2025
ANNUAL IMPACT REPORT

FOR THE LOVE OF LENAWEE



FOR LENAWEE'S HEALTH, HAPPINESS, AND HOPE. NOW AND FOREVER

Lenawee
COMMUNITY FOUNDATION



For Lenawee's

health, happiness, and hope.

Now and forever.



Board Chair
DAVID S. HICKMAN

From Your Board Chair

The year 2025 marked continued growth for your Foundation. Our total assets reached a record $45.7 million. We received contributions of $6.2 million and were able to provide more than $6.4 million of grants and scholarships to our Lenawee community, transforming generosity into real, local impact for neighbors across Lenawee County.

Our long-term investment portfolio enjoyed double-digit returns for the third consecutive year. Our 2025 return was 16.9% with our three-year average annual return at 16.0% and our seven-year average annual return at 11.1%. While we certainly enjoy this kind of positive performance, and our portfolio is well diversified, we know that we can't count on it every year.

President & CEO Bronna Kahle continues to provide excellent leadership to her hard-working staff and your board. It has been a pleasure to witness the culture of both as we work together to make Lenawee County stronger.

I am pleased to report that our 2020-2025 strategic plan we have been following has concluded with all planned tasks and tactics fully executed. We are now finalizing our plan for the next five years, which will bring several important changes as we mature and increase our capacity to better serve our community. Board member Merri Jo Bales deserves kudos for leading this critical effort.

As part of our strategic planning process, we contracted for a very thorough needs assessment of Lenawee County so that we better understand where to direct our grants going forward. This Lenawee County Data Book will be shared with the community in May.

Volunteering is rewarding!

David S. Hickman
Chair, Board of Directors

President & CEO
BRONNA KAHLE



From Your President

In Lenawee County, caring for our neighbors isn't just something we do, it's who we are. That spirit of generosity and hometown pride continues to guide the work of the Lenawee Community Foundation and the impact we are able to make together.

The year 2025 was an outstanding one for your Foundation. Because of you, more than $6 million in contributions and nearly $6.5 million in grants and scholarships were put to work right here in Lenawee County supporting nonprofits, strengthening families, investing in students, and responding to the needs and opportunities shaping our community.

2025 also brought continued growth in the number of individuals and families choosing to give back through the Foundation, with 20 new funds established in 2025. Each new fund represents a story of generosity and a desire to leave a lasting mark on Lenawee County—now and for generations to come.

Throughout the year, we celebrated meaningful milestones together. The Lenawee Imagination Library marked 15 years of inspiring a love of reading in our youngest neighbors, while Hunters Helping Lenawee reached new levels of impact, providing more than 12,600 pounds of donated venison to local agencies. These efforts, and so many others, reflect what is possible when a community comes together to care for one another.

Behind the scenes, we have also been preparing for the future. A comprehensive community needs assessment and the development of our next five-year strategic plan are helping ensure that your Foundation remains responsive, thoughtful, and ready to meet Lenawee's evolving needs. Investments in our internal capacity, including the addition of a Rural Community Foundation Fellow and the establishment of an operating reserve, position us to serve with strength and stability in the years ahead.

Every number in this report tells a story, but the real impact is found in the lives changed, the opportunities created, and the hope strengthened across Lenawee County.

Thank you for being part of this work. Your generosity, your trust, and your commitment continue to make all the difference. Together, we are building a stronger Lenawee—one rooted in health, happiness, and hope, now and forever.

With gratitude,

Bronna Kahle
President & CEO

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Lenawee COMMUNITY FOUNDATION

OUR MISSION

We connect people who care with causes that matter, bringing HEALTH, HAPPINESS, and HOPE to our community, now and forever.

OUR VISION

In partnership with donors, the Lenawee Community Foundation is recognized as a leader and catalyst, improving the quality of life for everyone in Lenawee County, ensuring our community is safe, viable, and thriving.

CFNS ACCREDITED FOUNDATION

Confirmed in Compliance with the National Standards for U.S. Community Foundations.

The Lenawee Community Foundation is a public charity that focuses on supporting Lenawee County, primarily by collecting donations and investing them for lasting impact to address community needs and support local nonprofits. The Lenawee Community Foundation offers numerous types of grantmaking programs, including donor advised funds, endowments, scholarships, field of interest funds, and more. The Lenawee Community Foundation is funded by donations from individuals, families, businesses, organizations, and other foundations.

SERVING LOCAL NEEDS

Excellence, compassion, and innovation are more than values at the Lenawee Community Foundation. They guide how we steward every gift and serve our community. We are honored to partner with you to turn shared hopes into lasting impact across Lenawee County.

Looking back on 2025, we are filled with gratitude for your steadfast support and belief in our mission. The launch of Lenawee's Health, Happiness, and Hope Fund is only the beginning. As this Fund continues to grow, it will ensure that the generosity of today strengthens our ability to respond to challenges, support neighbors, and build a healthier, happier, and more hopeful Lenawee for generations to come.

Thank you for your trust and partnership. Because of you, we continue nurturing a future where everyone in Lenawee County has the opportunity to thrive. The Lenawee Community Foundation is your foundation—built by the community, for the community.



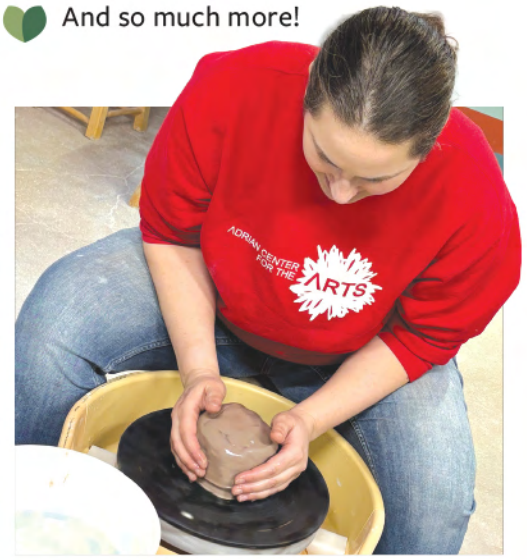


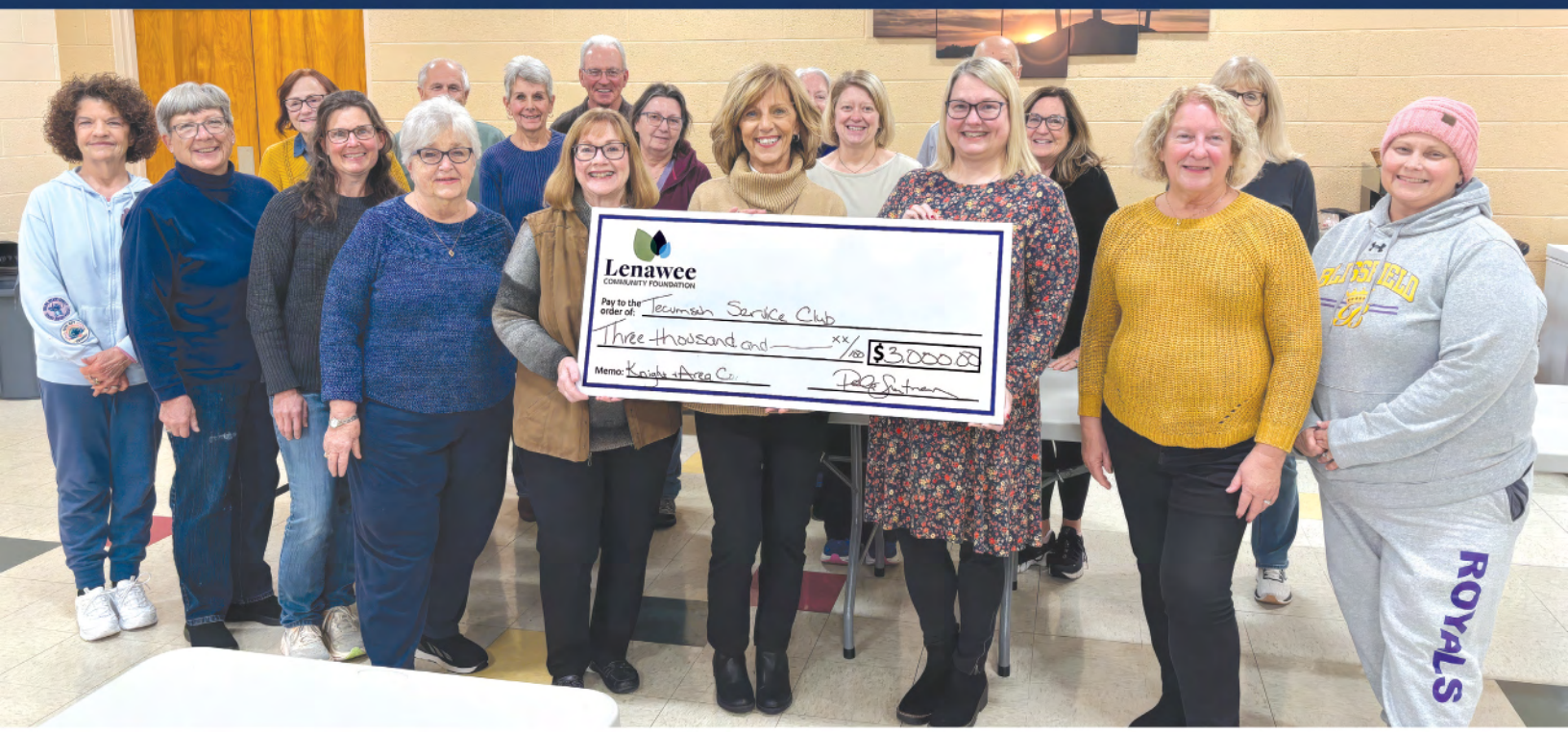


In 2025 because of you...

- Associated Charities helped 295 kids with their Back-to-School Program
- Members of HOPE Hoopsters were part of a team
- HOPE members learned to make healthier meal choices
- Clinton Township Public Library was able to provide a safe space for kids ages 11-17 at their weekly Teen Time
- Shows, like Annie, were supported at the Croswell Opera House
- Adrian Center for the Arts ensured that all artists had access to the visual arts
- Clinton Community Food Pantry received grants and venison to help provide others with food and essential items
- St. Vincent de Paul received support for their pantry needs
- Share the Warmth was able to house more than 347 community members in their emergency shelter program with over 201 of them moving into permanent housing
- Re-Bicycle received funding to repair and refurbish bicycles for their community bike program
- Hospice of Lenawee's bereavement team was able to meet kids wherever they were in their grief journey through the Kaleidoscope Children's Grief and Loss program
- CPC of Lenawee was able to meet essential needs, offer support, and bring hope to expecting parents
- Catherine Cobb Safe House was able to provide life-saving support, advocacy, and shelter to survivors of domestic and sexual violence in Lenawee County
- And so much more!







WHO WE ARE

Driven by our caring hearts and unwavering commitment to community-building, we are a philanthropic leader, a trusted giving partner, and a lasting support system for Lenawee County. As hometown champions, we are dedicated to making Lenawee County a better place for everyone who calls it home.

Caring hearts build strong communities.

WHAT WE DO

By collecting donations from individuals, businesses, and organizations and investing contributions for lasting impact, we are able to fund grants, scholarships, and local initiatives to address community needs, support nonprofits, and enhance the wellbeing of our neighbors. Since every gift, no matter the size, is pooled and invested forever, everyone can contribute to the health, happiness, and hope in Lenawee County, now and for generations to come.

Giving today makes a difference, now and forever.

HOW WE DO IT

We embrace the hard-working, neighborly values of Lenawee County in our daily work, doing our part to lend a hand, contribute resources, and collaborate with others to make sure our community has what it needs to thrive. From stewarding donor gifts and educating nonprofit and youth philanthropy leaders to operating our county's volunteer center and publishing English & Spanish editions of a local resource guide, we look for every opportunity to maximize our impact and extend our reach to help our community.

Collaboration brings health, happiness, and hope to all.

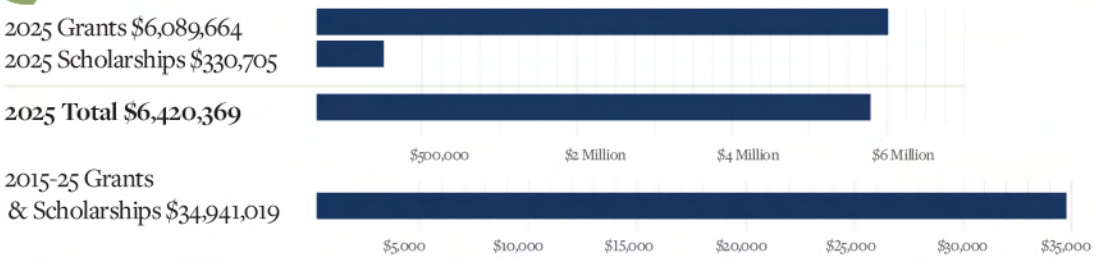
WHY WE DO IT

Simply put, we care deeply about our community and the people who call it home. In Lenawee County, hometown pride runs deep, and taking care of our neighbors is a way of life. As a community foundation, we have a tremendous opportunity to work side-by-side with neighbors of every age and all backgrounds to nurture our community forever. It's a big commitment, but we're all in.

For the Love of Lenawee.

There are **more than 1,800** community foundations worldwide.

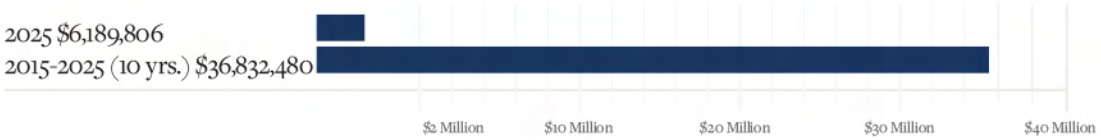
GRANTS AND SCHOLARSHIPS AWARDED



"Because of your support, our club is having an impact on the lives of young people and our community. 96% of club members reported feeling that club adults believe they will be successful. Your gift will fuel hope and go straight to work reaching children in our club and beyond."

— Sara Herriman, Chief Executive Officer, Boys & Girls Club of Lenawee

TOTAL GIFT AND GRANTS RECEIVED

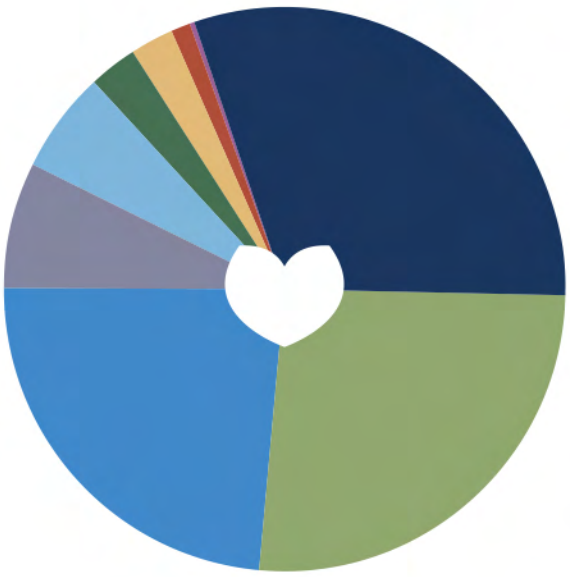


FUND VALUES BY FUND TYPE

At the Lenawee Community Foundation, we believe giving should be personal, meaningful, and accessible. That is why we offer donors the flexibility to contribute to existing funds or create new ones that reflect their unique passions, values, and financial goals.

Whether you are an individual, a business, or part of an organization, there are many ways to make a lasting impact. Our funds are thoughtfully grouped into five giving areas: Field of Interest, Donor Advised, Designated, Community Project, and Scholarships—so you can support the causes that speak to your heart.

With a gift of $10,000 or more, you can establish a new endowed fund in your name, your company's name, or in honor or memory of someone special—creating a legacy that gives back for generations. And no matter the size, every gift helps grow the culture of generosity that makes Lenawee County such a special place.



- **Field of Interest -** $13,888,929 (30.79%)
- **Scholarship -** $11,700,757 (25.94%)
- **Designated -** $10,649,718 (23.61%)
- **General Unrestricted -** $3,341,732 (7.41%)
- **Donor Advised Fund -** $2,573,283 (5.71%)
- **Special Project -** $1,289,328 (2.86%)
- **Agency Funds -** $1,151,587 (2.55%)
- **Charitable Gift Annuity -** $419,211 (0.93%)
- **Real Estate/Insurance -** $90,106 (0.2%)

TOTAL FUNDS VALUE

$45,104,652

Following is a description of each type of fund and a list of the funds. Gifts to the Lenawee Community Foundation, a 501(c)(3) organization, and any of its funds qualify for federal tax deductions, according to the Internal Revenue Code.

AGENCY FUNDS

Agency funds are similar to a bank account set up at the Lenawee Community Foundation for another nonprofit.

The nonprofit establishes the fund with an initial contribution, and the Lenawee Community Foundation handles the money, invests it, and makes sure it's used according to the mission of the nonprofit.

- Boys and Girls Club of Lenawee Endowment Fund
- Catholic Charities of Lenawee Agency Endowment Fund
- Clinton Community Schools Endowment Fund
- Community Action Agency Endowment Fund
- Goodwill SEMI Agency Endowment Fund
- HOPE Community Center Endowment Fund
- LCEF Endowment Fund
- Tecumseh Area Historical Society Endowment Fund





COMMUNITY FUND

A Community Fund ensures our community will always have philanthropic resources available to respond to local needs and opportunities as they arise. The flexibility of a Community Fund allows the Foundation to use the expertise of staff and its widely representative board to make the best possible community investments for generations to come. The Lenawee Community Foundation is trusted for its wise stewardship of local resources and since a Community Fund is not tied to a single cause or mission and invests in a broad range of community issues, it is always relevant to the needs of the day.

- Lenawee's Health, Happiness, and Hope Fund

FIELD OF INTEREST FUNDS

Field of Interest Funds let you support a cause that is close to your heart, like the arts, environment, youth, or older adult support. When you give, you pick the area you wish to support. Then, the Lenawee Community Foundation gives grants to nonprofits working on that cause. Your donation helps make a real difference where it matters most to you.

- Adrian Area Fund
- Adrian Diversity Event Fund
- Blissfield Area Fund
- Britton American Legion Post 155 Memorial Fund
- Britton-Macon Area Fund
- Clinton Area Fund
- Jeremy Colburn Fund
- Deerfield Area Fund
- Frank & Shirley S. Dick Endowment Fund
- Cheryl Ann Duval Legacy Fund
- Lois and Graham Fleming Fund
- Patrick Gill Empty Bowls Fund
- Healthy Youth Healthy Seniors Fund
- Ralph F. Helzerman, M.D. Endowment Fund
- Hudson Area Fund
- Thomas & Ellen Hummel Adrian Area Fund
- The Dennis C. and Debora A. Kayner Fund
- Kellogg Youth Fund
- Daniel A. Hanks and Janet S. Kjoller Fund
- V.C. & Velma Knight Memorial Fund
- Lenawee Cares Campaign
- Lenawee Cares Endowment
- Lenawee County Farm Bureau Agricultural Legacy Fund
- Lenawee Medical Society Health Impact Fund
- Morenci Area Fund
- Onsted Area Fund
- George R. Romney Fund
- Gary & Donna Service Fund
- The Frank T. Stanley Fund
- Ruth V. & Ruth Anne Thompson Fund
- The Roland L. VonKaler Fund
- Jack Wikle Bonsai Legacy Fund

DESIGNATED FUNDS

A Designated Fund at the Lenawee Community Foundation lets you give to a specific cause or nonprofit that is important to you. Whether it's helping a senior center, preserving a museum, or supporting any nonprofit you believe in, your gift helps provide regular support for the organization for a set number of years, or in perpetuity.

- Addison Kiwanis Club Endowment Fund
- Anonymous for the Adrian Center for the Arts Endowment Fund
- Anonymous for the Adrian Rea Literacy Center Endowmnet Fund
- Adrian Symphony Orchestra Endowment Fund
- An Gorta Mor Irish Famine Monument Fund
- The Julia and George Argyros Croswell Endowment Fund
- Blissfield Foundation for Educational Excellence Fund
- Britton Deerfield Schools Endowment Fund
- Community Learning Connections Fund
- Daybreak Adult Day Services Fund
- The Frank & Shirley Dick Croswell Endowment Fund
- Grandma Dull's Kindergarten Fund
- Herrick Endowment Fund for the Tecumseh Center for the Arts
- David & Shelley Hickman Endowment Fund for Lenawee Community Foundation
- S. L. Hickman Family Croswell Endowment Fund
- Robert & Marjorie Hodapp Fund
- HOLA Endowed Fund
- Anonymous for the Imagination Library Fund
- Imagination Library Fund - Endowed
- Imagination Library Fund - Unendowed
- Kayner Family Building Trades Education Fund
- Lenawee Community Mental Health Authority Endowment Fund
- Lenawee County Fair & Event Grounds Endowment Fund
- Friends of the Lenawee District Library Fund
- Anonymous for the Lenawee Humane Society Fund
- Ralph & Hazel Leonard Charitable Fund
- Madison School District Endowment Fund
- Onsted Community Schools Foundation Fund
- Raisin Valley Land Trust Fund
- Rotary Club of Adrian Morning Fund
- Sand Creek Community Schools Endowment Fund
- Friends of the Southern Michigan Railroad Society Endowment Fund
- Stubnitz Endowment Fund
- Tecumseh Center for the Arts Endowment Fund
- Tecumseh District Library Endowment Fund
- Tecumseh Pops Orchestra Fund
- Tecumseh Schools Endowment Fund
- Mary Kilgore Vallad Fund
- The VonKaler Fund For Catholic Charities
- Robert and Albert Ward Todd Endowment
- Joseph Wildberg Fund for Veterans

DONOR ADVISED FUNDS

A Donor Advised Fund at the Lenawee Community Foundation gives you control over how your donations are used to help nonprofit organizations. You can suggest which nonprofit should receive grants based on what matters most to you. Our team can help you find charities that match your interests, and we make sure they're doing great work in Lenawee County. Your suggestions are reviewed by our board, and we send the money to the nonprofit in the name of your fund.

- Brazeway, LLC Fund
- Morris & Angela Breakstone Fund
- Brehmer Family Donor Advised Fund
- Carver Family Fund
- The Clegg Donor Advised Fund
- Dr. Carlton and Lynn Cook Charitable Fund
- Dorothy Delker Donor Advised Fund in Memory of Melvin Neuendorf
- John & Janis Foss Fund
- Fry Family Fund
- Gleaner Life Gives
- Ernest Groeb Charitable Fund
- Gurdjian Family Fund
- Suann D. Hammersmith Fund
- David & Shelley Hickman Donor Advised Fund
- Hill Family Donor Advised Fund
- The Scott and Cynthia Hill Charitable Fund
- The Jaykin Donor Advised Fund
- Kapnick Family Charitable Fund
- Jim & Debbie Lawson Fund
- Michael and Maribeth Leonard Donor Advised Fund
- Kevin A. and Korinne K. Marti Donor Advised Fund
- Maxwell Family Fund
- The Brenda Ross Fund
- Roto-Durst Charitable Fund
- William R. Southard Donor Advised Fund
- Charles & Marianne Steffens Family Fund





COMMUNITY PROJECT FUNDS

Community Project Funds are non-endowed and serve as vital resources for temporary or special projects within Lenawee County, spanning from essential capital improvements to enriching youth programs and fostering artistic endeavors.

- Adrian Dirtbags SDC Community Project Fund
- Adrian Mayors' Fund
- Adrian Orbit Disc Golf Club Fund
- Adrian Shakespeare Company Fund
- Artalicious Fund
- Athena Lenawee Fund
- Blissfield Community Playground Fund
- Blissfield Foundation for Educational Excellence Operating Fund
- Blissfield Scout Cabin Fund
- Boys & Girls Clubs of Lenawee Capital Project Fund
- Britton Deerfield Schools - Capital Projects Fund
- Britton Deerfield Schools Capital Projects Technology Fund
- BrodyStrong Fund
- Community Arts of Tecumseh Fund
- Friends of Tecumseh Schools Orchestra Fund
- Housing Lenawee Fund
- Hunters Helping Lenawee Fund
- The Kappa Kappa Epsilon Community Project Fund
- Kindness Campaign Fund
- Launch Lenawee Fund
- Lenawee County Veterans Coalition Fund
- Lenawee Lifelong Learning Fund
- Lenawee Mental Health and Sobriety Court Fund
- Official First Fridays Car Show Fund
- One Lenawee Fund
- PlaneWave Observatory Fund
- Re-Tree Tecumseh Fund
- Riverview Terrace Response Fund
- Southeast Michigan Migrant Resource Council Fund
- Joe Ann Steele Walkway Project Fund
- Tecumseh Historic Carnegie Library Fund
- Tecumseh Schools Orchestra Operating Fund
- UpStart! Adrian Fund
- West Maumee Street Fire Response Fund
- Workforce Development Center Grant Fund
- Zonta Service Fund

YOUR BIG HEARTS ENABLE GRANTS

The Lenawee Community Foundation awards grants from a variety of funds that reflect the charitable interest of its donors and the diverse needs within our community. From January 1 through December 31, 2025, the following organizations received grants.

- Addison Community Schools
- Addison Senior Center
- Addison Youth Center
- Adrian Center for the Arts
- City of Adrian
- Adrian College
- Adrian Community Preschool
- Adrian District Library
- Adrian Dominican Sisters
- Adrian Noon Rotary Club
- Adrian Public Schools
- Adrian Rea Literacy Center
- Adrian School of Massage
- Adrian Schools Educational Foundation
- Adrian Symphony Orchestra
- Ahimsa Safe Haven
- Aid in Milan
- Align Center For Workforce Development
- American Cancer Society
- American Legion Post #97
- ASPCA
- Associated Charities Of Lenawee County (ACLC)



Autism Grace of Lenawee
Blissfield Area Food Pantry
Blissfield Community Schools
Blissfield Ministerial Association
Blissfield Rotary
Boys & Girls Clubs of Lenawee
Brooklyn Food Pantry
Camp Liberty
Care Pregnancy Center of Lenawee
Catherine Cobb Safe House
Catholic Charities of Jackson Lenawee & Hillsdale Counties
Chico's Cinco de Mayo
Child Care Network
Christ Child Society of Detroit
City of Refuge Ministries International
Clinton Community Band Boosters
Clinton Community Schools
Clinton Township Public Library
Clinton United Church of Christ
Clinton United Methodist Church
Clinton Wrestling Club Corp
Commongrounds Cooperative
Community Learning Connections
Crossroads Community Church
Croswell Opera House
Daily Bread of Lenawee
Disabled American Veterans
Dochas II
Dollywood Foundation
Educational Foundation for Columbia Schools
Free2Play Academy
Friends of Adrian District Library
Girl Scouts Heart of Michigan
Gloria Dei Lutheran Church
God's Breadbasket
Goodwill Industries of SE Michigan
Habitat for Humanity of Lenawee County
Habitat for Humanity ReStore of Lenawee County
Hidden Lake Gardens
Historical Society of Clinton
HOPE Community Center
Hospice of Lenawee
Housing Help of Lenawee
Hudson First United Methodist Church
Hudson Foundation
Hudson Historical Society
I-92 Ministries
Jasmyn's Voice
Kiwanis Club Of Hudson
Kiwanis Club of Tecumseh
Legal Services of South Central Michigan
Lenawee Community Mental Health Authority
Lenawee County Department on Aging
Lenawee County Educational Foundation
Lenawee County Fair & Event Grounds
Lenawee County Historical Society
Lenawee Humane Society
Lenawee Intermediate School District
Lenawee Now
Light of Christ Parish
Lincoln PTO
Little Mews Rescue
Lutheran Church of the Lakes
Madison High School
Marine Toys for Tots Foundation
Maurice Spear Campus
Milan Swim Club
Morenci Church of the Nazarene
Morenci Kiwanis Club
MSU Extension
Neighbors of Hope
New Life Baptist Church
NewLife Church
NewSong WeCare
Northwestern University Feinberg School of Medicine
Onsted Community Schools
Onsted Kiwanis Club
Pleasant Grove Hotel Historical Society
ProMedica Adrian Ebeid Neighborhood Promise
ProMedica Charles & Virginia Hickman Hospital
ProMedica Foundation
Re-Bicycle Lenawee
Rotary Club of Adrian Morning
Sacred Heart Catholic School
Salvation Army
Sand Creek Community Schools
Sand Creek Youth Wrestling Club
SCUFFY
Share the Warmth
ShelterBox
Siena Heights University
South Michigan Food Bank
Springville United Methodist Church
St. John's Church
St. John's Learning Center
St. Joseph Food Pantry
St. Jude Children's Research Hospital
St. Mary Food Pantry & Dire Needs
St. Mary's on the Lake
St. Vincent de Paul, Food Pantry
Stair Public Library
Stewardship for Saints and Scholars
City of Tecumseh
Tecumseh Center for the Arts
Tecumseh Fresh Food Initiative Pantry
Tecumseh Historical Society and Museum
Tecumseh Service Club
Tiny Purpose
Tipton Community Church God's Helping Hands
United Hudson Churches
Joseph Wildberg Fund for Veterans
Frank & Shirley Dick Family YMCA

SCHOLARSHIP FUNDS

Behind every scholarship is a story of kindness—families honoring loved ones, community members wanting to give back, and organizations investing in the future. With your generosity, you can support students in a meaningful way, year after year, and pave the way for them to reach their educational aspirations, supported by the personalized assistance and expertise of the Lenawee Community Foundation. Collaborating with our team, you can tailor the criteria for the scholarship you wish to establish, ensuring that it aligns perfectly with your vision and values. Once the criteria are set, we take care of the entire process, from managing applications to facilitating scholarship awards. With our dedicated support, you can make a profound impact on the lives of deserving students while streamlining the administrative tasks involved in managing a scholarship program.

Brittany E. Ames Knights of Columbus Scholarship Fund
C.J. (Junior) & Marcella Barricklow Scholarship Fund
Bob Behnke, Adrian City Commissioner, Scholarship Fund
Remembering Bella Scholarship Fund
G. Chandler Bond Post 275 Scholarship Fund
Florence Bridleman Scholarship Fund
Britton American Legion Post 155 Memorial Scholarship Fund

Britton Deerfield Schools

- Educational Foundation Scholarship Fund
- John & Louise Eisley Memorial Scholarship Fund
- General Scholarship Fund
- Golden Apple Scholarship Fund
- Sam Hamilton Scholarship Fund
- Shirley Todd Herrick Scholarship Fund
- Cathy Ann Maples Scholarship Fund
- Charles Komon Memorial Scholarship Fund
- Mary & Joseph Kormos Memorial Scholarship Fund
- Peter Krzyzewski Memorial Scholarship Fund
- Max Larsen Scholarship Fund
- Ray Moriarity Memorial Scholarship Fund
- Russell & Johann Spalding Scholarship Fund
- Amanda Stevens Scholarship Fund
- Jim & Joan Wood Scholarship Fund

Brooklyn Moose #2651 Scholarship Fund
Sam Brooks Memorial Scholarship Fund
Citizens Gas Scholarship Fund

Clinton Community Schools

- The Clegg Scholarship Fund
- Danelle's Scholarship Fund
- Mike Mieduch Scholarship Fund
- Robison Scholarship Fund
- Truesdale/York Scholarship Fund
- Willard & Mary VanTuyle Scholarship Fund
- Maria Voorhees Memorial Scholarship Fund

Coberley Legacy Scholarship Fund
Pamela S. Dafoe Legacy in Education Scholarship Fund
Patricia Ann Driskill Memorial Scholarship Fund
Bernice, Harry, & Marda Gene Duncan Scholarship Fund
Keith Eisenmann Memorial Agricultural Scholarship Fund
Andrew David Feldkamp Memorial Scholarship Fund
Russ & Carol Fenner Family Scholarship Fund
Brody Fry Scholarship Fund
Don & Becky Fry Scholarship Fund
Kathy Goetz Tribute Fund
Steve Gonzalez Class of 1979 Memorial Scholarship Fund
Erin Christine Groeb Scholarship Fund
Ernest Groeb Scholarship Fund
Jay & Jean Isley Memorial Scholarship Fund
Lawrence & Wilma Johnson Scholarship Fund
Mary Singler Stubli Johnson Scholarship Fund
Kayner Family Scholarship Fund
Kindinger Fund
LandS Aviation Scholarship Fund
Becky and Stephanie Lay Scholarship Fund
Lenawee 40 & 8 Nurses Training Scholarship Fund

Lenawee County Education Foundation

- Adrian Women's Club - Thelma Swigert Memorial Scholarship Fund
- Eric Brandeberry Memorial Scholarship Fund
- Jacqueline Long Carson Scholarship Fund
- Lucy Wolcott Barnum Chapter D.A.R Scholarship Fund
- Frank and Shirley Dick Memorial Scholarship Fund
- Fab 4 Scholarship Fund
- Fairfield Chapter #224 OES, Thelma Swigert Memorial Scholarship Fund
- Fleur De Lis Scholarship Fund
- N. Lawrence Francoeur Scholarship Fund
- Richard Germond Scholarship Fund
- Patricia & Joseph Koszka Memorial Scholarship Fund
- Lawn Family Scholarship Fund
- Lenawee County Association of Realtors Scholarship Fund
- Matthew D. Lips Memorial Scholarship Fund
- The Vincent E. Lysaght, Jr. Memorial Scholarship Fund
- Bradford and Bronson Mansfield Scholarship Fund
- Rex and Mary Martin Scholarship Fund



- Walter J. & Leota ("Tom") R. McNeil Scholarship Fund
- Pauline & Sebastian Pizaña Memorial Scholarship Fund
- Cal Poppink Scholarship Fund
- Lloyd W. Ruesink Memorial Scholarship Fund
- Stubnitz Arts Scholarship Fund
- Stubnitz Engineering Scholarship Fund
- Charles H. & Glenna M. Tipton Scholarship Fund
- John Wyatt Sr. Memorial Community Service Scholarship Fund
- Joan and Lysle Yeutter Scholarship Fund

Thomas E. Marvin Scholarship Fund

David E. and Jeanette M. Maxwell Scholarship Fund

Otto & Marian Meier Scholarship Fund

Thomas H. & Jeanette C. Meyer Educator Scholarship Fund

Bryan H. Mincks Memorial Scholarship Fund

Dr. Konda Mouli Educational Scholarship Fund

Onsted Kiwanis

- Class of 2025 Scholarship Fund
- Class of 2026 Scholarship Fund
- Class of 2027 Scholarship Fund
- Class of 2028 Scholarship Fund
- Class of 2029 Scholarship Fund
- Class of 2030 Scholarship Fund
- Class of 2031 Scholarship Fund
- Class of 2032 Scholarship Fund
- Laura Freeman Scholarship Fund
- Kiwanis Scholarship Fund
- Charles VanWagner Scholarship Fund

Edward & Roberta Osburn Memorial Scholarship Fund

Jeffrey C. & Mary W. Pardee/MGFOA Scholarship Fund

Milton C. & Margaret L. Porter Special Education Scholarship Fund

Potter Memorial Scholarship Fund

David P. Pray Scholarship Fund

Horace E. Pugh Memorial Scholarship Fund

Jack & Edith Ries Memorial Scholarship Fund

James and Gladys Robideau Memorial Scholarship Fund

Sand Creek Community Schools

- Bailey/Ries Memorial Scholarship Fund
- Harley & Velma Benfield Scholarship Fund
- Leland & Mary Buckles Memorial Scholarship Fund
- John T. Keenan Memorial Scholarship Fund
- Sand Creek Communications Scholarship Fund

Edward Ross Schadewald Memorial Scholarship Fund

Alvin & Clara Schwab Scholarship Fund

Don and Dorothy Smith First Generation Scholarship Fund

Isiah Stephens Memorial Scholarship Fund

Tebo Family Scholarship Fund

Tecumseh Area Soccer Club Fund

Tecumseh Schools Foundation

- Earl E. and Lenore C. Bedore Scholarship Fund
- Irene Boltz Scholarship Fund
- Lillian M. Buttolph Memorial Scholarship Fund
- Charles and Doris Hand Scholarship Fund
- Eleanor Johnson Scholarship Fund
- Bertha LaPointe Scholarship Fund
- The Mensing Scholarship Fund
- Gerald D. Nelson Scholarship Fund

Mary Kilgore Vallad Nursing Scholarship Fund

Wildcat Athletic Boosters Memorial Scholarship Fund

Kassie Wingerd Scholarship Fund

Scholarship Program for Women Educators Fund

Zuhairah Sader Fund

Making a planned gift to the
Lenawee Community Foundation
is your opportunity to create a lasting legacy, perpetuating your personal impact and values on the community for years to come.
*See **Legacy Society** on page 29 for details.*

TRANSFORMING LIVES THROUGH GENEROUS SUPPORT

The following individuals received scholarships from January 1 through December 31, 2025, from the Lenawee Community Foundation.

Caleb Albright
Raven Aldridge
Troy Andrews
Carly Anschuetz
Aubrey Appleman
Teagan Arredondo
Katelyn Baker
Kaden Banta-Martin
Aldo Barba
Luke Barden
Jacob Bauman
Madilyn Bauman
Aubrey Baur
James Bayes
Faith Beardmore
Lyndsey Benschoter
Clarissa Berger
Maxwell Bledsoe
Christian Blohm
Logan Boellner
Ava Bower
Jayla Bright
Gabrielle Brigman
Angelina Brockway
Mason Brodie
Kendall Brown
Bella Brushaber
Natalie Bullinger
Emily Burgess
Taylor Carlson
Cindy Charlton
Joe Clark
Isabelle Cleveland
Madeline Cole
Wyatt Cole
Alauna Coleman
Tyler Condon
Briella Conn
Eamon Conner
Peyton Conolly
Aeden Coryell
Denae Covey
Haven Crots
Carys Davis
Kimberly Delgado
Natalie Delmotte
Alison England
Aiden Espinoza
Andrew Fair Jr.
Ruby Faulkner
Jenna Ferguson
Marisela Fermin-Jacobo
Xander Finkbeiner
Katie Fischer
Eden Frederick
Loryn Frederick
Abyona Freeman
Charlotte Fults
Tyler Ganun
Makayla Gillentine
Jaylene Goen
Hayden Gould
Addison Gudakunst
Daniel Haddix
Gregory Hagan
Joseph Hamlin
Hannah Harding
Olivia Hartman
Cassidy Hawken
Tristan Hayes
Lillian Helinski
Taryn Hernandez
Amir Hicks
John Hill
Chase Hiram
Emerson Holsopple
Kaylee Honoway
Nathaniel Houghton
Lauren Howard
Sam Howard
Mattisyn Hunkele
Evan Hunter
Logan Irwin
Benjamin Isaly
Gracie Jennings
Carson Johnson
Lainey Johnston
Lauren Johnston
Bella Juozapaitis
Gary Kemerer
Aiden Ketola
Madelynn Ketola
Kyle Kilbarger
Lauren Kilbarger
Emily Kilpatrick
Julien Kimling
Chloe King
Sarah King
Carli Kipke
Kaylee Kranz
Jack Laney
Marissa Lawrence
Ashlyn Lehman
Julia Lehman
Kaylie Livingston
Braylon Long
Raigan LoPresti
Sam Lutz
William Mackey
Wyatt MacLachlan
Luke Manders
Brandon Mannlein
Gavin Marks
Marianna Marogi
Randen Marogi
Rita Marogi
Mae Mattson
Kelsey McCarty
Alexis Miller
Bianca Miller
Madalyn Miller
Claire Molnar
Jillian Molnar
Marriah Montgomery
Mikiah Moore
Ashlyn Moorehead
Natalie Morr
Isabella Morris
Madison Morris
Malaki Mosher
Ryan Mossburg
Brock Mueller
Gabe Muro
Yuki Nakamura
Caden Natale
Emma Newlove
Braedon Nichelson
Jalen Nieto
Kyra Nighswander
Elle Nowak
Aidan Paquin
Sean Parker
Maia Peoples
Alejandro Perez
Nathaniel Peroff
Jaelondra Peterson
Theodore Pizio III
Owen Plum
Alexis Rankin
Kaylee Rankin
Mattis Riddle
Noah Roberts
Mieah Rodriguez
Preston Rodriguez
Carissa Roehm
Ava Roesler
Leah Rorick
Libby Rorick
Benjamin Saxton
Samson Schaffner
Nalani Schanz
Ben Schefka
Nicholas Schefka
Cadence Schuette
Jessica Scott
Nikolas Shadley
Paige Shankland
Alexander Sherman
Riley Short
Shawn Sieler
Emerald Sierer
Zoey Sierer
Lucy Skampo
Sophy Skeels
Grace Slusarski
Jacob Small
Madison Sniegowski
Anjel Solis
Sam Solis
Olivia Speelman
Hannah Spitzley
Cayden Staib
Trevor Staup
Jalen Stelzer
Emily Stevenson
Samantha Stiger
Brodie Stipe
Braylon Stover
Owen Strieter-Byron
Makalee Stull
Abigail Sutka
Victoria Vredeveld
Lillian Wager
Lyric Walker
Megan Warren
Lillian Watson
Pierce Wilhelm
Chesney Wilke
Jessica Wilkinson
Owen Williams
Tatum Wilson
Sophie Witt
Ellie Woodcock
Xander Yeager

$6,420,369 Invested in Grants & Scholarships

"I am truly grateful for your generous support, which will allow me to continue focusing on my studies and participate in additional educational opportunities throughout the school year. Upon receiving this scholarship, I hope to represent your name and legacy well through my actions, words, and deeds.

One day, I hope to pay it forward by supporting students the way you are currently supporting me – helping them reach their goals, follow their dreams, and make a meaningful impact."

–Emily Stevenson









Lenawee Lifetime Legacy

— Gary and Cindi Gray

Gary and Cindi Gray were the 2025 recipients of the prestigious Lenawee Lifetime Legacy Award. The Grays have big hearts for our community and for others, especially children.

Nearly 35 years ago, they created Hot Rock Basketball Training Camp to teach basketball and life lessons all at no charge to attend. Gary has been an assistant varsity basketball coach and Lenawee Christian School Board member. He is CEO of Gray Institute and Director of Program Development and Education at 3DPT Physical Therapy. He is world-renowned in the fields of physical therapy, functional movement, and sports training.

Cindi volunteered and taught at the Adrian Training School for 20 years. She has shared her skill of sign language in churches, schools, as well as at Gray Institute. She has served on the Crisis Pregnancy Board and volunteered at HOPE Community Center. Cindi has also written a historical fiction book, *Locust in the Sandbox*, about the 1963 bombing of a Black church in Birmingham, Alabama, that killed four girls.

The Grays are kind and considerate, genuine and authentic, quietly living their values through actions that serve others. They embody all that the Lenawee Lifetime Legacy Award represents through their lifetime of philanthropy to multiple local causes for more than 40 years.



The Lenawee Leadership

— Robert L. Vogel

Robert L. Vogel was the recipient of the 2025 Lenawee Leadership Award. A Clinton High School graduate, Vogel worked at Hardwoods of Michigan in the village of Clinton for 43 years, serving as president for 20 years. He has served the Lenawee community on numerous boards and committees including Hospice of Lenawee, Habitat for Humanity, Sam Beauford Woodworking Institute, and the Lenawee Community Foundation Board since 1999.

Vogel is a member of the Lenawee Cares Pillars Club and raised the initial money to start the Clinton Area Fund at the Lenawee Community Foundation. He is a charter member, active participant, and donor to Hunters Helping Lenawee.

Vogel believes you can go far in life without leaving town through involvement in your community and its causes. He works hard for our community and quietly lives each day as an example of the quality of leadership that determines a positive future for our county.



Stubnitz

— Dr. Stanley† and Karen Caine

Dr. Stanley and Karen Caine were the recipients of the 2025 Stubnitz Award. Dr. Caine assumed the position of President of Adrian College in June of 1989. Both Dr. Caine and Karen come from families who believed in service to others.

As president of Adrian College through 2005, Dr. Caine made efforts to connect the college with the community. He was a member of the NCAA President's Council, the Rotary Club, served with the Lenawee Community Foundation as part of the Investment Committee, and the Lenawee County Education Foundation.

Karen has been a member of the Adrian United Methodist Church choir, brass ensemble, and bell choir. For 16 years, Karen served as a substitute teacher and coach for both high school girls and college women's tennis. Karen has served on the board of Housing Help of Lenawee, the Adrian Symphony Orchestra, and the Stubnitz Foundation Board since 2006.

The Caines are Lenawee Cares Pillar Club members and have demonstrated exemplary commitment to Lenawee County and the cause for volunteerism in the Lenawee community for decades.



Incito

— Jacob B. Wright

The 2025 Incito Award recipient was Jacob B. Wright. A Tecumseh High School graduate, Wright pursued architecture earning both his bachelor's and master's degrees from the University of Michigan. He is an Architect/Project Manager at Krieghoff-Lenawee Co. He is a member of the American Institute of Architects, National Council of Architecture Registration Board, and the Tecumseh Public Schools CTE Advisory Committee. He also serves on the boards of Goodwill Industries of Southeastern Michigan, the Lenawee County Land Bank Authority, and the Charter Township of Raisin Zoning Board of Appeals.

Wright is very involved with the Kiwanis Club of Tecumseh, serving on the Board of Directors and several committees. He inspires by example while making our community a better place in which to work and live.

Learn more about our community awards:
lenaweecommunityfoundation.com

Thank you for your continuous support.
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Remembering

Dr. Stanley P. Caine

A Life of Leadership, Learning, and Community

Dr. Stanley P. Caine believed deeply in the power of education and the responsibility it carries. Throughout his life, he encouraged students, colleagues, and neighbors to use knowledge in service of others and to help build a better world. His leadership and commitment to community left a lasting mark on Adrian and Lenawee County.

Born in Huron, South Dakota, in 1940, Stan grew up around college campuses where his family lived and worked, shaping his lifelong connection to higher education. He earned a bachelor's degree in history from Macalester College and later completed his Ph.D. in American history at the University of Wisconsin, where he also authored *The Myth of a Progressive Reform*.

Stan began his career as a professor before moving into academic leadership, eventually serving as president of Adrian College for 16 years. While he took pride in the growth and improvements made during his tenure, he cared most about the relationships he built. Known for keeping a candy dish in his office, Stan welcomed conversation and connection with anyone who stopped by.

His commitment to Lenawee extended well beyond campus. At the Lenawee Community Foundation, Stan served on the Investment Committee for more than 20 years and was a dedicated Pillars Club member for a decade. Prior to his passing in 2025, Stan and his wife, Karen, were honored with the Lenawee Community Foundation's Stubnitz Award, recognizing their exemplary commitment to Lenawee County and their dedication to volunteerism in the community.

After retiring, Stan remained an active part of Adrian, serving on nonprofit boards, participating in Adrian First United Methodist Church, and enjoying time on the tennis court, golf course, and local walking paths with friends and family.

FROM SERVICE TO SCHOLARSHIPS:
HONORING BRYAN MINCKS



Bryan Mincks

For Bryan Mincks, helping others was more than a career—it was a calling. As the son of a U.S. Army surgeon, Bryan spent his childhood moving from state to state, experiencing life across the country. One of his favorite places was Hawaii, where he fondly remembered attending school barefoot. Eventually, the Mincks family settled in Iowa, where Bryan graduated from Iowa Wesleyan University.

His passion for people led him into a lifelong career in fundraising. Bryan served Iowa Wesleyan and other institutions including Aquinas College in Grand Rapids and Lake Superior State University in Sault Ste. Marie, helping connect generosity with opportunity. But it was his 25 years at Boysville of Michigan, a home for troubled youth in Lenawee County, where Bryan found his deepest purpose. His empathy and commitment made a lasting difference in countless young lives.

Bryan's kindness extended far beyond his professional work. He was known for his outgoing spirit, his warm smile, and his ability to turn even a quick trip to the grocery store into a moment of connection. Always active and engaged, he volunteered at Hickman Hospital, Handler Funeral Home, and with the Kiwanis Club of Tecumseh. He also shared his love of music by playing flute at Cambrian Assisted Living and singing in his church choir for many years.

Two of Bryan's sisters and both parents preceded him in death, and each had scholarships created in their memory. Continuing that tradition of generosity, Bryan's family established the Bryan Mincks Scholarship in 2025, to honor his lifelong commitment to helping others achieve their dreams. Through this fund at the Lenawee Community Foundation, Bryan's spirit of service and compassion will continue to inspire and uplift students—bringing health, happiness, and hope to our community, for the Love of Lenawee.



Because of YOU...

Real help. Real impact. Right when it's needed most

Your generosity fuels grants that reach nonprofits across Lenawee County creating impact that is felt in every corner of our community. Through the Lenawee Community Foundation, people who care are connected with causes that matter—bringing health, happiness, and hope to Lenawee, now and forever. Here are just a few examples of your impact in action.

From Classroom to Community: Building What Matters Most

"The support of the Knight Fund helped strengthen the renewed partnership between Habitat for Humanity of Lenawee County and the LISD Tech Center Residential Construction program. This collaboration gives students valuable hands-on construction experience while helping build a safe, stable home for a Lenawee County family. It's a meaningful investment in both workforce development and affordable housing, strengthening our community today while preparing the next generation of skilled trades professionals for the future."

– Wendy Knox, Executive Director, Habitat for Humanity of Lenawee County







A Single Veterinary Bill Can Tell a Powerful Story.



For Little Mews Rescue, each bill represents more than just a cost, it reflects the lifesaving care each cat receives upon intake. From spay and neuter procedures to essential medical treatment, these services are critical not only for the health of each animal, but for addressing the broader issue of cat overpopulation in our community.

Thanks to support from the Clinton Area Fund, Little Mews can say "yes" to more cats in need, providing immediate care while taking meaningful steps to reduce the number of homeless animals across Lenawee County.

"This generous donation to Little Mews helped us save more cats and make sure they received the medical care they deserve. Thank you so much!"

–Lin Hardy, Little Mews Rescue

Filling the Weekend Gap for Lenawee's Children

For hundreds of students across Adrian and Madison school districts, the weekend can bring uncertainty, especially when it comes to something as essential as food. That's where the Adrian Morning Rotary's Weekend Snack Sack program steps in.

With support from Lenawee Cares, nearly 625 students in grades 1–8 received snack sacks each Friday. Filled with protein-rich food to help sustain them through the weekend, nearly 21,000 snack sacks were delivered to children throughout the school year.

Originally a program at the Lenawee Community Foundation, this effort is powered by a true community partnership, from volunteers and schools to local organizations, all coming together to care for Lenawee's children.



LENAWEE YOUTH COUNCIL MEMBERS

Brandon Bemis
Audrey Bindus
Adriannah Cooper
Wraiya Davis
Reese Dolson
Wesley Dove
Lylah Gutierrez
Cole Hillegonds
Karlie Kimerer
Christopher Malone
Broden Manchester
Allison Marks
Conner McGee
Madison McWilliams
Malakai Mendoza
Hope Miller
Caden Moyer
William Ocha
Zoe Ostermyer
Eleanor Ott
Brooklyn Palmer
Lucas Ries
Sienna Rodriguez
Elizabeth Rowan
Nalani Schanz
Joel Sniegowski
Cayden Staib

"Children are the world's *most valuable resource* and its *best hope for the future*."

YOUTH LEADERS

The **Lenawee YOUTH Council (LYC)** is a passionate group of middle, high school, and college students, ages 12–21, from across Lenawee County who are stepping up to make a difference in their community. As the Youth Advisory Committee of the Lenawee Community Foundation, LYC empowers young people to bring health, happiness, and hope to their peers while developing leadership skills that will last a lifetime.

LYC members meet twice a month during the year to learn about local needs and take part in meaningful philanthropy. Entrusted with the responsibility of reviewing and recommending grants, students help direct funding to youth-focused programs that make a real impact throughout the county. Their work as youth grantmakers gives them a powerful voice in shaping solutions for their generation.

The Council experience extends well beyond grantmaking. Members volunteer together, lead service projects, explore careers, and visit colleges, all while building skills in teamwork, communication, problem solving, and goal setting. LYC also provides a supportive environment where young people form friendships, earn service hours, and gain confidence by stepping into leadership roles.

Lenawee YOUTH COUNCIL

In 2025, LYC members volunteered with organizations and initiatives across Lenawee County, supporting libraries, health and wellness efforts, food distribution, community events, park cleanups, and Foundation programs. Their service ranged from creative projects to hands-on community support—demonstrating both compassion and commitment.

Founded in 1991 through a challenge grant from the Michigan Community Foundation Youth Project, funded by the W.K. Kellogg Foundation, the Youth Advisory Committee program has a long history of youth leadership. Since 1997, Lenawee teens have helped award more than $1.1 million in grants supporting local youth. The Lenawee Community Foundation is proud to support these dedicated young leaders, who are helping build a stronger, more connected Lenawee County—now and for generations to come.

Any young person age 12-21 is invited to join!

"It was through the generous support of the Lenawee YOUTH Council that our Roadmap to Graduation program was established nearly 20 years ago. Please know that this program has a 100% graduation rate and numerous success stories in helping young people overcome adversity and oftentimes traumatic situations in their lives."

— Sue Lewis,
Retired Executive Director, Catholic Charities of Jackson, Lenawee & Hillsdale Counties.







LENAWEE IMAGINATION LIBRARY

Through the Lenawee Imagination Library, a program of the Lenawee Community Foundation since 2010, any child—birth to age 5—living in Lenawee County can receive a new book each month, mailed directly to their home. The $31 cost per child to provide this service is sustained through donations to the Lenawee Imagination Library Fund, so there is no cost to the family.

The Lenawee Community Foundation proudly partners with Dolly Parton's Imagination Library to place books into the hands of young children in our community, helping to provide a strong start and a brighter future through early literacy. In 2025, the program delivered more than 11,300 books to over 1,300 children across our county.

Books are selected with great care to meet the different needs of children, supporting milestones for early childhood development, and moving children closer to school readiness with every book. Through the Lenawee Imagination Library, we are bridging educational gaps, building confidence in our youth, and creating a better future for our entire community, now and forever.



252,185 books were delivered from 2010-2025

$641,684 invested in books from 2010-2025

$31 pays for 12 months of books for a child

11,323 books were delivered in 2025

1,306 children were served in 2025

Hunters HELPING LENAWEE

Since its founding in 2010, Hunters Helping Lenawee, a program of the Lenawee Community Foundation, has helped supply more than 130,500 meals, offering a critical source of protein to those in need. We're deeply grateful to the generous donors who fund the processing costs, the hunters who donate their deer, and the dedicated processors - Exact Wildlife Creations (Tipton), Kasper's Hickory House (Clinton), Monahan's Meat Market (Adrian), and Palmer's Deer Processing (Britton) - who prepare the meat, ensuring this vital program continues to nourish our community



In 2025, the program delivered 12,652.5 pounds of venison - nearly two and a half times the amount donated in the same period last year. This equates to at least 50,610 meals for our neighbors in need.

50,610 meals were provided in 2025

VOLUNTEER Lenawee!

VOLUNTEER Lenawee! thrives as a hub for local engagement and community impact through generous support from the George W. Romney Fund for Volunteerism and individual donors. The program is a vital connector between people who desire to serve and the organizations that need them.

- Volunteers served over **3,200** hours with the Lenawee Community Foundation - supporting office operations, serving on the board, and participating in committees. Their time, talent, and dedication are helping to shape a stronger, more connected and caring community.
- Built partnerships with more than **150 nonprofit organizations** across Lenawee County, connecting them with dedicated volunteers.
- Updated, produced, and distributed hundreds of copies of the **Lenawee Resource Guide**, an essential tool for navigating local services. A **Spanish edition** of the Lenawee County Resource Guide was recently made available.

To get involved or find community resources:

Email: forlenawee@lenaweecf.com **Call:** 517.263.4696
Visit: 1440 W. Maumee St., Adrian

LENAWEE CARES



Since 2016, Lenawee Cares has united our community to meet essential needs across Lenawee County, including food, shelter, clothing, and vital local services. Through this annual fund and corporate giving campaign, individuals and businesses make pledges each fall, and those gifts are collected and distributed the following year to nonprofit organizations serving our community.

In 2025–26, the campaign raised $405,839 with support from 442 individual donors and corporate partners. To date, Lenawee Cares has provided over $4 million in grants to nonprofits across Lenawee County, demonstrating the power of neighbors helping neighbors.

Thank you for helping bring health, happiness, and hope to Lenawee.

TOP CAMPAIGNS

Local businesses continue to play a vital role in the success of Lenawee Cares, bringing creativity and enthusiasm to their campaigns each year. From employee giving matches and friendly competitions to special promotions and community-centered events, these efforts help inspire generosity across Lenawee County.

Behind each campaign are dedicated administrators who lead and champion this work within their organizations. Their time, energy, and enthusiasm make it all possible.

We are grateful for the businesses and teams who continue to show what's possible when purpose and community come together. Your leadership and generosity are making a meaningful difference across Lenawee County.

Lenawee Cares Top 10 Business Contributors

- Brazeway
- Gleaner Life Insurance Society
- Lenawee Intermediate School District
- County National Bank
- Kapnick Insurance Group
- Acrisure
- Gray Institute
- Clift Buick GMC
- Old National Bank
- Gurdjian Insurance Group

LENAWEE CARES COMMITTEE

Behind every successful effort to support our community is a team of dedicated individuals who go above and beyond. The Lenawee Cares Committee remains at the heart of this work, leading fundraising efforts, sharing the mission through community outreach, and guiding how unrestricted funds are distributed to create the greatest impact.

Meeting monthly throughout the year, this committed group helps ensure our work stays strong and responsive to local needs. The committee also played a key role in leading a successful Giving Tuesday campaign, inspiring generosity and expanding support for neighbors across Lenawee County.

We are especially grateful to 2025–26 Chair Haley Entmaa for her leadership and dedication. Her guidance, along with the continued efforts of the Lenawee Cares Committee, helps ensure vital resources reach local nonprofits serving our community every day.

Thank you for helping make Lenawee stronger, together.

Haley Entmaa, Chair	Val Herr	Elly Sager
Julie Goll	Tenille Marowelli	Jake Wright

LENAWEE CARES TOMORROW'S PILLARS

Lenawee Cares Tomorrow's Pillars represent the next generation of giving—individuals under 40 who are passionate about supporting Lenawee Cares. They pledge age-respective financial contributions and actively participate in networking, social and service events, building community through collaboration and shared purpose.

- Andrew Ameling
- Broderick Ames
- Kristin Butchart
- Haley & Kevin Entmaa
- Suzanna Evans
- Nathaniel & Katheryn Lee
- Kyle & Julia Marshall
- Morgan Roberson
- Jacob & Hannah Trentman
- Jessica & Wesley Vasher
- Katherine Simpkins
- Kayla Watters

LENAWEE CARES PILLARS CLUB

Each year, Lenawee Cares is strengthened by the generosity of individuals who give $1,000 or more to Lenawee Cares. They form the Lenawee Cares Pillars Club—an essential foundation of our annual campaign. The powerful impact of compassionate giving is instrumental in building a stronger, more connected community. Your support changes lives. Thank you for making a difference!

$15,000+

John & Janis Foss
Jim & Deb Lawson

$10,000 - $14,999

Gary & Cindi Gray
David & Shelley Hickman
Steve & Sally Hickman
Terry & Michelle Sheehan

$5,000 - $9,999

Stanley & Bridget Ames
Scott & Angie Atkin
Mike & Jodi Clay
Garry & Su Clift
Pat & Deb Farver
Chuck & Michelle Force
Susie & Jim Kapnick
Doug & Londa Pickles
Brent & Amanda Schedeler
Todd & Andrea Warner
Joe & Paula Williams

$2,500 - $4,999

Dr. Steven & Connie Benz
Gail Dunaway
James & Carolyn Feldkamp
Judith Francoeur
James & Deanna Hartley
Dave & Sara Herriman
Scott & Cynthia Hill
Elly & Lance Sager
John & Jeanne Thurman

$2,000 - $2,499

Anonymous
Robert & Muriel Bell
Cary & Maria Carrico
Jim Goetz
Rick & Jan Gurdjian
Lisa & Mark Haag
Mike Kapnick
Bill Rhodaberger
Bill Southard

$1,500 - $1,999

Frank & Brenda Baker
Mark & Paula Boehman
William Blackerby
Allan & Julie Brittain
Jacob Cooper
Brian & Dana Cytlak
Dr. Jeffrey & Elizabeth Docking
Daniel & Janel Garno
David & Paula Halsey
Jeff Ing
James Laarman
Michael & Judy McAran
Chip & Cynthia Moore
Glenn & Mary Newlin
Jim & Amy Philp
Matt & Jessie Stafford
Jerry Stewardson
Mike & Colleen Sunderland
Paula Trentman & Bryan Reeder

$1,000 - $1,499

Anonymous(2)
Kaylene Armstrong
Holleigh Baker
Mark Baker & Tom Keith
Brian & Linda Benschoter
Gerald & Pam Burg
Dr. Stanley† & Karen Caine
Lori Calkins
Arell & Kellie Chapman
Lisa Cory
Rebecca Creque
David & Marne Davies
Kerry Davis
Dan & Sharronn Etter
Roger & Beth Ferguson
Pat & Brian Gilpin
Julie & David Goll
Ryan & Kristen Goodwin
Doug & Valerie Gray
Travis Havens
Scott & Jenny Heath
F. Denver Hedge
Linda Herman
Dr. Michael & Nancy Herr
Les & Diane Herr
Bronna & Patrick Kahle
Glenn Law
Tom & Christine MacNaughton
Kevin & Korinne Marti
Jim & Mary Martin
Thomas & Jeanette Meyer
Dawn & Rich Osborn
Joe & Allison Ott
Nathan Parker
Rod & Karen Pender
Scott & Risa Peters
Erin & Christopher Phillips
Arlo Qualley
Dr. Jody Rhames
Timothy Robinson & Brenda Rigdon
Barbara Ross
JoAnn Sanborn
Kris & Emory Schmidt
Sharron Sheridan
Mike & Becky Sinks
Daniel & Anna Solis
Jim Southard
Mike & Pamela Stuart
John & Sue Wanke
Brad Watson & Laura Franchetti
Michelle & Greg Zimmanck

†*Denotes a deceased Pillars Club Member*

With gratitude to our donors

who made gifts from January 1 through December 31, 2025

A

Anonymous (64)
Erin Abbott
Janet Acheson & Deborah VanKuiken
Acrisure, LLC
Scott & Pamela Adair
City of Adrian
Adrian Arbor #003
Adrian Breakfast Lions Club
Adrian College
Adrian Community Preschool Board
Adrian Dominican Sisters
Adrian Kiwanis Foundation
Adrian Mechanical Services Co.
Adrian Public Schools
Adrian Steel
Carlee Agnew
Linda Aiken
Janice Alchin
Pattie Allen
Corey Alvarez
Maricela Alvarez
Andrew Ameling
American 1 Credit Union
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Larry & Suzanne Anschuetz
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Kaylene Armstrong
Amy Asch
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Scott & Angie Atkin
David Atkinson

B

Albert & Susan Bailey
Daniel & Ashley Bailey
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Leona Bailey
Bailey Family Chiropractic
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June Baker
Holleigh Baker
Mark Baker & Tom Keith
Scott Baker
Timothy Bakewell
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Emily Beaver
Jay & Angela Beck
Robert Behnke & Will Camp
Ivan Behrmann
Tor & Jo Ann Beier
Patrick Beining
Matt & Laura Bell
Robert & Muriel Bell
Greg Bell Chevrolet Cadillac, Inc.
Katie Bennett
Brian & Linda Benschoter
Lyndsey Benschoter
Dr. Steve & Connie Benz
Florian & Laura Berdyck
Cindy & Mark Berley
Toby Berry
James & Sue Berryman
Michael & Sarah Berthold
Beta Rho Chapter Delta Kappa Gamma Society
Misty Betancourt
MaryAnn Bettis
Cynthia Bily
Joseph & Georgetta Birchmeier
Donna Birdsall
Bill Blackerby
Blissfield Community Schools
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Did You Know?

An endowment is a permanent fund that keeps giving year after year. Your gift is invested, and a portion of the earnings is used each year to support the causes you care about. The original gift stays in place, growing over time. When you partner with the Lenawee Community Foundation, your gift is thoughtfully managed and directed to the causes you care about, or where it's needed most. It's a simple way to make a lasting difference. Today, tomorrow, and for generations to come.

Permanent Guardianship of Gifts

A gift to the Foundation may establish, or be added to, an endowment fund. Endowment funds are structured to serve their charitable purpose(s) in perpetuity. The amount available for distribution is carefully established by the Foundation to ensure the preservation and long-term growth of each endowment fund. Donors appreciate knowing that their contributions will extend beyond their lifetimes and will be carefully safeguarded to serve the community as originally intended.

Choice of Charitable Beneficiaries

Donors are able to realize most charitable intents by designating the organizations or the philanthropic purposes to be served by their fund. Through the Foundation, donors have the freedom to structure funds to accomplish their charitable objectives.

Economies of Scale

We strive to offer a better investment return to each participating fund within the Foundation through: (1) the pooling of assets, (2) the diversification of investments, and (3) the reduction of costs to any one fund through shared expenses.

Recognition

Funds may be established in the name of the donor, the donor's family, a friend, a business, a charitable purpose, or another organization. Those establishing endowment funds are guaranteed perpetual recognition through publications and through the annual distributions of grants in the name of the fund. Conversely, the Foundation understands and respects a donor's wish for anonymity and will administer such gifts accordingly.

Flexibility

The Foundation carefully adheres to the terms of all gifts entrusted to its care. If the original purposes of a fund become obsolete or incapable of fulfillment, the Foundation has the responsibility to redirect the fund to other related purposes. That power is used sparingly, and donors may rest assured that the spirit of their charitable objectives will be represented in perpetuity.

Accountability

Annual reviews through board oversight, filing of tax returns, public disclosure of all grant activity, and careful selection of board members ensure continued use of funds in the public interest.

Foundation within a Foundation

Affiliation with the Foundation offers the advantages of a private foundation without the attendant expense and time commitment. We relieve donors of the complications of administering their own foundations by assuming full responsibility for the efficient, prudent management of each fund entrusted to our care.

Maximum Tax Deductibility

The Community Foundation is classified as a public charity under Section 501(c)(3) and Section 170(b)(1)(A)(vi) of the Internal Revenue Code. This status affords donors tax deductions for income and estate tax purposes to the maximum extent permissible under current tax law.

Learn more about building your fund for our community:

Call: 517.263.4696 **Online at:** www.lenaweecf.com
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Lenawee COMMUNITY FOUNDATION

Legacy Spotlight



The Ames Family

A Legacy of Love, Carried Forward

For the Ames family, Lenawee County is best described in three words: family, support, and community. Those words became deeply meaningful through both everyday life and profound loss.

Stan and Bridget Ames both grew up in Lenawee County but spent several years building their careers in Ohio and metro Detroit. In 2002, they returned to Tecumseh to raise their children, Brittany and Broderick, in a place grounded in strong values and close connections. While they always appreciated the sense of community Lenawee offered, it was the loss of their daughter Brittany in 2014 that revealed its true depth. Family, church, and community came together to support them in their grief and help them begin to heal.

Brittany's life continues to inspire the Ames family's commitment to giving back. She was actively involved in the Lenawee YOUTH Council and the Friends of the Library, reflecting her deep compassion and desire to help others. Though she faced physical challenges, her spirit, compassion, and love for people were unmistakable. Establishing a fund in her honor through the Lenawee Community Foundation became a meaningful way to carry her legacy forward.

Guided by parents who modeled service and generosity, Stan and Bridget have long believed in helping others. Through Brittany's fund, they have provided scholarships to more than 40 students since 2014. Many recipients have gone on to serve their own communities, continuing a cycle of giving that reflects Brittany's values.

Their son, Broderick, also carries that spirit forward. He gives back as an assistant coach for the Tecumseh High School lacrosse team, along with serving through his church and community. He is also a Lenawee Cares Tomorrow's Pillar Member, representing the next generation of giving.

Today, the Ames family's legacy is one of hope and purpose. Their fund ensures Brittany's spirit lives on, supporting future generations and strengthening Lenawee County. Their message to others is simple: do not wait. Start giving now and experience the joy of making a difference in the lives of others.

LENAWEE LEGACY SOCIETY
ESTABLISHING YOUR LEGACY

The Lenawee Legacy Society honors individuals and families who have made a lasting commitment to our community by including the Lenawee Community Foundation in their estate plans. These thoughtful donors care deeply about Lenawee County and choose to support the causes closest to their hearts. Through their generosity, their values continue to make a difference for generations to come. Each legacy donor has the opportunity to direct how their gift will be used, and their wishes are carefully preserved so they can be honored with care and integrity.

It is a privilege to recognize the Lenawee Legacy Society members listed below who have chosen to share their commitment publicly. We are also deeply grateful to those donors who have made this same meaningful commitment and prefer to remain anonymous. Through gifts made in a will, trust, or beneficiary designation, these individuals and families are creating a lasting legacy for Lenawee County. These gifts continue working year after year, carrying the donor's values forward and strengthening Lenawee for generations to come.

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Roland VonKaler
Joseph & Paula Williams

To learn more about the benefits of partnering with the Lenawee Community Foundation, and to see how we can work together to help you achieve your philanthropic goals contact Bronna Kahle, President & CEO at 517.263.4696 or bronna@lenaweecf.com.

✡†Denotes a deceased member

WHEN YOU LEAVE A LEGACY
YOUR LIFE STORY LIVES ON

A legacy gift through the Lenawee Community Foundation is a powerful way to leave your mark on the community you love. By including the Foundation in your estate plans, you create a lasting resource that will continue supporting Lenawee County long into the future. These gifts ensure that the compassion, generosity, and values of today's donors continue to make a difference tomorrow—helping build a stronger community that outlasts our lifetimes.

Earl E. & Lenore C. Bedore
Irene Boltz
Richard P. Boyd
Florence M. Bridleman
Lillian Buttolph
Dr. Carlton & Lynn Cook
Frank & Shirley Dick
Bernice I. Duncan
Sam Hamilton
Dr. Ralph & Harriet Helzerman
Thomas & Ellen Hummel
Eleanor Johnson
Leland & Hazel Kayner
Bertha M. LaPointe
Max Larsen
Walter J. & Leota ("Tom") R. McNeil
Marian J. Meier
Gerald Nelson
David Pray
Russell Spalding
Frank T. Stanley
Ruth V. & Ruth Anne Thompson
Glenna M. Tipton
Willard D. VanTuyle

GIVE FROM THE HEART TODAY
SUPPORT LENAWEE TOMORROW

Planned giving, often called a legacy gift, is a meaningful way to support the causes and community you care about long into the future. Through a will, estate plan, or beneficiary designation, individuals can leave gifts such as cash, stocks, retirement assets, or life insurance policies that continue making a difference for generations, without impacting their finances today.

The Lenawee Legacy Society recognizes individuals who love Lenawee County and share a vision for its future. These thoughtful donors have chosen to include the Lenawee Community Foundation in their plans and have shared documentation of their gift with our office. By planning a gift of any size, donors help ensure their generosity will continue to strengthen our community.

Gifts entrusted to the Lenawee Community Foundation are carefully invested to generate ongoing support for scholarships, grants, and charitable programs throughout Lenawee County. As trusted stewards, we honor each donor's wishes while protecting and growing these gifts, so they continue bringing health, happiness, and hope to our community for generations to come.

DON'T JUST WRITE YOUR WILL
MAKE SURE IT CAN BE FOUND

A current will or trust is a meaningful way to reflect your values and care for the people and causes you love. In a time of loss, clear guidance can ease the burden. Make sure your wishes are known and accessible. Store your original will or trust in a secure, accessible place like a fireproof home safe. Avoid bank safe-deposit boxes which can be hard to access. Your attorney may also keep it safe. Be sure your executor knows where it is and how to access it.

Sample will language:

"I give, devise, and bequeath _____ to the Lenawee Community Foundation, a Michigan nonprofit corporation, located at 1440 W. Maumee St., Adrian, MI, 49221, EIN 38-6095474, to be used for the organization's general use and purpose as they work to achieve their mission of supporting the needs of Lenawee County, now and forever."

Only 3 in 10 people have a will.

Fill in the blank with one of the following:
1. The sum of $ from my estate.
2. % of the rest and remainder of my estate.
3. The rest, residue, and remainder of my estate.

Plan Your Giving!

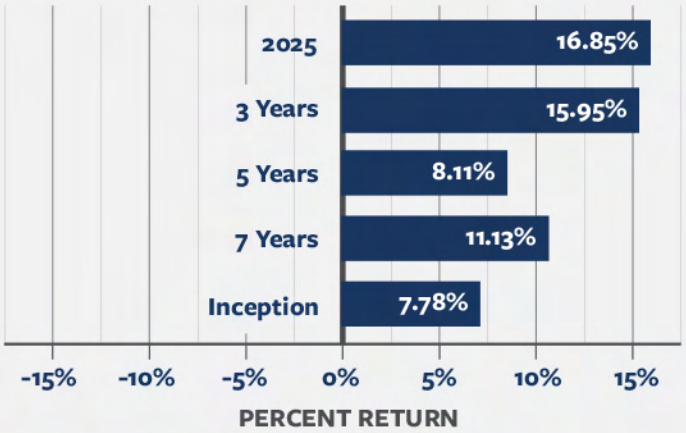
Contact us to get started, 517.263.4696 or forlenawee@lenaweecf.com



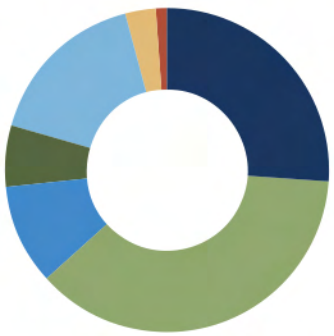
Investment Committee (l-r): Front row: Dave Hickman, Bronna Kahle (CEO). Back row: Jeff Kuhman, Jeff Brehmer, Stan Ames
(*Not pictured: Bob Vogel*)

The Lenawee Community Foundation's investment objective is to preserve or grow the real (inflation-adjusted) purchasing power of its assets, while generating a stable and predictable payout stream that supports charitable distributions over the long term. To achieve this, the Foundation's long-term investment portfolio is strategically allocated with 70% in equities and 30% in fixed income. The chart below illustrates the composition of this long-term portfolio.

AVERAGE ANNUAL RETURNS



ASSET ALLOCATION



- **Fixed Income** 26.4%
- **Large Cap** 37%
- **International Equity** 10.2%
- **Mid Cap Equity** 6%
- **Small Cap Equity** 16.5%
- **Emerging Markets** 2.8%
- **Cash** 1.1%

The Lenawee Community Foundation is a nonprofit corporation exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The financial statements are prepared on an accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recognized when incurred.

A certified audit, for the December 31, 2025, fiscal year end, which documented a 'clean opinion', was conducted by Seber Tans, PLC. For a copy of the audit report, contact the Lenawee Community Foundation at 517.263.4696.

ASSETS

CURRENT ASSETS

Cash and cash equivalents	$ 1,871,082
Grants & pledges receivable	852,044
Total current assets	2,723,126

LONG-TERM ASSETS

Investments	41,794,703
Pledges receivable	61,324
Net cash value of life insurance policies	92,745
Prepaid insurance, charitable gift annuities	199,931
Property & equipment, net	848,238
Total long-term assets	42,996,941
Total assets	$ 45,720,067

LIABILITIES & NET ASSETS

CURRENT LIABILITIES

Accrued expenses	$ 40,723
Designations payable	112,103
Grants payable	208,206
Charitable gift annuity payable	21,800
Total current liabilities	382,832

LONG-TERM LIABILITIES

Charitable gift annuities payable, net of current	171,486
Funds held as agency endowments	1,212,684
Total long-term liabilities	1,384,170
Total liabilities	1,767,002

NET ASSETS

Without donor restrictions	42,070,097
With donor restrictions	1,882,968
Total net assets	43,953,065
Total liabilities & net assets	$ 45,720,067

REVENUES & OTHER SUPPORT

Contributions & grants	$ 6,189,806
Net investment income	5,779,263
Other income	135,821
Agency fees	13,726
Total revenue, gains, & other support	12,118,616

EXPENSES

Program services	
Grants & scholarships	7,125,648
Supporting services	
Management & general fundraising	238,761
Total Expenses	7,364,409
Change in net assets	4,754,207
Net assets at beginning of year, restarted	39,198,858
Net assets, end of year	$ 43,953,065

Lenawee COMMUNITY FOUNDATION



Thank you *to everyone who makes* Lenawee *a* GREAT Community

Community, Program & Grant Committee Volunteers

Stan Ames
Traci Anderson
Holleigh Baker
Merri Jo Bales
Sarah Bayles
Bob Behnke
Sen. Joe Bellino
Troy Bevier
Luana Bixler
Carolyn Bloodworth
De'Angelo Boone
Jackie Bradley
Jeff Brehmer
Clint Brugger
Gerry Burg
Cary Carrico
Cindy Carver
Sarah Church
Patty Clark
Jacob Cooper
Wraiya Davis
Reese Dolson
Mary Jane Dopp
Zell Eisenmann
Deb Elliott
Vince Emrick
Haley Entmaa
Rudy Flores
Courtney Fry
Sue Fuss
Bob Gardner
Michele Gardner
Grace Garno
Pat Gilpin
Julie Goll
Grant Goodman
Khrys Gould
Doug Gray
Chuck Gross
Rick Gurdjian
Elliana Gutierrez
Lylah Gutierrez
Teresa Gutierrez
Mark Haag
Lupe Hamden
Sue Hammersmith
Jim Hartley
Eva Hawley
Angie Heath
Kim Hedrick
Tracy Hedrick
Jeanette Henagan
Shana Henline
Val Herr
Dave Herriman
Sara Herriman
Dave Hickman
Shelley Hickman
Scott Hill
Cole Hillegonds
Paula Holtz
Mike Houghton
Monica Hunt
Rep. Nancy Jenkins Arno
Jim Kapnick
Amy Kennedy
Karlie Kimerer
Wendy Knox
Jeff Kuhman
Katheryn Lee
Allison Marks
Tenille Marowelli
Katie Mattison
Christopher Maylone
Kai Mendoza
Hope Miller
Peggy Molter
Janis Montalvo
Zoe Ostermyer
Kevin Osworth
Ellie Ott
Gary Owen
Brooklynn Palmer
Nate Parker
Ashlee Pelham
Rose Perkins
Bryan Perry
Ashley Pfund
Ephraim Phillips
Londa Pickles
Linda Polter
Bryan Reeder
Mary Roberts
Sienna Rodriguez
Theresa Rupley
Elly Sager
Heather Sarnac
Kris Schmidt
Austin See
Donna Service
Olivia Sherwood
Owen Smith
April Snelling
Joel Sniegowski
Dan Solis
Stasi Soto
Bill Southard
Cayden Staib
Janelle Stewart
Jamie Stiver
Rich Stiver
Will Stiverson
Jamie Taylor
Hannah Trentman
Bob Vogel
Karoline Wilharms
Joe Williams
Taylor Williams
Jake Wright
Ryan Yenor

Board of Directors

Dave Hickman, *Chair*
Scott Hill, *Vice Chair*
Doug Gray, *Secretary*
Jim Kapnick, *Treasurer*
Merri Jo Bales
Zell Eisenmann
Haley Entmaa
Pat Gilpin
Julie Goll
Charles H. Gross
Rick Gurdjian
Dave Herriman
Paula Holtz
Allison Marks - *Youth Representative*
Zoe Ostermyer - *Youth Representative*
Heather Sarnac
Kris Schmidt
Bob Vogel

Executive Committee

Dave Hickman, *Chair*
Merri Jo Bales
Doug Gray
Rick Gurdjian
Scott Hill
Bronna Kahle
Jim Kapnick

Audit Committee

Bob Vogel, *Chair*
Zell Eisenmann
Dave Hickman
Scott Hill
Gary Owen

Development Committee

Rick Gurdjian, *Chair*
Holleigh Baker
Dave Hickman
Scott Hill
Paula Holtz
Jim Kapnick
Bryan Perry

Governance Committee

Scott Hill, *Chair*
Merri Jo Bales
Doug Gray
Charles H. Gross
Dave Hickman
Kris Schmidt

Investment Committee

Jeff Kuhman, *Chair*
Stan Ames
Jeff Brehmer
Dave Hickman
Bob Vogel

Lenawee Community Foundation Staff

Bronna Kahle, *President & CEO*
Paula Trentman, *Executive Vice President*
Deb Salenbien, *Director of Operations*
Kirsten Stiver, *Communications & Engagement Manager*
Madison Roberts, *Grants & Programs Fellow*
Laura Lilly, *Executive Coordinator*

2025



Lenawee
COMMUNITY FOUNDATION

1440 W. Maumee St. | Adrian, MI 49221
www.lenaweecommunityfoundation.com