship Fund

Laura Freeman Scholarship Fund

Kiwanis Scholarship Fund

Charles VanWagner Scholarship Fund

Edward & Roberta Osburn Memorial Scholarship Fund

Jeffrey C. & Mary W. Pardee/MGFOA Scholarship Fund

Potter Memorial Scholarship Fund

David P. Pray Scholarship Fund

Jack & Edith Ries Memorial Scholarship Fund

James and Gladys Robideau Memorial Scholarship Fund

Sand Creek Community Schools

Bailey/Ries Memorial Scholarship Fund

Harley & Velma Benfield Scholarship Fund

Leland & Mary Buckles Memorial Scholarship Fund

John T. Keenan Memorial Scholarship Fund

Sand Creek Communications Scholarship Fund

Horace E. Pugh Memorial Scholarship Fund

Edward Ross Schadewald Memorial Scholarship Fund

Alvin & Clara Schwab Scholarship Fund

Don and Dorothy Smith First Generation Scholarship Fund

Isiah Stephens Memorial Scholarship Fund

Tebo Family Scholarship Fund

Tecumseh Area Soccer Club Fund

Tecumseh Schools Foundation

Earl E. and Lenore C. Bedore Scholarship Fund

Irene Boltz Scholarship Fund

Lillian M. Buttolph Memorial Scholarship Fund

Charles and Doris Hand Scholarship Fund

Eleanor Johnson Scholarship Fund

Bertha LaPointe Scholarship Fund

The Mensing Scholarship Fund

Gerald D. Nelson Scholarship Fund

Mary Kilgore Vallad Nursing Scholarship Fund

Wildcat Athletic Boosters Memorial Scholarship Fund

Kassie Wingerd Scholarship Fund

Scholarship Program for Women Educators Fund

Zuhairah Sader Fund

Making a planned gift to the
Lenawee Community Foundation
is your opportunity to create a lasting legacy,
perpetuating your personal impact and values on the
community for years to come.



TRANSFORMING LIVES THROUGH GENEROUS SUPPORT

The following individuals received scholarships from January 1 through December 31, 2024, from the Lenawee Community Foundation.

Evelyn Adams	Alayna Dapprich	Kaylee Honoway	Claire Molnar	Kaylee Rankin	Dahlia Sowers
Connor Adamski	Carys Davis	Nathaniel Houghton	Jillian Molnar	Michael Root	Mackenzey Spaulding
Chance Adkins	Natalie Delmotte	Matthew Houttekier	Delaney Moore	Leah Rorick	Nicholas Spicer
Caleb Albright	Vera Denison	Sam Howard	Gabe Muro	Elena Rosas	Hannah Spohn
Eleanora Andre	Isabella Desjardins	Mackenzie Huggins	Reese Nagy	Caedmon Rupp	Emily Stevenson
Aldo Barba	Alissa Duford	Mattisyn Hunkele	Yuki Nakamura	Harley Russell	Samantha Stiger
Madilyn Bauman	Grace Dusseau-Riley	Evan Hunter	Caden Natale	Zoe Rymanowicz	Lucas Stiver
Emily Bella	Cylee Elkins	Carson Johnson	Emma Newlove	Evan Sage	Braylon Stover
Ashley Bemis	Samuel Erickson	Brandon Johnson	Braedon Nichelson	Alivia Salenbien	Makalee Stull
Ella Bennett	Ciara Ernst	Colin Johnson	Sydney Nichols	Nalani Schanz	Nevaeh Tennant
Lyndsey Benschoter	Elizabeth Erway	McKenna Johnson	Jalen Nieto	Aden Schmidt	Anna Vincent
Clarissa Berger	Griffin Faulkner	Ava Jones	Rylee Nieto	Dakota Schorf	Lillian Wager
Maxwell Bledsoe	Cody Fawcett	Bella Juozapaitis	Elle Nowak	Jessica Scott	Megan Warren
Jeydin Blevins	Xander Finkbeiner	Brayden Karpinski	Natalie Ost	Keisha Scott	Lilly Watson
Allison Bowles	Katie Fischer	Aiden Kennedy	Xavier Ostermyer	Amelia Seiser	Gabrielle Whiteley
Bailey Brandy	Courtney Flaws	Emily Kidd	Sean Parker	Nikolas Shadley	Tobin Wielenga
Angelina Brockway	Lauren Fraser	Kyle Kilbarger	Nathaniel Peroff	Emma Shankland	Alanna Willnow
Kendall Brown	Colton Freeman	Jack Laney	Kendall Phillip	Allison Shaw	Tatum Wilson
Adrianna Brugger	Ruth Fults	Tennessee Lawler	Connor Pino	Alexander Sherman	Noah Wimbush
Natalie Bullinger	Lucas Goodman	Marissa Lawrence	Theodore Pizio III	Riley Short	Xander Yeager
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Alauna Coleman	Maximilian Hampel	Addison Martinez			
Avery Collins	Hannah Harding	Seamus McCarley			
Alexis Collins	Clayton Hauser	Erik McCarty			
Kiliann Connors	Tristan Hayes	Amy McDonald			
Samantha Coots	Jonah Hiatt	Nicole McDonald			
Denae Covey	Kylie Hicks	Cassandra McNatt			
Tara Curtis	Emma Hildebrand	Rita Miller			
Jonathan Dahn	Jana Hillegonds	Madalyn Miller			
Sivashankar Damodharan	Chase Hiram	Ava Mitchell			

\$5,852,816 Invested in Grants & Scholarships

"Thank you so much for awarding me this scholarship! Receiving this award allows me to continue to pursue what I want – which is to make a difference in students' lives. Thank you for making a difference in my life, and I will take full advantage of this award to become the best teacher and human I can be. Thank you."

– *Lyndsey Benschoter*





The Lenawee Leadership

— *Harry "Dusty" Steele*

The Lenawee Leadership Award recipient for 2024 was Harry "Dusty" Steele. Steele has demonstrated exemplary leadership and commitment to Lenawee County for decades in many ways. He has faithfully served the community in leadership roles serving on various committees and Boards of Directors, including Siena Heights University, Kiwanis Club of Adrian, Kiwanis Regional Trail Authority, City of Adrian Downtown Development Authority (Adrian Main Street), and the Lenawee Development Finance Authority of the City of Adrian and Tecumseh.

Steele is an incredible example of a servant leader who takes pride in his hometown community. His leadership has helped the growth of both the campus and student body at Siena Heights University, the YMCA of Lenawee County's capital campaign success, adding bike lanes to the downtown streets, the establishment of Launch Lenawee, and more.

Giving his time, talents, and treasures, Steele has an innate ability to help businesses and organizations realize their vision as an organization and, in many ways, becomes a part of that vision and work. He exhibits pride and passion for his hometown and wants nothing more than to leave it a better place than he found it for the next generation.



Stubnitz

— *Katie Mattison*

Katie Mattison was the 2024 recipient of the Stubnitz Award. The Stubnitz Award is presented annually to a person or couple demonstrating exemplary commitment to Lenawee Cares, our community, and volunteerism in Lenawee. The award is named in memory of Lenawee's philanthropist and businessman, Maurice Stubnitz. Giving back should not be a phrase you hear but a lifestyle you live! Mattison has strived over the years to instill this, not only into her lifestyle, but also in how she and her husband, Josh, have raised their family.

Mattison feels extremely fortunate to have the opportunity to be a part of Lenawee organizations like Adrian Symphony Orchestra, Community Learning Connections, Tecumseh Public Schools, Hospice of Lenawee, Greater Lenawee Chamber of Commerce, ProMedica Charles and Virginia Hickman Hospital, St. Elizabeth Church, City of Tecumseh Bicentennial Committee, and the Lenawee Community Foundation's Lenawee Cares Advisory Board. Whether she is serving on a board, or boots on the ground with an organization's project, Mattison enjoys giving her time, talents, and treasures to each of these organizations and is honored to be a part of them. Lenawee County is a better place with her in it!



Incito

— *Jacob Cooper*

The 2024 Incito Award recipient was Jacob Cooper. The Incito Award was established in 2011 to recognize a young person, age 40 or under, who has emerged as a community leader and demonstrates a commitment to volunteerism, philanthropy, and leadership with Lenawee Cares and other organizations in our community. Since 2018, Cooper has been a part of the Lenawee Community Foundation's Lenawee Cares Advisory Board, assuming roles of Secretary, Campaign Co-Chair, and Advisory Board Chair. In addition to his contributions to Lenawee Cares, Cooper serves as Treasurer for the City of Adrian Downtown Development Authority (Adrian Main Street) and as a Board Member and Public Relations Chair for the Adrian Noon Rotary Club. Cooper is a young leader who illuminates the path to positive change, inspiring the community with passion, vision, and a relentless drive to make a difference right here at home.



to the
**Lenawee Health, Happiness,
and Hope Fund
Campaign Donors!**

We celebrate the individuals, families, and organizations who made it possible to reach—and exceed—our \$2 million goal to launch Lenawee's new community fund.

Because of you, our community now has a stronger foundation to build on, ensuring Lenawee will always have local resources ready to meet needs and seize opportunities as they arise.

Thank you to every individual, couple, family, and organization who pledged or donated to help launch our community's fund.

While we can't predict the future, we can prepare for it. Because of the generosity of these caring donors, the Lenawee Health, Happiness, and Hope Fund is now in place, providing a permanent resource to respond to local needs and opportunities as they arise.

To learn more about how you can contribute to the community's fund, contact the Lenawee Community Foundation, 517-263-4696 or forlenawee@lenaweecf.com. You can make a difference today, tomorrow, and forever.



Thank You to the Lenawee Health, Happiness, and Hope Fund Campaign Donors!

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We Did It Together!

\$2 Million
for Lenawee's Future!

A Community Fund **FOR THE LOVE OF LENAWEE**

Like you, we LOVE Lenawee, and we believe in a future where the people and places we call home can thrive forever.

Thanks to your incredible generosity, passion, and partnership, we have reached our bold \$2 million goal for the Lenawee Health, Happiness, and Hope Fund—and we couldn't be more excited to celebrate this achievement with you!



At the Lenawee Community Foundation, our mission has always been to seek out new ways to enhance the quality of life for everyone who lives, works, and plays here. With this fund, we now have the powerful ability to meet urgent needs today, invest in tomorrow's opportunities, and ensure a future full of Health, Happiness, and Hope for generations to come.

Thanks to you, the vision of a stronger, more vibrant, and even more hopeful Lenawee is one giant step closer to reality.

But our work doesn't stop here. Across Lenawee County, many of our neighbors still face barriers to opportunity, from stable employment and affordable childcare to quality education, safe housing, and access to wellness and the arts.





Ensuring help is there when it's needed most.

Now, with the Lenawee Health, Happiness, and Hope Fund fully launched, we can respond faster, invest smarter, and act bolder.

RAPID, FLEXIBLE IMPACT Whether responding to emergencies or seizing unexpected opportunities, we can now act swiftly to make a real difference.

STRATEGIC, LONG-TERM INVESTMENT With a deep love for our community, we are committed to creating lasting solutions that tackle our county's biggest challenges.

LOCAL SOLUTIONS FOR LOCAL NEEDS Because Lenawee deserves solutions crafted by and for the people who know it best.



Because of you, Lenawee's future is brighter than ever.

This achievement was made possible by the generosity of our community: a \$1 million match from a visionary donor, the heartfelt commitment of our Board of Directors with over \$200,000 pledged, and the overwhelming support from people like you who stepped up with love for Lenawee in their hearts.

Healthy, hopeful, happy communities don't happen by chance, they are built together, with care, commitment, and courage.

And that's exactly what we have done, together.

LET'S KEEP THE MOMENTUM GOING.

Let's continue to invest in the people, places, and possibilities that make Lenawee so special.

THANK YOU for **BELIEVING** in this mission, for **INVESTING** in our shared future, and for **SHOWING WHAT'S POSSIBLE** when a community comes together with **LOVE AND PURPOSE**.

Here's to Lenawee — now and forever!

LENAWEE YOUTH COUNCIL MEMBERS

Carrienne Ausmus
Aubrey Baur
Brandon Bemis
Audrey Bindus
Adalina Brackelman
Izzy Brooks
Adriannah Cooper
Wesley Dove
Wade Garza
Elliana Gutierrez
Lylah Gutierrez
Karlie Kimerer
Christopher Malone
Allison Marks
Conner McGee
Madison McWilliams
Malakai Mendoza
Hope Miller
William Ocha
Zoe Ostermyer
Lucas Ries
Sienna Rodriguez
Elizabeth Rowan
Nalani Schanz
Ilsiia Shakirova
Cayden Staib
Riley Van Sickle



YOUTH LEADERS

The **Lenawee YOUTH Council (LYC)**, the Lenawee Community Foundation's Youth Advisory Committee (YAC), is a passionate group of middle and high school students from across the county who are making a real difference in the lives of their peers. Entrusted with the responsibility of reviewing and recommending grants that support youth-focused programs, LYC members serve as both grantmakers and community advocates.

Meeting twice a month, the Council balances philanthropy with hands-on experience. Their time together includes volunteer work, community service projects, college visits, career exploration, and deep discussions about local needs and the power of giving. Each member brings a unique perspective, strengthening the Council's impact and building their skills as leaders.

The YAC program began in 1991 through a challenge grant from the Michigan Community Foundation Youth Project, funded by the W.K. Kellogg Foundation. Its mission remains strong: to empower young people, engage them in their communities, and teach the values of philanthropy, leadership, and service.



In 2024, LYC members volunteered at organizations including Adrian District Library, Migrant Resource Council, LUX Closet, Ahimsa Safe Haven, 517 Day, a park cleanup at The Pit, and much more. They also supported key initiatives of the Lenawee Community Foundation, including the Imagination Library.

The Lenawee Community Foundation is proud to support these remarkable young people, whose dedication, compassion, and thoughtful leadership are building a brighter future for Lenawee County.

*Any young person age 12-21
is invited to join!*

“Children are the world’s *most valuable resource* and its *best hope for the future.*”





LENAWEE IMAGINATION LIBRARY



The Lenawee Imagination Library is building a brighter future—one book at a time. In 2024, over 12,400 books were delivered to children from birth to age five across Lenawee County. Each month, enrolled children receive a free, brand-new, age-appropriate book by mail to treasure and keep. The Lenawee Community Foundation proudly partners with Dolly Parton's

Imagination Library to place books into the hands of young children in our community. From 2010-2024, 240,862 books have been mailed to more than 8,000 Lenawee County children.

Early literacy is vital. Nearly 50% of Lenawee's children start school without necessary reading skills. That's where the Lenawee Imagination Library makes a difference. The annual cost per child to provide this service is just \$31—a small investment that fosters language skills, imagination, and a lifelong love of reading. Thanks



to generous support from local civic clubs, individuals, businesses, and foundations, the program is completely free to families, ensuring every child has the chance to grow up with books.

240,862

books delivered since 2010-2024

\$614,198

invested in books

90%

of brain development occurs between ages 0-5

12,431

books delivered in 2024

1,277

children served in 2024

Hunters HELPING LENAWE



Hunters Helping Lenawee, established in 2010, is committed to fighting hunger by providing local food pantries and meal programs with nutritious venison. In 2024 alone, the program delivered an impressive 5,185 pounds of venison, enough to provide nearly 21,000 meals to individuals and families across Lenawee County.

Since its founding, Hunters Helping Lenawee has helped supply over 80,000 meals, offering a critical source of protein to those in need. This impact wouldn't be possible without the generous hunters who donate their deer and the dedicated processors who prepare the meat: Kasper's Hickory House, Palmer's Deer Processing, and Exact Wildlife Creations. We're also deeply grateful to the donors who fund the processing costs, ensuring this vital program continues to nourish our community.



VOLUNTEER Lenawee!



VOLUNTEER Lenawee! continues to be a vital connector between people who want to serve and the organizations that need them. With generous support from the George W. Romney Fund for Volunteerism, the Michigan Nonprofit Association, and individual donors, the program thrives as a hub for local engagement and community impact.

- Updated, produced, and distributed hundreds of copies of the **Lenawee Resource Guide**, an essential tool for navigating local services.
- Built partnerships with more than **150 nonprofit organizations** across Lenawee County, connecting them with dedicated volunteers.
- Volunteered over **3,200** hours to the Lenawee Community Foundation - supporting office operations, serving on the board, and participating in committees. Their time, talent, and dedication are helping to shape a stronger, more connected and caring community.

To get involved or find **community resources**:

Email: paula@lenaweecf.com **Call us at:** 517.263.4696 **Visit:** 1440 W. Maumee St., Adrian

LENAWEE CARES

Launched in 2016, Lenawee Cares is a community-powered annual fund and corporate giving campaign focused on meeting essential needs—including food, shelter, clothing, and vital local programs. Every fall, individuals and businesses make pledges, and in the following year, those funds are collected and distributed to support nonprofit organizations across Lenawee County.

Nearly \$4 million has been granted to local nonprofits through Lenawee Cares since 2016, a powerful testament to what we can achieve together.

The 2024–25 campaign raised an incredible \$475,229, thanks to the generosity of 486 individuals and corporate partners who stepped up for their community.

Thank you for making a difference, and for showing what true community care looks like.














TOP CAMPAIGNS

Every year, we're inspired by the energy and creativity local businesses bring to the campaign. From friendly competitions that spark generosity to matching employee donations, contributing a portion of annual sales, handing out gift cards, or hosting fun-filled “giving” parties, the enthusiasm is contagious!

Behind it all are the incredible campaign administrators who champion this work within their organizations. Their dedication plays a huge role in our collective success, and we are truly grateful. Thank you to the amazing businesses who show us what's possible when purpose

and community come together. Your commitment is making a real difference—and it's something to celebrate!

Lenawee Cares Top 10 Business Contributors

- | | |
|--|--|
|  Gleaner Life Insurance Society |  Acrisure |
|  Brazeway |  Old National Bank |
|  Kapnick Insurance Group |  Clift Buick - GMC |
|  Lenawee Intermediate School District |  American 1 Credit Union |
|  County National Bank |  S.L. Hickman Family Foundation |
| |  Gurdjian Insurance Group |

LENAWEE CARES ADVISORY BOARD

Behind every successful effort to support our community is a team of passionate individuals who go above and beyond. The Lenawee Cares Advisory Board is at the heart of this work—leading fundraising efforts, sharing our mission through community presentations, and guiding how unrestricted funds are allocated to make the greatest impact. Meeting monthly throughout the year, this dedicated group keeps our initiatives running strong and ensures that help reaches those who need it most.

We're especially grateful to co-chairs Jacob Cooper, Deb Elliott, and Londa Pickles, for their incredible leadership during the 2024–25 campaign. Their commitment and tireless efforts led to another successful year of fundraising, helping ensure that vital resources continue flowing to local nonprofits serving Lenawee County residents every day.

Thank you for helping make Lenawee stronger—together.

Traci Anderson
Sarah Bayles
Cary Carrico
Jacob Cooper

Deb Elliott
Haley Entmaa
Michele Gardner
Grace Garno

Kim Hedrick
Val Herr
Dave Herriman
Katheryn Lee

Katie Mattison
Janis Montalvo
Ashlee Pelham
Londa Pickles

Dan Solis
Bill Southard
Janelle Stewart



LENAAWEE CARES TOMORROW'S PILLARS

Lenawee Cares Tomorrow's Pillars represent the next generation of giving—individuals under 40 who are passionate about supporting Lenawee Cares. They pledge age-respective financial contributions and actively participate in networking, social, and service events, building community through collaboration and shared purpose.

Sarah Bayles	Suzanna Evans	Kyle & Julia Marshall	Jessica & Wesley Vasher
Andrew Ameling	Grace Francoeur	Morgan Roberson	Kayla Watters
Broderick Ames	Katheryn & Nathaniel Lee	Ashley Skelly	
Haley & Kevin Entmaa	Sara Malone	Jacob & Hannah Trentman	



LENAAWEE CARES PILLARS CLUB

Each year, Lenawee Cares is strengthened by the generosity of individuals who give \$1,000 or more to Lenawee Cares. They form the Lenawee Cares Pillars Club—an essential foundation of our annual campaign. The powerful impact of compassionate giving is instrumental in building a stronger, more connected community. Your support changes lives. Thank you for making a difference!

\$15,000+

Dan & Billie Hupp
Jim & Deb Lawson

\$10,000 - \$14,999

John & Janis Foss
Dave & Shelley Hickman
Steve & Sally Hickman
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Terry & Michelle Sheehan

\$5,000 - \$9,999

Stanley & Bridget Ames
Scott & Angie Atkin
Mike & Jodi Clay
Garry & Su Clift
Pat & Deb Farver
Chuck & Michelle Force
Gary & Cindi Gray
Susie & Jim Kapnick
Doug & Londa Pickles
Brent & Amanda Schedeler
Joe & Paula Williams

\$2,500 - \$4,999

Dr. Steve & Connie Benz
Carolyn & James Feldkamp
Judith Francoeur
Dave & Sara Herriman
Glenn Law
Elly & Lance Sager
William Southard
John & Jeanne Thurman
Anne & John Walker
Todd & Andrea Warner

\$2,000 - \$2,499

Robert & Muriel Bell
Cary & Maria Carrico
Deb & Terry Elliott
Rick & Jan Gurdjian
Lisa & Mark Haag
Jim & Deanna Hartley
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Mike Kapnick
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\$1,500 - \$1,999

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James Laarman
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Mike & Colleen Sunderland
Paula Trentman &
Bryan Reeder

\$1,000 - \$1,499

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Holleigh & Scott Baker
Jean Baker
Mark Baker & Tom Keith
Matt & Laura Bell
Linda Benschoter

Michael & Michele Buku
Gerry & Pam Burg
Kristin Buchar
Dr. Stanley & Karen Caine
Lori Calkins
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Kathie Duckworth
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HALEY ENTMAA

Haley Entmaa is a proud Lenawee County native who still calls it home, sharing life with her husband Kevin and their two fur kids, Lilo and Chester. A double graduate of Adrian College, she holds a Bachelor of Business Administration and a Master of Science in Accountancy. By day, she brings energy and expertise to her role as a team member of Adrian Mechanical Services. She is a proud advocate, and arts enthusiast serving as a board member for the historic Croswell Opera House. In her free time, you will find her geeking out over all things Disney, spending time with her incredible family, or simply, just living life! Haley embraces every day with humor, heart, and a whole lot of sunshine!

Welcome Haley to the Lenawee Community Foundation Board of Directors.



HEATHER SARNAC

Heather Sarnac grew up in Adrian and has been connected to the Morenci community for 24 years. A registered dental hygienist, she worked in the dental field for 16 years before founding the nonprofit Revitalize Morenci Initiative in 2021, driven by a desire to help bring positive energy and pride to the place she calls home. Her passion for collaboration, small-town progress, and hands-on problem solving led to her appointment as the Director of Community & Economic Development for the City of Morenci in 2022. Heather currently serves on boards at both the local and county level focused on education, housing, supporting youth, and strengthening economic vitality. She and her husband, Shawne, have two children who are active in music and athletics at Morenci Area Schools.

Welcome Heather to the Lenawee Community Foundation Board of Directors.



ALLISON MARKS

A high-achieving 16-year-old sophomore at Adrian High School, Allison Marks balances a demanding schedule of academics and athletics. As a varsity athlete in swimming and diving, she has earned the distinction of being an all-state swimmer, and she also competes in track and field. Her academic pursuits include dual enrollment at Jackson College. Allison's commitment extends beyond the school walls through her three years of involvement with the Lenawee YOUTH Council (since 2023) and prior attendance at the state youth council camp. Her foundation in leadership was built through many years of class leadership starting in middle school. When not focused on her studies or sports, Allison enjoys the company of her family and friends.

Welcome Allison to the Lenawee Community Foundation Board of Directors.



ZOE OSTERMYER

Zoe Ostermyer is a dedicated third-year student at the JC/LISD Regional Middle College, where she has served as a Student Ambassador for three consecutive years. She is the president of the Yearbook Club, a member of the Prom Committee, and actively involved in theater, showcasing her creativity and teamwork. Passionate about serving her community, Zoe joined the Lenawee YOUTH Council in 2023 and attended the Youth Grantmakers Summer Leadership Conference in 2024. Her leadership and efforts to create a positive impact are evident through her ongoing contributions and service.

Welcome Zoe to the Lenawee Community Foundation Board of Directors.



Lenawee Community Foundation Staff (l-r): Laura Lilly, Deb Salenbien, Bronna Kahle, Kirsten Stiver, Paula Trentman.



Board of Directors (l-r): Back row: Chuck Gross, Kris Schmidt, Doug Gray, Scott Hill, Zell Eisenmann, Bob Vogel. Middle row: Zoe Ostermyer, Rick Gurdjian, Allison Marks, Heather Sarnac, Paula Holtz, Dave Herriman, Haley Entmaa. Seated: Merri Jo Bales, Dave Hickman, Bronna Kahle. *Not pictured:* Pat Gilpin, Julie Goll, Jim Kapnick.



Did You Know?

An endowment fund, quite simply, is money set aside (invested) to earn revenue to fund some type of charitable activity. Unlike a typical investment fund, the beneficiary of an endowment fund is a nonprofit organization or charitable cause instead of individual investors. The principal value of the endowment fund is kept intact, while the investment earnings can be distributable dollars used for charitable grants to nonprofits. Thus, an endowment fund can be held permanently, allowing donors to support causes they care about in perpetuity.

Permanent Guardianship of Gifts

A gift to the Foundation may establish, or be added to, an endowment fund. Endowment funds are structured to serve their charitable purpose(s) in perpetuity. The amount available for distribution is carefully established by the Foundation to ensure the preservation and long-term growth of each endowment fund. Donors appreciate knowing that their contributions will extend beyond their lifetimes and will be carefully safeguarded to serve the community as originally intended.

Choice of Charitable Beneficiaries

Donors are able to realize most charitable intents by designating the organizations or the philanthropic purposes to be served by their fund. Through the Foundation, donors have the freedom to structure funds to accomplish their charitable objectives.

Economies of Scale

We strive to offer a better investment return to each participating fund within the Foundation through: (1) the pooling of assets, (2) the diversification of investments and (3) the reduction of costs to any one fund through shared expenses.

Recognition

Funds may be established in the name of the donor, the donor's family, a friend, a business, a charitable purpose, or another organization. Those establishing endowment funds are guaranteed perpetual recognition through publications and through the annual distributions of grants in the name of the fund. Conversely, the Foundation understands and respects a donor's wish for anonymity and will administer such gifts accordingly.

Flexibility

The Foundation carefully adheres to the terms of all gifts entrusted to its care. If the original purposes of a fund become obsolete or incapable of fulfillment, the Foundation has the responsibility to redirect the fund to other related purposes. That power is used sparingly, and donors may rest assured that the spirit of their charitable objectives will be represented in perpetuity.

Accountability

Annual reviews through board oversight, filing of tax returns, public disclosure of all grant activity, and careful selection of board members ensure continued use of funds in the public interest.

Foundation within a Foundation

Affiliation with the Foundation offers the advantages of a private foundation without the attendant expense and time commitment. We relieve donors of the complications of administering their own foundations by assuming full responsibility for the efficient, prudent management of each fund entrusted to our care.

Maximum Tax Deductibility

The Community Foundation is classified as a public charity under Section 501(c)(3) and Section 170(b)(1)(A)(vi) of the Internal Revenue Code. This status affords donors tax deductions for income and estate tax purposes to the maximum extent permissible under current tax law.

For questions or to learn more about building your fund for our community:

Call: 517.263.4696 **Online at:** www.lenaweecf.com

Visit us at: 1440 W. Maumee St., Adrian

Email: forlenawee@lenaweecf.com



Lenawee
COMMUNITY FOUNDATION



Legacy Spotlight

Frank Stanley lived a simple life, but his quiet generosity continues to speak volumes. Born and raised in Adrian, Frank graduated from Tecumseh High School and served his country with pride in the United States Army. After his military service, he spent his career as a federal corrections officer, retiring in 2006. Frank passed away in 2023, leaving behind a circle of lifelong friends and a legacy gift to the Lenawee Community Foundation that will continue to uplift the place he always called home.

Frank faced many challenges in life. After surviving a brain aneurysm in his late 20s, he was diagnosed with lupus and lived with ongoing health issues. Despite it all, he remained steady, kind, and generous. He lived without fanfare, but gave freely when others were in need.

Frank's legacy gift to the Lenawee County Foundation reflects his deep connection to Lenawee County and his belief in caring for others. Through this gift, he joins others in our Lenawee Legacy Society, ensuring that the causes he cared about will continue to be supported—bringing health, happiness, and hope to his neighbors, now and forever.

Those who knew Frank remember his deep loyalty to friends and his calm nature. He was proud of his military service and active in local organizations including the American Legion, the VFW, and the Moose Lodge. At the Lenawee Community Foundation, we are honored to carry Frank's legacy forward. His generosity reminds us that behind every quiet gift is a powerful ripple of love for Lenawee.

Frank Stanley A Quiet Strength, a Lasting Gift for Lenawee



LENAWEE LEGACY SOCIETY ESTABLISHING YOUR LEGACY

The Lenawee Legacy Society honors individuals and families who have chosen to leave planned gifts to the Lenawee Community Foundation. These thoughtful donors care deeply about Lenawee County and choose to support the causes closest to their hearts, ensuring their values live on and their generosity continues to make a difference for generations to come.

Each legacy donor can direct how their gift will be used. Their

intentions are carefully documented and preserved, allowing us to carry out their wishes with care and integrity, forever.

It is a privilege to celebrate the members of the Lenawee Legacy Society listed below and extend our heartfelt thanks to those who have chosen to give anonymously. Legacy gifts are more than acts of generosity—they are enduring investments in the health, happiness, and hope of our community, now and always.

*Anonymous (2)
Stan & Bridget Ames
Broderick Ames
Paul & Bonnie Birdsall*

*Mitchell P. & Dawn M. Blonde
Morris* & Angela Breakstone
Patricia A. Brosamer
John T. Dustin*

*Graham & Lois Fleming
Donald W. Garmon
Jan & Rick Gundjian
Scott & Cynthia Hill
Dennis* & Debora Kayner*

*David A. & Linda A. Lips
Patrick Maguire
David E. & Jeanette Maxwell
Mark Prielipp & Kathryn Mohr*

*Charles & Marianne Steffens
Cindy Tomlin
Roland VonKaler
Joseph & Paula Williams*



YOUR LIFE STORY LIVES ON

The Lenawee Community Foundation offers meaningful ways to create a legacy that lasts. We are deeply grateful to those who have passed and left a bequest, establishing funds or giving unrestricted gifts to benefit our community's future. Their generosity continues to support Lenawee, forever.

*Earl E. & Lenore C. Bedore
Irene Boltz
Richard P. Boyd
Florence M. Bridleman
Lillian Buttolph
Dr. Carlton & Lynn Cook*

*Frank & Shirley Dick
Bernice I. Duncan
Sam Hamilton
Dr. Ralph & Harriet Helzerman
Thomas & Ellen Hummel
Eleanor Johnson*

*Leland & Hazel Kayner
Bertha M. LaPointe
Max Larsen
Walter J. & Leota ("Tom") R. McNeil
Marian J. Meier
Gerald Nelson*

*David Pray
Russell Spalding
Frank T. Stanley
Ruth V. & Ruth Anne Thompson
Glenna M. Tipton
Willard D. Van Tuyle*

To learn more about the benefits of partnering with the Lenawee Community Foundation, and to see how we can work together to help you achieve your philanthropic goals contact Bronna Kahle, President & CEO at 517.263.4696 or bronna@lenaweecf.com.

*† Denotes a deceased member



GIVE A PRICELESS GIFT TODAY THAT COSTS YOU NOTHING NOW!



Planned giving, also known as a legacy gift, is a way to make a special gift to a charity, cause, or organization you care about, but instead of giving right away, you plan to give later, usually as part of your will or estate. Whether money, stocks, life insurance policies, or other assets, planned gifts make it possible for your generosity to continue to make a difference for future generations, without impacting your finances today.



Planning a gift—no matter the size—to the Lenawee Community Foundation allows your gift to be invested wisely over time, generating interest that can be used to fund charitable activity in our community, forever. As trusted stewards of your gift, we will continuously honor your wishes, protect your gift's value, and ensure your dollars make a lasting impact right here at home.

The Legacy Society gratefully recognizes committed individuals who love Lenawee County and who share a vision to enrich its future. These members have made a gift to the Lenawee Community Foundation through their will, 401(k), or life insurance, and provided documentation to our office.



WHEN YOU LEAVE A LEGACY TOGETHER WE MAKE AN IMPACT FOREVER!

-  **Be a philanthropist.** Gifts of any size can make a big difference for Lenawee County.
-  **Be a hometown champion.** Every legacy gift models an important value in our community—the importance of giving back and paying it forward. Your generosity will inspire others to follow in your footsteps.

-  **Support your causes and your family.** With planned giving, it's possible to provide for your family and support the needs of your community.
-  **Impact future generations.** Take comfort in knowing your generosity will live on, benefiting the people of Lenawee County, forever.



DON'T JUST WRITE YOUR WILL MAKE SURE IT CAN BE FOUND

A current will or trust is a meaningful way to reflect your values and care for the people and causes you love. In a time of loss, clear guidance can ease the burden. Make sure your wishes are known and accessible. Store your original will or trust in a secure, accessible place like a fireproof home safe. Avoid bank safe-deposit boxes which can be hard to access. Your attorney may also keep it safe. Be sure your executor knows where it is and how to access it.

Sample will language:

"I give, devise, and bequeath _____ to the Lenawee Community Foundation, a Michigan nonprofit corporation, located at 1440 W. Maumee St., Adrian, MI, 49221, EIN 38-6095474, to be used for the organization's general use and purpose as they work to achieve their mission of supporting the needs of Lenawee County, now and forever."

Fill in the blank with one of the following:

1. The sum of \$ from my estate.
2. % of the rest and remainder of my estate.
3. The rest, residue, and remainder of my estate.

67% of Americans don't have an estate plan.

76% don't have a will.

 *Plan Your Giving!*

Contact us to get started, 517.263.4696 or forlenawee@lenaweecf.com



David P. Pray

*A Life Rooted
in Service, a
Legacy Growing
Into the Future.*

David P. Pray spent his life giving back to the community he loved. As a teacher, principal, mentor, and friend, he shaped countless lives in Lenawee County through education, kindness, and quiet leadership. In his passing, Dave continued that spirit of generosity by establishing a scholarship fund with the Lenawee Community Foundation that will support Clinton students for years to come.

Born in Detroit, Dave found his true home in Clinton, where he dedicated his life to education and community. After earning his degree from Adrian College, he began his teaching career at Deerfield Public Schools before joining Clinton Community Schools in 1970. There, he served as both teacher and administrator, shaping young lives and strengthening his community throughout a career that spanned more than 30 years.

Dave believed deeply in the power of education and community. He cheered on students at games, celebrated their accomplishments, and stayed connected long after graduation. Friends, family, and former students alike remember him as someone who led with heart and always made time for others.

His gift to the Lenawee Community Foundation reflects the same values he lived every day. Through the David P. Pray Memorial Scholarship Fund, future generations of Clinton students will receive support as they pursue their dreams, carrying his belief in education forward into a brighter future.

It is an honor at the Foundation to be the stewards of Dave's gift. His story reminds us that when we give with intention and love, we help create lasting impact across our community. It's a legacy that truly brings health, happiness, and hope to Lenawee, now and for generations to come.



A RECORD YEAR

OF FEEDING OUR COMMUNITY



In Lenawee County, hometown pride runs deep, and so does our commitment to taking care of one another. Through the generosity of local hunters, processors, volunteers, and donors, Hunters Helping Lenawee had a record-breaking year of putting healthy meals on local tables.

By December 20, 2024, the program had already reached 3,575 pounds of donated venison—a milestone that reflected both the momentum of the season and the community's deep care for neighbors in need. Just weeks later, as hunting season came to a close, donations soared to a record-breaking 5,185 pounds, providing nearly 21,000 nutritious meals across Lenawee County.

Since launching in 2010, Hunters Helping Lenawee has provided over 80,000 meals, helping to fight hunger with lean, quality protein sourced right here in our community. With one in six people in Lenawee relying on food assistance, the impact of this homegrown program is both urgent and lasting. Every pound of venison feeds at least four people, and every donation helps make Lenawee a stronger, healthier place for all.

"Hunters Helping Lenawee is one of the ways the Lenawee

Community Foundation connects people who care with causes that matter," said Bronna Kahle, LCF President and CEO. "We're grateful for the hunters who donate deer, and also for the local processors, food pantries, meal programs, volunteers, and donors who make this program possible. Providing nutritious meals to local families, individuals, and seniors in need, helps to build a healthier, stronger Lenawee, now and forever."

Hunters Helping Lenawee began in 2010 with initial funding from individual donors and grants from local foundations, including the Lenawee Community Foundation, along with funds received from a grant.

Financial gifts to the program help cover processing fees so even more healthy meals can be distributed throughout Lenawee County. Whether in the field or around the dinner table, Hunters Helping Lenawee continues to bring people together—for the Love of Lenawee.



A Family in Crisis

A Community That Cares.

When life takes an unexpected turn, it's the strength of our community that helps carry us forward. Thanks to a grant from the Lenawee Community Foundation, one young family found the support they needed during a health crisis, and the hope to keep going.

Kaitlin Avila, a proud Sand Creek graduate and current custodian at Sand Creek Community Schools, was overjoyed to be expecting her first child. But about seven months into her pregnancy, her health took a sudden turn. She began experiencing seizures, which forced her to take a leave of absence from work. Not long after, she was induced early, and baby Audrey was delivered and transferred to the Mott NICU in Ann Arbor.

The situation placed an emotional and financial strain on Kaitlin and her husband Carlos. As they traveled back and forth to Ann Arbor while managing Kaitlin's recovery and caring for a premature newborn, basic needs became a growing concern.

That's when the Foundation's grant made all the difference. Through its support of Sand Creek Community Schools, the grant helped fund a Basic Needs Pantry that provides clothing, hygiene products, and crisis assistance for students and families.

"This was a blessing beyond description, my family is so grateful for the support."

– Kaitlin Avila

More importantly, it allowed the district to step in and provide direct relief to the Avila family.

"As a first-time mom, facing these challenges was initially very intimidating," Kaitlin shared. "Being honored with this grant by my Sand Creek family was a blessing beyond description. My family is so grateful for the support and never could have imagined the outpouring of help and encouragement! Thank you to all involved for making this possible!"

Rachel Myers, Director of the Aggie Academic Career Counseling Center, reflected on the broader significance of this support:

"The work that the Lenawee Community Foundation does is an invaluable resource in these difficult times."

The Lenawee Community Foundation provides the means for individual community members, businesses, and organizations to come together to fund urgent, real-world solutions that address the most fundamental needs in our county – needs like food, shelter, and crisis assistance. But beyond that, they provide the building blocks for something deeper: health for families, happiness in moments of fear, and the kind of hope that lasts long after the crisis has passed.

**This is more than charity.
It's community. It's care. It's Lenawee.**



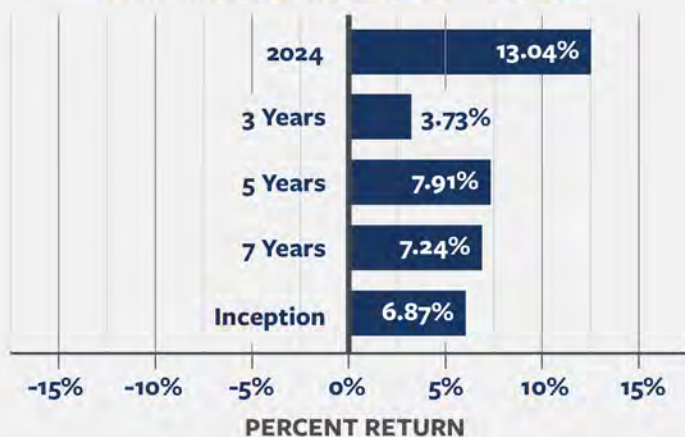


Front row (l-r): Dave Hickman, Bronna Kahle

Second row (l-r): Jeff Kuhman, Jeff Brehmer, Stan Ames

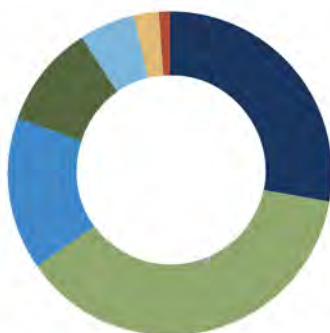
The Lenawee Community Foundation's investment objective is to preserve or grow the real (inflation-adjusted) purchasing power of its assets, while generating a stable and predictable payout stream that supports charitable distributions over the long term. To achieve this, the Foundation's long-term investment portfolio is strategically allocated with 70% in equities and 30% in fixed income. The chart below illustrates the composition of this long-term portfolio.

AVERAGE ANNUAL RETURNS



ASSET ALLOCATION

- Fixed Income 28.3%
- Large Cap 37.9%
- International Equity 15.2%
- Mid Cap Equity 10.4%
- Small Cap Equity 5.6%
- Emerging Markets 2.7%
- Cash .9%



The Lenawee Community Foundation is a nonprofit corporation exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The financial statements are prepared on an accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recognized when incurred.

A certified audit, for the December 31, 2024, fiscal year end, which documented a 'clean opinion', was conducted by Seber Tans, PLC. For a copy of the audit report, contact the Lenawee Community Foundation at 517.263.4696.

ASSETS

CURRENT ASSETS

Cash and cash equivalents	\$ 3,301,950
Grants & pledges receivable	242,235
Total Current Assets	3,544,185

LONG-TERM ASSETS

Investments	36,542,912
Pledges Receivable	147,042
Net cash value of life insurance policies	55,155
Prepaid insurance, charitable gift annuities	219,351
Property & equipment, net	848,494
Total Long-Term Assets	37,812,954
Total assets	\$ 41,357,319

LIABILITIES & NET ASSETS

CURRENT LIABILITIES

Accrued expenses	\$ 20,936
Designations payable	123,902
Grants Payable	661,793
Charitable gift annuity payable	21,800
Total current liabilities	828,431

LONG-TERM LIABILITIES

Charitable gift annuities payable, net of current	178,443
Funds held as agency endowments	1,151,587
Total Long-Term Liabilities	1,330,030
Total liabilities	2,158,461

NET ASSETS

Without donor restrictions	37,158,693
With donor restrictions	2,040,165
Total Net Assets	39,198,858
Total liabilities & net assets	\$ 41,357,319

REVENUES & OTHER SUPPORT

Contributions & grants	\$ 7,148,176
Net investment income	4,148,948
Other income	89,130
Agency fees	13,514
Total revenue, gains, & other support	11,399,768

EXPENSES

Program Services	
Grants & scholarships	6,381,528
Supporting Services	
Management & General Fundraising	204,057
Total Expenses	6,585,585
Change in Net Assets	4,814,183
Net assets at Beginning of Year, Restarted	34,384,675
Net assets, end of year	\$ 39,198,858



Lenawee

COMMUNITY FOUNDATION



Thank you *to everyone who makes*
Lenawee a GREAT Community

Community, Program & Grant Committee Volunteers

Stan Ames	Michele Gardner	Jeff Kuhman	Theresa Rupley
Traci Anderson	Grace Garno	Katheryn Lee	Jaxon Salenbien
Carrieanne Ausmus	Pat Gilpin	Allison Marks	Tyler Salenbien
Holleigh Baker	Julie Goll	Katie Mattison	Jessica Sattler
Dawn Bales	Doug Gray	Ed Montalvo	Kris Schmidt
Merri Jo Bales	Chuck Gross	Janis Montalvo	Austin See
Sarah Bayles	Rick Gurdjian	Zoe Ostermyer	Donna Service
Luana Bixler	Elliana Gutierrez	Kevin Osworth	Sharese Shannon
Gerry Burg	Lylah Gutierrez	Gary Owen	Dan Solis
Stan Caine	Teresa Gutierrez	Ashlee Pelham	Bill Southard
Cary Carrico	Eva Hawley	Rose Perkins	Janelle Stewart
Cindy Carver	Kim Hedrick	Dan Peña	Jamie Taylor
Sarah Church	Val Herr	Londa Pickles	Hannah Trentman
Jacob Cooper	Dave Herriman	Linda Polter	Nicki Underwood
Mary Jane Dopp	Dave Hickman	Dave Pray*	Bob Vogel
Zell Eisenmann	Scott Hill	Bryan Reeder	Taylor Williams
Deb Elliott	Paula Holtz	Jaime Reynolds	
Haley Entmaa	Mike Houghton	Pat Rhoades	
Courtney Fry	Jim Kapnick	Sienna Rodriguez	

*Denotes a deceased member

Board of Directors

Dave Hickman, *Chair*
 Scott Hill, *Vice Chair*
 Doug Gray, *Secretary*
 Jim Kapnick, *Treasurer*
 Merri Jo Bales
 Zell Eisenmann
 Haley Entmaa
 Pat Gilpin
 Julie Goll
 Charles H. Gross
 Rick Gurdjian
 Dave Herriman
 Paula Holtz
 Allison Marks - *Youth Representative*
 Zoe Ostermyer - *Youth Representative*
 Heather Sarnac
 Kris Schmidt
 Bob Vogel

Executive Committee

Dave Hickman, *Chair*
 Merri Jo Bales
 Doug Gray
 Rick Gurdjian
 Scott Hill
 Bronna Kahle
 Jim Kapnick

Audit Committee

Bob Vogel, *Chair*
 Dave Hickman
 Scott Hill
 Gary Owen

Development Committee

Rick Gurdjian, *Chair*
 Holleigh Baker
 Dave Hickman
 Scott Hill
 Jim Kapnick
 Bryan Perry

Governance Committee

Scott Hill, *Chair*
 Merri Jo Bales
 Doug Gray
 Charles H. Gross
 Dave Hickman
 Kris Schmidt

Investment Committee

Jeff Kuhman, *Chair*
 Stan Ames
 Jeff Brehmer
 Dave Hickman
 Bob Vogel

Lenawee Community Foundation Staff

Bronna Kahle, *President & CEO*
Paula Trentman, *Vice President & Director of Grants & Programs*
Deb Salenbien, *Director of Operations*
Kirsten Stiver, *Communications & Engagement Manager*
Laura Lilly, *Executive Coordinator*

2024



1440 W. Maumee St. | Adrian, MI 49221
www.lenaweecommunityfoundation.com

MICS:2897