

“Life becomes a lot simpler when you think about others.”

—Joe Williams



**Health**



**Happiness**



**Hope**

**2020  
Annual Report**





**For Lenawee's health, happiness,  
and hope. Now and forever.**





## From Your Board Chair

2020 was a year of challenge and change for all of us, and your foundation was no exception. Sue Hammersmith, our President & CEO for the past 20 plus years retired at the end of July and was succeeded by Joe Williams, a well-known Lenawee banker, and community leader. We are grateful for Sue's guidance as your foundation matured and look forward to continued growth and success with Joe's leadership.

Your Board of Directors completed an extensive strategic planning process with an outside facilitator. As a result, we have many action plans to grow our asset base through a rigorous marketing and community outreach campaign. Of primary importance is to position your community foundation as a community leader that has additional capabilities beyond its traditional role as a funder to area non-profits.

A major decision to achieve this objective was to move our office to Adrian in a much more visible location in the population center of the county. We are grateful to Old National Bank for making this move possible for us, and to ProMedica for donating the furnishing for our new community board room that is available to nonprofits and others.

In 2022 we will celebrate our 25th anniversary as a community foundation. During that time, we have grown from zero to \$33.9 million in assets whose investment returns are invested into our communities. If we execute our strategic plan, and our investment portfolio continues at its historic levels, we should grow to assets serving our communities of \$70-80 million in the next 10 years. Your Board and staff are up to the task.

**David S. Hickman**

*Chair, Board of Directors*



## From Your President

### ***Greetings Friends,***

Lenawee County faced significant challenges this year as we all navigated the COVID-19 pandemic. Your Lenawee Community Foundation quickly responded by raising over \$650,000 in COVID-19 Response Funds. These are the moments when philanthropy shines by filling gaps, providing needed resources for our non-profit organizations, and leveraging additional resources for our community. In the following pages, you will see firsthand how our amazing community responded in 2020.

As we all attempt to come to terms with the harsh realities of the COVID-19 pandemic, supporting each other has never been more important. You've done it by helping your neighbors in need.

Our journey is not done, the needs and opportunities persist. We are honored that you are on this path with us. Please let us know how we can help you fulfill your vision for giving back to your community. Let us help you plan a lasting legacy you will be proud of.

Your Lenawee Community Foundation Team is here to serve our community. We are excited about our new home in Adrian and our new logo and what it stands for: "Improving the Health and Happiness for everyone while giving them Hope for a better future and a stronger community."

**Joseph R. Williams**

*President and CEO*



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# Lenawee

## COMMUNITY FOUNDATION



## BRAND STATEMENT

The Lenawee Community Foundation empowers charitable giving and helps donors support causes that they care about. We are Lenawee's most trusted resource for growing philanthropy that makes a significant impact on the lives of our residents. We believe that generosity transforms not only the giver but also the recipient and increases health, happiness, and hope for us all. **Now and forever.**





The Lenawee Community Foundation assists **individuals, businesses, communities, and organizations** in achieving their charitable goals for our community.



## Helping YOU fulfill YOUR CHARITABLE GOALS

### How do I create a fund at the Lenawee Community Foundation?

#### 1. Decide When to Give:

You can create your fund now or establish it in your will or trust.

#### 2. Decide What to Give:

Almost any kind of asset can be used to start your fund.

#### 3. Choose the Name of Your Fund:

Most of our funds are named for the donor's family, or as a memorial to someone special.

#### 4. Choose a Type of Fund:

We offer a variety of funds that are flexible to meet our donors' different charitable interests.

## ESTABLISH A FUND IN YOUR NAME

Please contact us to learn more about the gift size needed to establish a particular fund. Any of the funds described here can be established in your name, or in the name of your family, your organization or anyone you wish to honor. All grants distributed from the fund you establish — today and in the future — are awarded to charities in the name of your fund. This is an impactful way to establish a lasting legacy of generosity and community support. You may also contact the Lenawee Community Foundation at 517.263.4696 for further assistance.

### You Make an Impact

Make a gift to the Lenawee Trust Fund

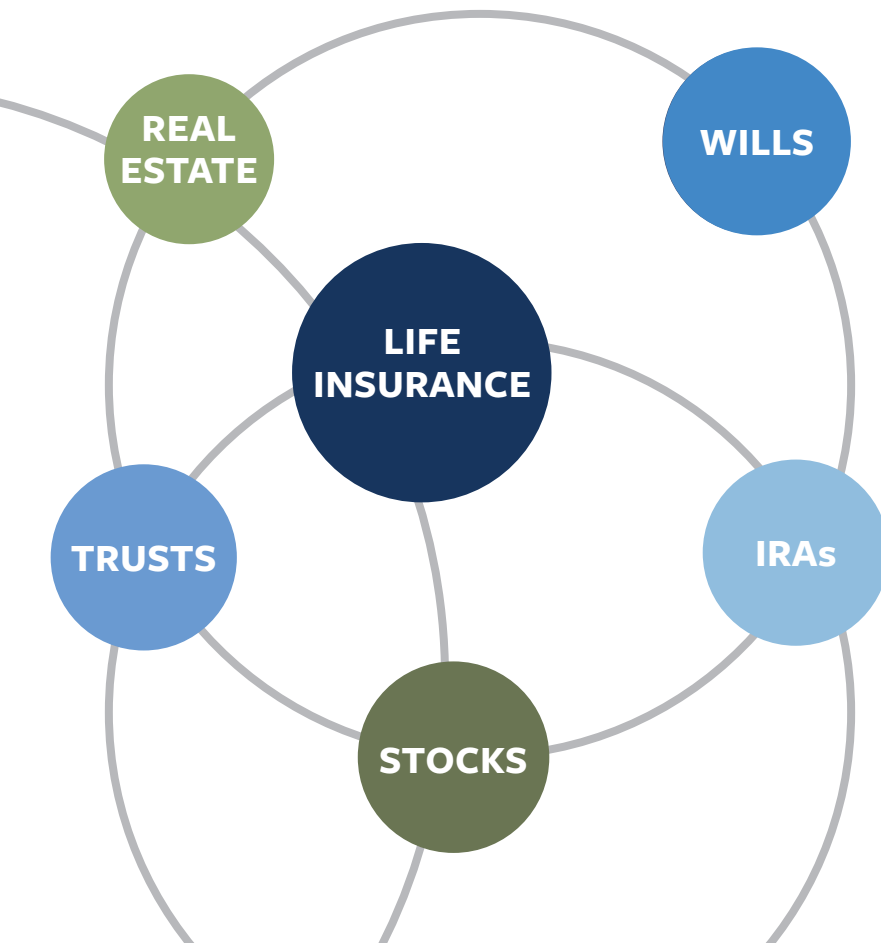
Donate to a Field of Interest Fund

Support a Nonprofit's Endowment Fund

Open a Donor Advised Fund

Learn about Planned Giving Strategies

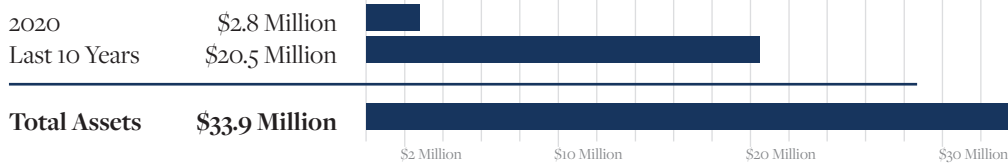
Utilize a Wide Variety of Giving Options – Now or Later



## GRANTS AND SCHOLARSHIPS AWARDED



## GIFTS AND GRANTS RECEIVED



"The true gift of strength, citizenship, and human kindness starts in what we can do for others."

—Cindi Gray



The Lenawee Community Foundation is a public charity that focuses on supporting Lenawee County, primarily by facilitating and pooling donations used to address community needs and support local nonprofits. The Lenawee Community Foundation offers numerous types of grantmaking programs, including donor advised funds, endowments, scholarships, field of interest funds, and more. The Lenawee Community Foundation is funded by donations from individuals, families, businesses & organizations, and foundations.



Confirmed in Compliance with the National Standards for U.S. Community Foundations.





## FUND VALUES BY FUND TYPE

Existing funds may be utilized for gifts, or donors may establish new funds in the Lenawee Community Foundation. Funds are categorized in six areas: Lenawee Trust, Field of Interest, Donor Advised, Designated, Lenawee Community Projects and Scholarships.

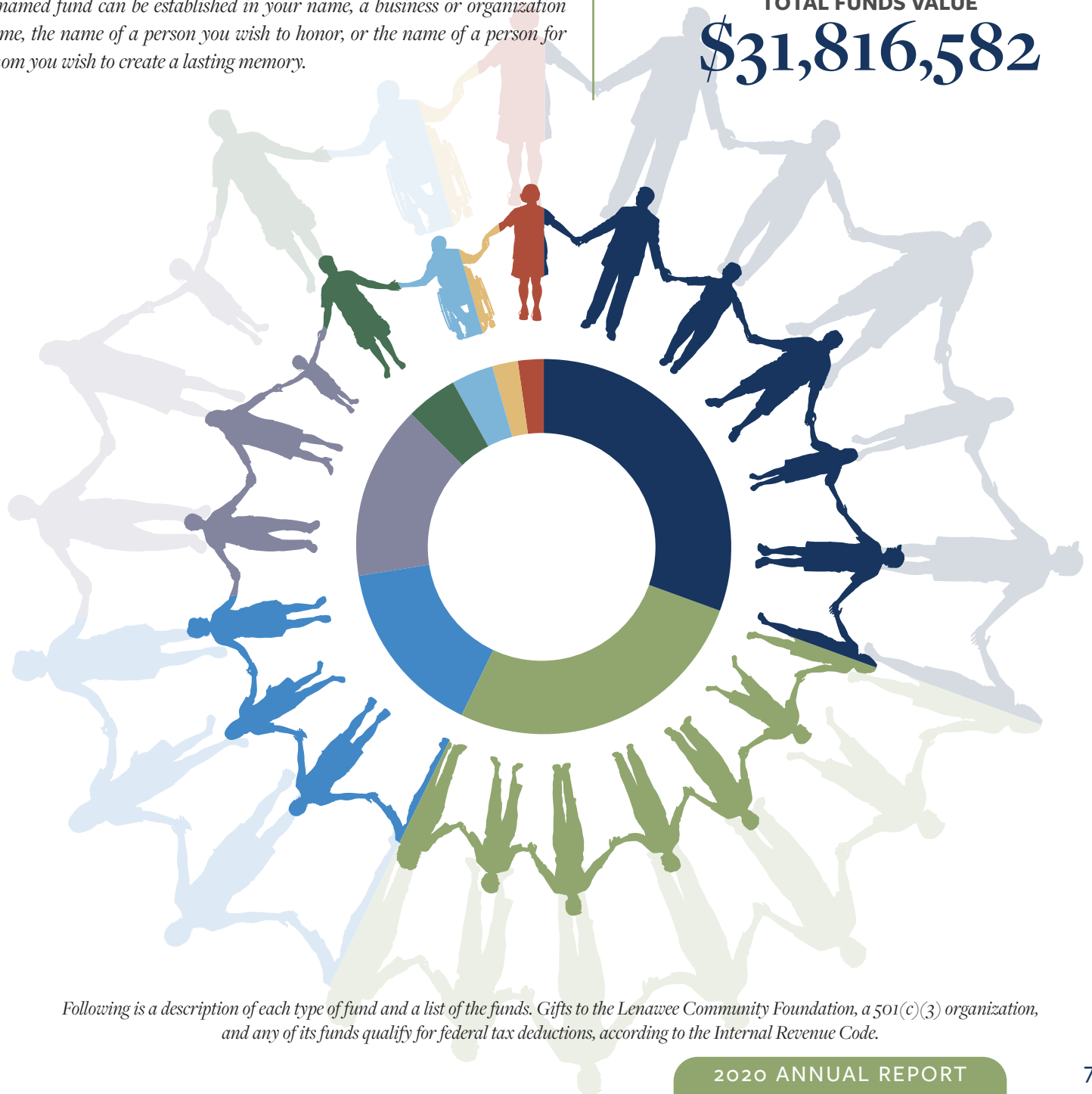
There are several ways to establish funds to meet the charitable interests and financial circumstances of individuals, businesses and organizations. A commitment of \$10,000 is required to establish a fund, however gifts in any amount are accepted for existing funds.

*A named fund can be established in your name, a business or organization name, the name of a person you wish to honor, or the name of a person for whom you wish to create a lasting memory.*

Field of Interest Funds	– \$9,787,449 (30.76%)
Scholarship Funds	– \$8,504,317 (26.73%)
Designated Funds	– \$4,825,721 (15.17%)
Donor Advised Funds	– \$4,774,954 (15.01%)
Community Project Funds	– \$1,420,731 (4.47%)
General	– \$1,137,013 (3.57%)
Charitable Gift Annuities	– \$691,739 (2.17%)
Real Estate / Insurance	– \$674,659 (2.12%)

### TOTAL FUNDS VALUE

**\$31,816,582**



*Following is a description of each type of fund and a list of the funds. Gifts to the Lenawee Community Foundation, a 501(c)(3) organization, and any of its funds qualify for federal tax deductions, according to the Internal Revenue Code.*



## LENAWEE TRUST

Your gift will address ever-changing community needs — including future needs that often cannot be anticipated at the time your gift is made. We evaluate all aspects of community well-being — arts and culture, economic development, education, environment, health and human services, neighborhood revitalization, and more. The flexibility of your unrestricted gift enables the community foundation's program experts to respond to the community's most pressing needs, today, and tomorrow.



Herrick Fund



Lenawee Leadership Fund



Lenawee Fund

## FIELD OF INTEREST FUNDS

You can target your gift to address needs in an important area of community life that's most important to you: arts, the environment, youth or aging, etc. You identify your personal interest area when making your gift; our board awards grants to nonprofits and programs that are making a difference in the area you select.

Adrian Area Fund  
 Blissfield Area Fund  
 Britton-Macon Area Fund  
 Clinton Area Fund  
 Deerfield Area Fund  
 Cheryl Ann Duval Legacy Fund  
 Early Childhood Development Fund  
 Patrick Gill Empty Bowls Fund  
 Healthy Youth Healthy Seniors Fund  
 Ralph F. Helzerman, M.D. Endowment Fund  
 Hudson Area Fund  
 Thomas & Ellen Hummel Adrian Area Fund  
 Kellogg Youth Fund  
 V.C. & Velma Knight Memorial Fund  
 Lenawee Career & College Access Endowment Fund  
 Lenawee Cares Endowment  
 Morenci Area Fund  
 Onsted Area Fund  
 George Romney Fund  
 Ruth V. & Ruth Anne Thompson Fund  
 Tecumseh Area Fund







## DESIGNATED FUNDS

You can direct your gift to a specific nonprofit organization or purpose. Help provide ongoing funding for a senior center, museum or virtually any nonprofit close to your heart. The fund provides a steady and reliable source of annual support. The organization can use a designated fund through the community foundation to build their endowment and enhance their ability to accept large and complex gifts.

Anonymous	HOPE Community Center Endowment Fund
Adrian Schools Excellence in Teaching and Mentoring Fund	Lenawee Community Mental Health Authority Endowment Fund
Adrian Symphony Orchestra Endowment Fund	Lenawee County Education Foundation Endowment
Blissfield Foundation for Educational Excellence Fund	Lenawee County Fair & Event Grounds Endowment Fund
Britton Deerfield Schools Endowment Fund	Ralph & Hazel Leonard Charitable Fund
Catholic Charities of Lenawee Endowment Fund	Madison School District Endowment Fund
Clinton Community Schools Arts Fund	Onsted Community Schools Foundation Fund
Clinton Community Schools Endowment Fund	Raisin Valley Land Trust Fund
Community Action Agency Endowment Fund	Rotary Club of Adrian Morning Fund
Community Learning Connections Endowment Fund	Sand Creek Community Schools Endowment Fund
COVID-19 Response Fund	Stubnitz Endowment Fund
Friends of the Lenawee District Library Fund	Tecumseh Area Historical Society Endowment Fund
Friends of the Southern Michigan Railroad Society Endowment Fund	Tecumseh Center for the Arts Endowment Fund
Goodwill Industries of Southeastern Michigan Endowment Fund	Tecumseh District Library Endowment Fund
Grandma Dull's Kindergarten Fund	Tecumseh Pops Orchestra Fund
Herrick Endowment Fund for the Tecumseh Center for the Arts	Tecumseh Schools Endowment Fund
David & Shelley Hickman Endowment Fund for the Lenawee Community Foundation	Robert and Albert Ward Todd Endowment
Robert & Marjorie Hodapp Fund	VOLUNTEER Lenawee!
	YMCA of Lenawee County Endowment Fund

## DONOR ADVISED FUNDS

You have ongoing involvement in how your gift is used to support charitable causes. You recommend grants to qualified nonprofits. Our professional program staff is available to help identify nonprofits working to address the issues and needs you care about most. We also handle all due diligence, ensuring nonprofits are in good standing. Your recommendations are submitted to our board for approval; we then distribute grant dollars. Donor advised funds are great for individuals, families and businesses.

Adrian Steel Company Fund  
Lee & Donna Andre Fund  
The Julia and George Argyros Croswell Endowment Fund  
Brazeway, LLC Fund  
Morris & Angela Breakstone Fund  
Colton/Sulier Fund  
Dr. Carlton and Lynn Cook Charitable Fund  
Frank & Shirley S. Dick Endowment Fund  
Dorothy Delker Donor Advised Fund in Memory of Melvin Neuendorf  
John & Janis Foss Fund  
Gleaner Life Gives  
Ernest Groeb Charitable Fund  
Gurdjian Family Fund  
Suann D. Hammersmith Fund  
S. L. Hickman Family Croswell Endowment Fund  
Hill Family Donor Advised Fund  
The Scott and Cynthia Hill Charitable Fund  
Kapnick Family Charitable Fund  
Jim & Debbie Lawson Fund  
Maxwell Family Fund  
The Brenda Ross Fund  
Roto-Durst Charitable Fund  
Charles & Marianne Steffens Family Fund

## SUPPORTING ORGANIZATIONS

You can use your gift to establish an excellent alternative to a private foundation — with only a fraction of the administrative responsibilities. You select some of the board members, maintain personal involvement and support the causes and organizations you care about while enjoying the favorable tax treatment of a public charity. Leave investment management, startup costs, grant administration and reporting to your community foundation.

## COMMUNITY PROJECT FUNDS

These non-endowed funds invest in temporary or special projects in Lenawee County, such as capital improvements, youth programs or the arts.

An Gorta Mor Irish Famine Monument Fund  
 Artalicious Fund  
 Athena Aid Fund  
 Athena Lenawee Fund  
 Blissfield Community Playground Fund  
 Blissfield Foundation for Educational Excellence Operating Fund  
 Blissfield Scout Cabin Fund  
 Britton Deerfield Schools - Capital Projects Fund  
 Britton Deerfield Capital Projects Technology Fund  
 Brody Strong Fund  
 Brookside Cemetery Civil War Monument Fund  
 Connecting Lenawee Fund  
 Deerfield American Legion Fund  
 Friends of Historic Blissfield Fund  
 Friends of Tecumseh Schools Orchestra Fund  
 Hidden Lake Gardens Tower Project Fund  
 Hunters Helping Lenawee Fund  
 Imagination Library Fund  
 Kayner Family Building Trades Education Fund  
 Launch Lenawee Fund  
 Lenawee Lifelong Learning  
 Lenawee Mental Health and Sobriety Court Fund  
 Martin Luther King Jr. Community Celebration Fund  
 Patriot Youth Sports Fund  
 Re-Tree Tecumseh Fund  
 Rotary Club of Adrian-Morning Spendable Fund  
 Joe Ann Steele Walkway Project Fund  
 Southeast Michigan Migrant Resource Council Fund  
 The Tecumseh Coalition for Youth Fund  
 Tecumseh Historic Carnegie Library Fund  
 Tecumseh Pops Orchestra Fund  
 UpStart! Adrian  
 Zonta Service Fund







## YOUR BIG HEARTS **ENABLE GRANTS**

The Lenawee Community Foundations awards grants from a variety of funds that reflect the charitable interest of its donors and the diverse needs within our community. From January 1 through December 31, 2020 the following organizations received grants.

Addison Kiwanis Club	City of Tecumseh	Hudson Senior Center	Region 2 Area Agency on Aging
Adrian Armory Community Center	Clinton Community Food Bank - UMC	Humane Society of S Central MI	Resurrection Brooklyn
Adrian Center for the Arts	Clinton Community Schools	Hunters Helping Lenawee	Resurrection Williamsburg
Adrian College	Clinton Ministerial Fund	I-92 Ministries / Food Relief	Rocky Mountain Institute
Adrian Community Preschool	Clinton Senior Center	K9s For Warriors	Rotary Club of Adrian Morning
Adrian Dominican Sisters	Community Action Agency	Kappa Kappa Epsilon Sorority	Sacred Heart Catholic School
Adrian Morning Rotary Club	Community Learning Connections	Kiwanis Club of Adrian	Safelite Autoglass Foundation
Adrian Noon Rotary Club	Council of Michigan Foundations	Lawrenceville Community Church	Salvation Army
Adrian Rea Literacy Center	Croswell Opera House	Legal Services of South Central Michigan	Sam Beauford Woodworking Institute
Adrian Schools Educational Foundation	The Daily Bread of Lenawee	Lenawee Chamber Foundation	Sand Creek Community Schools
Adrian Symphony Orchestra	Damascus Road	Lenawee Christian School	Sand Creek Little League
Agricultural Society of Lenawee County	Daybreak Adult Day Services	Lenawee Community Foundation	SCUFFY
Aid in Milan	Frank & Shirley S. Dick Endowment Fund II	Lenawee Community Foundation COVID-19 Response Fund	Share the Warmth
Alzheimer's Association	Doctors Without Borders	Lenawee County Education Foundation	Siena Heights University
American Farm Museum & Education Center	Dollywood Foundation	Lenawee County Historical Society Museum	Southeast Michigan Migrant Resource Council
American Legion Post #97	Emmanuel Lutheran Church (ELCA)	Lenawee County Imagination Library	Spring Arbor University
Associated Charities of Lenawee	The Engle Foundation	Lenawee Department on Aging	St. John's Lutheran
Athena Aid	First Presbyterian Church of Tecumseh	Lenawee Humane Society	St. Mary of Good Counsel Church
Lucy Wolcott Barnum Chapter, DAR	First United Methodist Church	Lenawee Lifelong Learning	St. Mary's on the Lake
Blissfield Elementary School	Flag City Honor Flight	Lenawee Now	St. Vincent de Paul, Food Pantry
Blissfield High School	John & Janis Foss	Light of Christ Catholic Parish	Stair Public Library
Blissfield Middle School	Frank & Shirley Dick Family YMCA	Lenawee Intermediate School District	Tecumseh Service Club
Blissfield Ministerial Association	Girl Scouts Heart of Michigan	Michigan Foster Care Closet	Tecumseh United Methodist Church
Blissfield Preschool Coop Nursery	Global Impact	Michigan Works! Southeast Lenawee County	Tecumseh Youth Theatre
Blissfield Rotary	Gloria Dei Lutheran Church	Morenci Church of the Nazarene	The Ohio State University Foundation
Boy Scouts, Southern Shores #783	God's Breadbasket	Morenci Food Pantry	The Old Newsboys Goodfellow Association
Boys & Girls Club - Hudson	God's Helping Hands Mission	Muslim Aid USA, Serving Humanity	The USO
Boys & Girls Clubs of Lenawee	Goodwill Industries of SE Michigan	Muslim Community Association - Ann Arbor	United Way of Greater Toledo
Boys Town	Habitat for Humanity of Lenawee County	NAMI of Collier County	University of Findlay
Britton Deerfield Schools Scholarship Fund	Hidden Lake Gardens	Neighbors of Hope	University of Michigan
Brooklyn Food Pantry - CCIS	Holy Family Parish Adrian	NewSong Community Church	UW-Eau Claire Foundation
Care Pregnancy Center of Lenawee	Hope & Encouragement for Humanity	Onsted Athletic Department	Valley Forge Military Academy Foundation
Catherine Cobb Safe House	HOPE Community Center	ProMedica Charles & Virginia Hickman Hospital	Venice-Nokomis Elks Lodge #1854
Catholic Charities of Jackson Lenawee Hillsdale Counties	Hospice of Lenawee	ProMedica Veggie Mobile	Walk to End Alzheimer's-Lenawee
Catholic Relief Services	Housing Help of Lenawee		Yaqeen Institute for Islamic Research
Child Advocacy Center	Hudson Kiwanis Club		Ywam Colorado Springs
Child Care Network	Hudson Ministry Association-Sacred Heart		
City Of Refuge Ministries International			

## COVID-19 RESPONSE FUND

The COVID-19 Response Fund was set up to address and provide community support and basic needs resulting from the COVID-19 outbreak. Donations to this fund, up to a total of \$50,000 were 100% matched by the Lenawee Cares Endowment Fund.



The reaction to the COVID-19 Response Fund was overwhelming! Let's celebrate those who shared their compassion with our community.

### Service Organizations

Athena Lenawee  
Kappa Kappa Epsilon  
Kiwanis Club of Adrian  
Kiwanis Club of Tecumseh  
Legacy Arbor of Gleaner Life  
Lenawee YOUTH Council  
Rotary District 6400 Lenawee Clubs  
*Adrian AM & Noon, Blissfield,  
Clinton & Tecumseh*  
Zonta International of Lenawee

### Foundations

Consumers Energy Foundation  
DTE Foundation  
The J.F. Ervin Foundation  
S.L. Hickman Family Foundation  
Sage Foundation  
Maurice and Dorothy Stubnitz  
Foundation

### Businesses & Organizations

Adrian Dominican Sisters  
County National Bank  
Gleaner Life Insurance Society  
Kapnick Insurance  
Midwest Energy & Communications  
Old National Bank  
Premier Bank  
Springbrook Middle School  
TLC Community Credit Union  
Viscerama Magazine

### In-Kind Gifts

Meijer contributed over \$1,000 of disinfectant wipes and spray, and paper towels  
Mammoth Distilling donated 40 gallons of hand sanitizer with local nonprofits





## YOU HELPED THOUSANDS OF OUR NEIGHBORS THROUGHOUT LENAAWEE COUNTY!

The adjective “unprecedented,” has been used to describe the reality of this past year. 2020 was indeed a year like none before. When so many faced economic stresses and an uncertain future, it would be understandable that people would turn inward and try to protect their assets. However, just the opposite occurred in our community, as people with varying resources “walked in the shoes of others” and shared their means. You are among those generous and self-sacrificing individuals who have shared your savings with your Lenawee Community Foundation and with your community, and we are deeply grateful to you. Thank you for your continued support.

**Total impact**  
**44 Lenawee**  
**Agencies &**  
**Organizations**

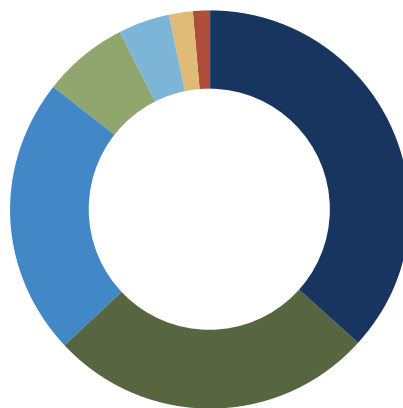
### Individuals

More than **\$44,000**  
has been donated from  
caring individuals.

**\$659,733**

Total COVID-19 Response  
Funds Raised in 2020

### COVID-19 RESPONSE FUNDS DISTRIBUTED IN 2020



Food	- \$127,498
Unmet Needs	- \$91,677
Housing	- \$79,000
Utilities	- \$23,520
Child Care Scholarships	- \$15,000
Technology	- \$6,000
Telemed & Counseling	- \$4,730

**\$347,425**

Total COVID-19 Response Funds  
distributed in 2020

**Your compassion  
and generosity  
lifted our  
community**

*The Lenawee Community Foundation  
is profoundly grateful that so many  
of our Lenawee residents exemplify  
the willingness to share their blessings  
with others.*

## SCHOLARSHIP FUNDS

You can use your gift to help students achieve their educational goals, all with the guidance and personal services of your community foundation. You work with our staff to determine the criteria students must meet to receive the scholarship you establish. We handle applications and process scholarship awards.

Brittany E. Ames Girls State Scholarship Fund

Brittany E. Ames Knights of Columbus Scholarship Fund

C.J. (Junior) & Marcella Barricklow Scholarship Fund

Florence Bridleman Scholarship Fund

Britton Deerfield Schools

Educational Foundation Scholarship Fund

John & Louise Eisley Memorial Scholarship Fund

General Scholarship Fund

Golden Apple Scholarship Fund

Sam Hamilton Scholarship Fund

Shirley Todd Herrick Scholarship

Charles Komon Memorial Scholarship

Mary & Joseph Kormos Memorial Scholarship

Peter Krzyzewski Memorial Scholarship Fund

Max Larsen Scholarship Fund

Ray Moriarity Memorial Scholarship Fund

Russell & Johann Spalding Scholarship

Amanda Stevens Scholarship Fund

Jim & Joan Wood Scholarship Fund

Sam Brooks Memorial Scholarship Fund

John W. Castle Memorial Scholarship Fund

Citizens Gas Scholarship Fund

Clinton Community Schools

Danelle's Scholarship Fund

Robison Scholarship Fund

Truesdale/York Scholarship Fund

Willard D. VanTuyle & Mary K. VanTuyle Scholarship Fund

Maria Voorhees Memorial Scholarship Fund

Coberley Legacy Scholarship Fund

Patricia Ann Driskill Memorial Scholarship Fund

Bernice, Harry, & Marda Gene Duncan Scholarship Fund

Russ & Carol Fenner Family Scholarship Fund

Brody Fry Scholarship Fund

Don & Becky Fry Scholarship Fund

G. Chandler Bond Post 275 Scholarship Fund

Steve Gonzalez Class of 1979 Memorial Scholarship Fund

Erin Christine Groeb Scholarship Fund

Ernest Groeb Scholarship Fund

Jay & Jean Isley Memorial Scholarship

Lawrence & Wilma Johnson Scholarship Fund

Kayner Family Scholarship Fund

Kindinger Scholarship Fund

LandS Aviation Scholarship

Bertha LaPointe Scholarship Fund

Becky and Stephanie Lay Scholarship Fund

Lenawee County Education Foundation

Adrian Woman's Club - Swigert Memorial Scholarship Fund

Eric Brandeberry Memorial College Scholarship Fund

Jacqueline Long Carson Scholarship Fund

Lucy Wolcott Barnum Chapter D.A.R. Scholarship Fund

Fab 4 Scholarship Fund

Fairfield Chapter #224 OES, Thelma Swigert Memorial Scholarship Fund

Fleur De Lis Scholarship Fund

Francoeur Scholarship Fund

Richard Germond Scholarship Fund

Patricia & Joseph Koszka Memorial Scholarship

Lawn Family Scholarship Fund

Lenawee County Association of Realtors Scholarship Fund

Matthew D. Lips Memorial Scholarship Fund

The Vincent E. Lysaght, Jr. Memorial Scholarship Fund

Bradford and Bronson Mansfield Scholarship Fund

Rex and Mary Martin Scholarship Fund

Walter J. & Leota ("Tom") R. McNeil Scholarship Fund

Pauline & Sebastian Pizana Memorial Scholarship Fund

Poppink Scholarship Fund

Lloyd W. Ruesink Memorial Scholarship Fund

Stubnitz Arts Scholarship Fund

Stubnitz Engineering Scholarship Fund

Charles H. & Glenna M. Tipton Scholarship Fund

John Wyatt Sr. Memorial Community Service Scholarship Fund

Joan & Lysle Yeutter Scholarship Fund

Thomas E. Marvin Scholarship Fund

David E. and Jeanette M. Maxwell Scholarship Fund

Otto & Marian Meier Scholarship Fund





Thomas H. & Jeanette C. Meyer Educator Scholarship Fund  
Onsted Kiwanis

Class of 2021 Scholarship Fund  
Class of 2022 Scholarship Fund  
Class of 2023 Scholarship Fund  
Class of 2024 Scholarship Fund  
Class of 2025 Scholarship Fund  
Class of 2026 Scholarship Fund  
Class of 2027 Scholarship Fund  
Kiwanis Scholarship Fund

Charles VanWagner Scholarship Fund

Jeffrey C. & Mary W. Pardee/MGFOA Scholarship Fund

Dr. Michael Pratt Scholarship Fund

Jack & Edith Ries Memorial Scholarship Fund

The James and Gladys Robideau Memorial Scholarship Fund

Sand Creek Community Schools

Bailey/Ries Memorial Scholarship Fund  
Harley & Velma Benfield Scholarship Fund  
Leland C. & Mary E. Buckles Memorial Scholarship Fund  
John T. Keenan Memorial Scholarship Fund  
Sand Creek Communications Scholarship Fund

Alvin & Clara Schwab Scholarship Fund

Gary & Donna Service Scholarship Fund

Tecumseh Area Soccer Club Scholarship Fund

Tecumseh Schools Foundation

Earl E. and Lenore C. Bedore Scholarship Fund

Irene Boltz Scholarship Fund

Lillian M. Buttolph Memorial Scholarship Fund

Eleanor Johnson Scholarship Fund

Gerald D. Nelson Scholarship Fund

The Edward Ross Schadewald Memorial Scholarship

Mary Kilgore Vallad Nursing Scholarship

Wildcat Athletic Boosters Memorial Scholarship Fund

Kassie Wingerd Scholarship Fund

Zuhairah Sader Fund

Sharing your hopes  
and dreams for our  
community and assisting  
you with fulfilling  
your charitable goals.



## YOUR BIG HEARTS AWARD SCHOLARSHIPS

The following individuals received scholarships from January 1 through December 31, 2020 from the Lenawee Community Foundation.

Kylah Abbot	Jordan Goostrey	Cormac Phelan
Eva Alcock	Kelly Gotham	Paige Pilbeam
Emily Alderman	Haylee Green	Aiyana Pizana
Isabelle Anderson	Paytton Hallett	Joaquin Pizana
Megyn Arntz	Emma Hampel	Steven Posa
Marietta Autumn	Waverly Harvey	Samantha Renaldi
Brendan Bagby	Morgen Head	Griffin Reynard
Kayleigh Barrett	Emma Hoffman	Makenna Ricker
Dana Bigham	Jenna Johnston	Makayla Ringman
Brookstyn Black	Joe Kane	Evan Risinger
Hannah Borton	Mattison Keeler	Taylor Rothman
Isabelle Brigman	Hannah Kelham	Grace Ruttkofsky
Fiona Brown	Madison Keller	Javier Salazar
Isabelle Brown	Alexander Kelly	Jennifer Saxton
Evelyn Calvo	Deaven Kirn	Colby Schikora
David Calvo	Noah Kormos	Morrie Schmidt
Haley Carpenter	Jason Krul	Gavin Schmitz
Hanna Carter	Cooper Lake	Katie Selenko
Rachel Cheng	Abigail Lawson	Nathan Seneker
Rylee Clairday	Cortnee Lembrick	Dylan Settles
William Conrad	Ashlyn Malak	Cole Shiels
Peyton Cornack	Autumn Marietta	Sydney Slusarski
Victor Coscarelli	Claire Marks-Wilt	Grace Smith
Taryn Dahlgren	Nathaniel Marsh	Darren Smith
Zachary Daniels	Evan Marten	Donovan Snyder
Jacob Delmotte	Anna McCarly	Victoria Sparks
Jacob Denison	Molly McCloud	Brayden Spaulding
Alicia Dusseau	Bryan McElhone	Suzie Spence
Abbey Dusseau-Garno	Melanie McNamara	Lyndsey Stamman
Jennifer Entrup	Shane Meinert	Jared Stiver
Spencer Fisher	Abigail Miles	Caitlin Taft
Makayla Fletcher	Ana Millan	Baylee Thompson
Joshua Folau	Ashley Miner	Isaac Thompson
Steven Fortney	Kelsey Mullen	Saydie Greenleaf Starnes
Katherine Foss	Alayna Murday	Haley Unsinger
Olivia Foster	Madison Niblack	Harley Whitehead
Grace Francoeur	McKinzie Nicolai	Abigail Wilson
Emma Freshcorn	Aiden Nighswander	Madison Wright
Brandon Frye	Olivia Onago	Miranda Wright
Quincy Garrison	Bradey Osborn	Bennet Zbikowski
Emily Golab	Lauren Perez	

# \$2,300,119

Invested in Grants & Scholarships

"Thank you once more for giving me the opportunity to focus more on my school and help pay for my textbooks"

—Ana





## The Lenawee Leadership

Gary and Cindi Gray received The Lenawee Leadership Award. The prestigious award began as the Maple Leaf Award in 1953 and was expanded to include all of Lenawee in 2012 when the Lenawee Community Foundation accepted responsibility for the award. Gary and Cindi have big hearts for our community and for others, especially for children. Together they created Hot Rocks basketball camp 29 years ago to teach basketball and life lessons. There is no charge to attend this camp. Gary has been an assistant varsity basketball coach and board member at Lenawee Christian School. He is CEO of Gray Institute and is world-renown in the field of physical therapy. Cindi

shared her skill of sign language in churches and schools, as well as at Gray Institute. She has served on the Crisis Pregnancy Board and volunteered at HOPE Community Center. Together, Gary and Cindi are quite a team. They are kind and considerate, living by the motto: If you think someone needs something, give it to them. They are genuine and authentic, quietly living their values through actions that serve others.



## Community Pillar

Gurdjian Insurance Group, Inc. was honored as the 5th recipient of the Community Pillar Award. They are a community-minded business with an incredible group of employees, who consistently display a culture of caring through volunteerism and generous gifts to help others. Their employees are generous donors to Lenawee Cares, as Pillars Club or Tomorrow's Pillars members. They serve on the Lenawee Community Foundation Board of Directors, Lenawee Cares Advisory Board, and have participated in Year of Caring since January 2019, adopting Adrian Community Preschool every month. Londa Pickles, their president, recently stepped up to co-chair the 2020-2021 Lenawee Cares campaign. Gurdjian Insurance Group, Inc. is truly a pillar of our community.



## Stubnitz

Doug Gray was the 39th annual recipient of the Stubnitz Award, honoring his exemplary commitment to Lenawee and volunteerism. Gray co-chaired the Lenawee Cares Advisory Board from its beginning in 2016 through 2018 and continues to serve on this board. He is also a Lenawee Cares representative on the Lenawee Community Foundation Board of Directors. Other volunteer activities include co-director of Hot Rocks basketball camp for boys, and Girls of Summer camp, director of Free to Play, and former service on the Lenawee United Way Board of Directors and chair of its Young Leader Society.



## Incito

Sara Herriman was honored with the 10th Incito Award, which recognizes a person under the age of 40, who has emerged as a community leader and demonstrated commitment to philanthropy. Herriman's involvement with Lenawee Cares has included co-chairing Tomorrow's Pillars in its inaugural year of 2016 and remaining involved; co-chairing the 2017 Lenawee Cares campaign and being a Pillars Club donor. Sara volunteers with Adrian Kiwanis, Kappa Kappa Epsilon, and Croswell Opera House, and previously served on the Boys & Girls Club Board before accepting a fund development position there.

## LENAWEE YOUTH COUNCIL MEMBERS

Avery Adams  
Emma Adams  
Carrienne Ausmus  
Brennan Batyik  
Bryant Batyik  
Eli Blaker  
Lila Brighton  
Bryn Brighton  
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Adriannah Cooper  
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Rosemary Olsaver  
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Miley Phillips  
Josilyne Schanz  
Nalani Schanz  
Ilsiia Shakirova  
Cayden Staib  
Gabrielle Stringer  
Veronica Van Camp  
Gillian Yates

## YOUTH COUNCIL

The purpose of Lenawee Community Foundation's Lenawee YOUTH Council (LYC) is to empower young people, involve them in our community, and teach them about philanthropy.

The LYC was established in 1997 through a challenge grant. For each \$2 raised, the \$1 match from the W.K. Kellogg Foundation was placed in an endowment from which youth utilize the earnings to make grants. The \$1,000,000 endowment is valued today at more than \$1 million, while the youth have granted and funded more than \$850,000 for local youth programs.

In addition, LYC members volunteer regularly throughout our community, explore careers, go on college visits, sponsor a summer leadership camp, and learn about community needs and philanthropy. Some of the favorite activities in 2020 included helping Lenawee Community Foundation address COVID-19 needs, creating art at the Adrian Center for the Arts, packing Weekend Snack Sacks, distributing food to those in need, decorating a sock tree at Comstock Park, and creating a mural board with the TCA. Members also serve on the Boards of Directors for the Lenawee Community Foundation and Lenawee County Education Foundation.

The LYC also distributed grants to Adrian Center for the Arts, Adrian Symphony Orchestra, Associated Charities, Catholic Charities of Lenawee, City of Refuge Ministries International, Community Learning Connections, Daily Bread of Lenawee, Habitat for Humanity of Lenawee, Holy Family Catholic Church, Lenawee Community Foundation COVID-19 Response Fund, Lenawee Imagination Library, Stair District Library, and Weekend Snack Sacks.

These kids make a difference. The Lenawee Community Foundation is extremely proud of our Youth Advisory Committee members and the enthusiasm, dedication, and thoughtful consideration they bring to their work as youth grant-makers and community leaders!

***Any young person ages 12-21 is invited to join us!***



## VOLUNTEER LENAWEES!

VOLUNTEER Lenawee! receives its support from the George W. Romney Fund for Volunteerism at the Lenawee Community Foundation, Michigan Nonprofit Association, and generous individual donors.



- Updated, produced, and disseminated hundreds of copies of the Lenawee Resource Guide.
- More than 150 organizations have partnered with us through VOLUNTEER Lenawee!
- Volunteers served nearly 1,532 hours in the Foundation office and on the board, committees and COVID relief.

**To get involved or find community resources:**

**Visit:** [www.lenaweecf.com](http://www.lenaweecf.com) **E-Mail:** [paula@lenaweecf.com](mailto:paula@lenaweecf.com)

**Call:** 517.263.4696 **Visit:** 1440 W. Maumee St., Adrian

"Wherever there is a human being, there is an opportunity for kindness."

—Seneca





## LENAWEE IMAGINATION LIBRARY

The Lenawee Imagination Library delivered over 15,000 books last year to children ages birth to five. Lenawee children, who were enrolled in the program, received a new book mailed to them at their home each month. The cost is approximately \$30 per year for each of the 1,670 children, who get to keep the books they receive. The program is made possible through generous donations from local civic clubs, individuals, foundations, corporations, and families.

188,648

books delivered since 2010

\$471,620

invested in books since 2010

90%

of brain development  
occurs between ages 0-5

15,886

books delivered in 2020

1,670

children served in 2020

## HUNTERS HELPING LENAWEE

Hunters Helping Lenawee, founded in 2010, is a program of the Lenawee Community Foundation that provides venison to local food pantries and meal programs. In 2020 nearly over 1,500 pounds of venison was delivered to 20 different food pantries and programs all over our county. Since its inception, hunters have donated much needed protein for our community, providing over 33,000 meals. We are grateful to the hunters, who donate their deer for processing at Kasper's Hickory House, Palmers Processing, and Exact Wildlife Creations, and to the donors, whose gifts cover processing costs.







  
**Hunters**  
HELPING LENAWE



## WEEKEND SNACK SACKS

### Thanks to:

-  Funds and volunteers from Adrian Morning Rotary
-  Grants from Meijer
-  Volunteers from Lenawee YOUTH Council, Madison Interact, LISD Adult Transition Support Services, Lenawee Christian, and Old National Bank
-  Donations and volunteer time from individuals

*These form a great partnership with the Lenawee Community Foundation to provide Weekend Snack Sacks for nearly 300 K-8 students each week at Adrian Public Schools and Madison School District.*



*In 2021 the Weekend Snack Sack program will be adopted by the Adrian Morning Rotary with Lenawee Community Foundation and Lenawee YOUTH Council serving as partners.*



## LENAWEE CARES

More than 800 generous individuals and corporations raised \$515,205 for the benefit of the citizens and communities of Lenawee County. The fifth Lenawee Cares campaign resulted in the distribution of 37 grants to non-profit organizations and communities and 91 donor designations. During the pandemic, \$50,000 of the Lenawee Cares endowment was used to assist non-profits with a variety of special needs.

Lenawee Cares originated as a community based annual fund and corporate campaign focused on addressing basic needs of food, shelter, clothing, and programs through funding to local nonprofit organizations. Gifts and pledges made during the fall campaign are fully disbursed as collected starting the following spring. Thank you for participating in Lenawee Cares!

## TOP CAMPAIGNS

Lenawee Cares is grateful for the generous support of local employers and their employees. Although COVID-19 prevented campaign volunteers from making company presentations in person, money was raised via videos and zoom calls. Leading the campaign charge were Brazeway LLC and Gleaner Life Insurance Society; these companies succeeded in challenging each other to raise \$100,000.

### Lenawee Cares Top Ten Business Contributors

-  Brazeway LLC and Gleaner Life Insurance Society
-  Kapnick Insurance Group
-  Old National Bank
-  ProMedica Charles & Virginia Hickman Hospital
-  Kemner Iott Benz
-  Lenawee Intermediate School District
-  Clift Buick-GMC
-  Gurdjian Insurance Group, Inc.
-  Madison School District



## LENAWEE CARES ADVISORY BOARD

The Lenawee Cares Advisory Board facilitates community fund raising efforts and offers recommendations regarding the distribution of unrestricted Lenawee Cares funding. Special appreciation is extended to Katie Mattison and Londa Pickles for co-chairing an innovative and successful campaign, assuring that local agencies can continuously provide critical support to Lenawee County residents.

Cary Carrico, *Kemner Iott Benz*  
 Jacob Cooper, *Kapnick Insurance*  
 Chris Coscarelli, *Foundation Realty*  
 Deb Elliott, *Gleaner Life Insurance Society*  
 Doug Gray, *Gray Institute*  
 Mark Haag, *Lenawee Intermediate School District*  
 Jim Hartley, *retired Madison School District Superintendent*  
 Dave Herriman, *Kemner Iott Benz*

Paula Holtz, *Michigan Economic Development Corporation*  
 Kim Langley, *ProMedica Charles & Virginia Hickman Hospital*  
 Katie Mattison, *Premier Bank*  
 Janis Montalvo, *Living in Lenawee Realty*  
 Suzanne Miller, *TLC Community Credit Union*  
 Londa Pickles, *Gurdjian Insurance Group, Inc.*  
 Brent Schedeler, *Brazeway, LLC*  
 Janelle Stewart, *MSU Extension*  
 Joe Williams and Janie Colton, *Lenawee Community Foundation representatives*





## TOMORROW'S PILLARS

Thank you to Ashley Beevers, Chair of Tomorrow's Pillars, a group of generous donors who are under 40 years of age. The commitment for Tomorrow's Pillars is \$25 for college students, \$250 or more to age 30, \$500 or more from age 31-35 and \$750 or more from age 36-40. We appreciate the leadership and community involvement from these young philanthropists!

Broderick Ames	Kristen Goodwin	Elly Sager
Sarah Bayles	Kyle Hoffman	Jim Southard
Ashley Beevers	Brandi Johns	Jacob Trentman
Haley Cook	Andrew Munson	Julie Tison
Jacob Cooper	Parker Orr	Jessica Vasher
Julia Dejonghe	Catrina Ossmann	Ian Wendt



## PILLARS CLUB

Lenawee Cares Pillars provide foundational support through their generous contributions. Special thanks to Janis Montalvo for chairing this component of the annual campaign.

### \$15,000+

Frank & Shirley<sup>\*</sup> Dick  
David & Shelley Hickman

### \$10,000 - \$14,999

Stephen & Sally Hickman  
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Joe & Paula Williams

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Peter Hickman<sup>\*</sup>  
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John & Anne Walker

### \$1,000 - \$1,499

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Todd Warner  
Brad Watson  
Michael White  
Dr. Julie Yaroch & Dan Angus

<sup>\*</sup>Denotes a deceased Pillars Club Member



**The Steering Committee (l-r):**

Holleigh Baker, Cynthia Heady, Nicki Underwood, Kris Schmidt, & Dawn Ehret. Not pictured is Terri Clark.

## Artists

Adrian High School Art Students

Pi Benio

Ryan Bills, Blissfield Community Schools Art Faculty

Stephanie Clark, Barrett's Showplace Gardens & Flower Shop

Shelley Hickman

Stephanie Hickman

Annie Howard, Adrian Public Schools Art Faculty

Lenawee Community Foundation

Andrea Miller, Adrian Public Schools Art Faculty

Helen Miller, Flowers and Such

Amy Philp

Jim Philp

Kris Schmidt

Ken Thompson, Flatlanders

Eldon Wheaton, Barrett's Showplace Gardens & Flower Shop



# \$94,000

Raised for our community

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Ron & Sharon Griffith  
E. Jeanne Groeb  
Ernie Groeb  
Christine Grondin  
Charles & Margaret Gross  
Charles H. & Margaret Gross  
John & Susan Gruel  
Rick & Jan Gurdjian  
Gurdjian Insurance Group, Inc.  
Jesse & Tara Gutierrez  
Angela Gwilt  
Collin Haag  
Mark & Lisa Haag  
Taylor Haber  
Anne Hackett  
Rachel Hague  
Rebecca Hague  
Brandon Hall  
Jessica Hall  
Tammy Hall  
David & Paula Halsey  
William & Phyllis Hamann  
Gordon & Judith Roes Hammerle  
Sue & James Hammersmith  
Megan Hammond  
Jim & Jan Hammond  
Allyson Hanes  
Ted & Stephanie Hanosh  
Jennifer Haracourt  
Kristy Harding  
Stephanie Harmon  
Carl Harsh  
Roger & Lisa Hart  
Jim & Deanna Hartley  
Carrie Hartley  
Jay & Gretchen Hathaway  
Daryl & Sue Hatt  
Gary Haviland  
Jeanae Hayden  
James & Barb Hazen  
Steve & Karyn Head  
Michael & Laurie Heamon  
Heart Wood Place Bed &  
Breakfast & Day Spa

Jenny Heath  
Larry & Angie Heath  
Phillip & Lynne Hebner  
F. Denver Hedge  
Jeffrey & Tracy Hedrick  
Brad & Denise Hein  
Brad & Katie Heineman  
Chad & Shanan Henline  
Mel & Kim Herbert  
Dr. Michael & Nancy Herr  
Herrick Memorial Hospital, Inc.  
David & Sara Herriman  
Brandon Hertel  
Joe & Kristin Hess  
David & Shelley Hickman  
Stephen & Sally Hickman  
Peter Hickman+  
S. L. Hickman Family Foundation  
Jill Hicks  
John & Barbara Hill  
John & Jamie Hill  
Scott & Cynthia Hill  
Hill's Heart O' the Lakes  
James & Melissa Hilton  
Mark & Cheri Hinkleman  
Amy Hinkley  
Ann Hinsdale-Knisel  
Damien & Amanda Hiram  
Peggy Hlavka  
Thom & Grace Hodgson  
James Hoenig  
Kyle Hoffman  
James & Marcia Hojnacki  
Suzanne Mika Holland  
John Hollenbeck  
Tara Holm  
Sarah Holmes  
Jodi Holt  
Rick & Paula Holtz  
Erin Homer  
Hospice of Lenawee  
Housing Help of Lenawee  
Bryan & Kristen Howard  
Christopher & Annie Howard  
Jody Howard  
Joshua & Kristy Howard  
Thomas & Pamela Howard  
Bill Hubbard  
David & Brenda Hubbard  
Rhonda Hubbard  
Erica Huck  
Jason & Teri Sue Hunt  
Will & Justine Hunt  
Brian & Jennifer Hunter  
Dan & Billie Hupp  
Iffland Hay & Straw  
Jeff Ing  
Rachel Iott  
Tina Iott  
Daniel Iott  
Francis & Jo Iott  
Tina Marie Iott  
Kim Irish  
Kristin Isom  
Kenneth & Shirley Ivan  
Sara Jackler  
Jessica Jackson  
Mike Jacobitz & Pi Benio  
Barbara Janowski  
Robert & Karen Januszek  
Macie Jenkins  
Jeri Jenkins  
Geraldine Jensen  
Paul Jensen  
Joshua Jewell  
Cathleen Johnson  
Cathy A. Johnson  
Dr. J. Lee Johnson  
Jerry & Phyllis Johnson

Thomas Johnson  
Beth Johnston  
Eric & Sara Johnston  
Dorothy Jones  
Gay Jones  
Mary Jones  
Thomas & Julia Jones  
Mindy Jordan  
Karol Judkins  
Jordan & Kerri Judkins  
Charles & Linda Kalmar  
Dawn Kangas  
Lance & Ruth Kanous  
Doug & Mary Kapnick  
Mike Kapnick  
Jim & Susie Kapnick  
Kapnick Insurance Group  
Kapnick Trucking, LLC  
Kappa Kappa Epsilon Sorority  
Reginald & Gayle Karg  
Bill & Anne Kasper  
Maggie Kevan  
Mike Kelley  
Robin Kelly-Weber  
Ken & Mary Kemerer  
Kemmer Iott Benz  
Deborah Kemper  
Tina Kendall  
Ashley Kendrick  
William Kennedy  
Bill & Diane Kenyon  
Dan & Jean Kesterke  
David Kimmelman  
Paula Kiouss  
Heather Kipke  
Kirchhoff Automotive Van-Rob  
Tecumseh  
Kiwanis Club of Adrian  
Kiwanis Club of Tecumseh  
Roger & Nancy Klann  
G. Aaron & Allison Klotz  
Knapp Chevrolet Buick  
Carol Knieper  
Mark & Carol Knoblauch  
Jim & Nancy Koehn  
Joyce Koehn  
Kristel Koevenig  
Edward & Sheila Kopke  
John & Frances Kottke  
Kimberly Kotts  
Kurt & Nicole Kramer  
Maurice Krantzberg  
Marilyn Kremer & Don Shoulders  
Mark & Susan Kremski  
Krieghoff-Lenawee Company  
Kroger  
Angela Kruse  
Bridget Kruse  
Tom Kubiak  
Brian Kurowski  
Joanne Kwiecinski  
James Laarman  
Laborer's Local 499  
David & Ann Lacasse  
Greg Lambert  
Angela Landreville  
Jeffrey & Kim Langley  
Heather Lasky  
Steve Laundra  
Glenn Law  
Jim & Debbie Lawson  
Nathaniel & Kathryn Lee  
Legacy Arbor 764 of Gleaner  
Life Insurance  
Legacy Plumbing  
Stan & Carol Legenc  
Dr. Michelle Lehman D.D.S.  
Kenneth & Susan Leininger  
Lenawee County

Lenawee Fuels  
LENCO Credit Union  
Dr. Guenther & Marcia Lengnick  
Anita Lewis  
Kathleen Lewis  
Jane Lewis  
Sue Lewis  
Jaime Linden  
Jeffrey Lindstrom  
Melissa Linger  
Living in Lenawee Realty  
Tina Livingston  
Christine Lobkovich-Hanna  
Melissa Loftis  
Joseph & Jean Lucey  
Michelle Lulham  
Gary & Stephanie Lundy  
Megan Lunsford  
Julie Lutton  
Lycanslady, LLC  
M H Pump & Supply Inc.  
Scott & Kathryn Machiniak  
Tom & Christine MacNaughton  
Macon United Methodist Church  
Dr. Rebecca Maddox-Burger  
Tom Madziar  
Neil Maguire  
Patrick & Angela Maguire  
Grayce Mallone  
Roger Mancilla  
Chris Mansfield  
Rita Mansour  
Taina Mantey  
Mark & Terrie Mapes  
Maple City Chiropractic  
Diana Marin  
Ira & Janina Marks  
Mark & Jenn Marlatt  
Conni Marquez  
Terri Marriot  
Linda Marshall  
Noelle Martell  
Kevin & Korinne Marti  
James & Mary Martin  
Rick & Marla Martin  
Philip & Ellen Marvin  
Donald Masserang  
Bob & Sonja Matejewski  
Danyelle Matthew  
Catie Matthews  
Joshua & Katie Mattison  
Dave & Jeanette Maxwell  
Taylor Mayhugh  
Larry & Joyce McAnally  
Michael & Judy McArar  
Kelly McCarley  
Tom McCarrel  
Steve & Darlene McClain  
Andrew McComas  
Sheryl McComb  
Gary & Janet McDowell  
Molly McDowell  
Travis McGormley  
McGowan Electric Supply, Inc.  
Dr. Thomas & Cindy McKeon  
Carl McLaughlin  
Rick & Chrisanne McNeil  
Carrie McNeil  
Kelly Jo McNicol  
Holly McVay  
Pamela Meade  
Wendy Meckley  
LuLaRoe Nicole Megale  
Lawrence Meining  
Joseph Melcher & Martha  
Poppink Melcher  
Haley Melon  
Merck Foundation  
Bryan Merillat

Michele Merkel  
Brian & Jill Merriman  
Tricia Merritt  
William Mers  
Judy Mershon  
Erica Metcalf  
Tom & Jeannette Meyer  
Annette Meyer  
Margaret Diane Meyers  
Chris Michalak  
Gwen Micham  
State of Michigan  
Michigan Building Specialties  
Michigan Oral Surgeons  
Michigan Sports Facility of  
Jackson, LLC  
Michigan State University  
Mid-America Machining, INC.  
Midwest Energy Cooperative  
Patricia Millenbach  
Samantha Miller  
Hollie Miller  
Julie Miller  
Chris & Joyce Miller  
Jay Miller  
Jeffrey & Kathleen Miller  
Mark & Sharon Miller  
Suzanne Miller  
Tonya Miller  
Brian & Connie Mills  
Ashley Miner  
Kenneth & Eileen Mitchell  
Robert & Sandy Mitchell  
Stephen Mitchell  
Mitten Hospitality Group, LLC  
David & Barbara Mitzel  
Claudia Moeller  
Amy Mohr  
Ed & Janis Montalvo  
Kristen Montgomery  
Chip & Cynthia Moore  
Rico Moreno  
Morning Fresh Bakeries, Inc.  
Laura Morris  
Nancy Morris  
Paul Morrison  
John & Sue Morrow  
Drs. Konda & Padmaja<sup>+</sup> Mouli  
Dr. Maher & Wafa Sader Mualla  
Danielle Mueller  
James & Darlene Mueller  
Patricia Mueller  
Andrew & Ashley Munson  
Ben & Jackie Murray  
Mark & Mary Murray  
The Murray Family Foundation  
Rosemarie Myers  
Jolene Myers  
Rachel Myers  
Jose & Lisa Negron  
Christopher & Holly Nelson  
Dane & Kristin Nelson  
Network for Good  
Kevin & Lisa Neuman  
Glenn Newlin  
Laurie Newsome  
Nexan Charities  
Michelle Nickolaus  
Jacquelyn Nieto  
NK Design Inc  
Betsy Norlock  
Jonathan & Lynne Norris  
Northern Plumbing, Inc.  
Dick & Pat Northrup  
Katherine Norton  
Katherine O'Hotzke  
Vanessa Ohrman  
Kevin & Cindy Ohrman  
Old National Bank





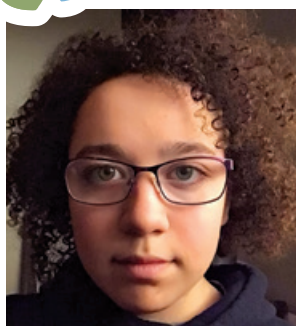
Stephen Olds	Scot Reagen	Jay Schmidt	Kristy Suiter	Darla Vasher
Warren O'Leary & Mary Ellen Nevins	Bonita Rebottaro	Ron & Barb Schmidt	Janie Colton & Rick Sulier	Wes & Jessica Vasher
Onsted Kiwanis Community Foundation	Cari Rebottaro	Schmidt & Sons Pharmacy	Gary & Michelle Sullivan	Geralyn Veerman
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Mattie-Rose Opel	Amy Reidy	Kristin Scholl	Rieki Svestka	Robert & Angela Verner
Steve & Sheila Orlowski	John Reinhart	John Schuler	Nicole Swander	Viscerama Mag
Rosemary Orozco	Renaissance Charitable Foundation	Gordon & Jeri Schultz	Kim Swank	Robert & Joyce Vogel
Dawn Osborn	James & Diane Reppke	Amanda Davis Scott	Tricia Sweet	Joan Voorhees Yeutter
Josiah Osburn	Dr. Jody Rhames	Maggie Seagraves	Kym Swendsen	Kathleen Vroman
Peter & Catrina Ossmann	Bill & Deb Rhodaberger	Stephen Seeburger	William Swift	Dale & Samantha Wagner
Catrina Ossmann Marketing, LLC	Greg Richard	Lisa Segur	Aaron & Amanda Swiggum	Heather Walker
Andrea Ost	Keith & Tracy Richard	Barbara Seidel	T.S.P. Builders	John & Anne Walker
Joe & Allison Ott	Derrick Richards	Donna Service	Mollie Tanner	Kent & Amanda Wallace
Gerald Pape	Scott & Virginia Ricker	Michael & Terrill Shadbolt	Candy Taulton	Lora Wallich
Peggy Ann Papenhagen	Stacy Riggs	Sharese Shannon-Mathis	Don & Sharon Taylor	Jill Walsh
Nate & Stacy Parker	Jere Righter	Laura Sharp	Leslie & Cindy Taylor	Eric & Christina Walter
Russell & Rossana Parrish	Misty Riley	Terry Sheehan & Michelle Malarney	Christopher Teague	Annie Waltz
Christie Partricka	Kathy Riley	Dr. Dennis & Denise Shelle	Nicole Teague	John & Sue Wanke
Paschal Burial Vault Service	RIMA Manufacturing Company	Sharron Sheridan	Tecumseh Pops Orchestra & Comm. Chorus	Brad Warner
James & Pamela Path	Rising Excavating	Dr. Steven & Anne Sherman	Tecumseh Schools Foundation	Spenser Warren
James Patterson	Sue Ritchey	Kathryn Sherwood	Angela Tedora	Harvey Warrick
Stephen Patton	David & Lisa Ritz	Shierson Family Foundation	Josh Tejki	Cody Waters
Pete & Ann Paullin	Jay & Karen Roback	Sherri Shinaver	Betsy Terakedis	Bradley Watson
Cayla Pearsall	David & Amy Roberts	Bob & Paula Shirk	Stephanie Terrazas	Elizabeth Watson
Gregory & Sandra Pellot	Jill Roberts	Angela Sieler	Daniel Terryberry	Erin Watson
Jana Penrod	William & Mardelle Roberts	Sieler's Water Systems, LLC	The Craft Agency, Inc.	Sally Watson
Albert & Heather Perez	David & Victoria Robertson	Gerald & Karen Sigler	Thomas & Gail Thelen	Ian Waugaman
Michael & Robin Perez	Dr. Jeffrey Robichaud	Sigma Pi Fraternity	Sarah Thomas	Patricia Webb
Timothy & Maripat Perkins	Beth Robinson	Brenda Singletary	Thomas Door Controls, Inc.	Janice Webber
Bryan Perry	William & Bridget Robinson	Mike & Becky Sinks	Erik Thompson	Dr. Josephine Weeden
Sarah Perry	Tim Robinson & Brenda Rigdon	Darlene Sito	Jeff Thompson	Richard & Nancy Weir
Howard & Kitty Peters	Celeste Rodriguez-Fick	Gary & Diane Skeels	Ken & Mary Thompson	Kevin & Marvic Welch
Rachel Peters	Carma Roesch	Amy Pate Smith	Kristy Thompson	Wescom Resources Group
Scott Peters	Melissa Rogers	Alden F. Smith	Lisa Thompson	Stephen & Lucia Westgate
Travis & Kelli Peters	Jennifer Root	Cynthia Smith	Michelle Thumme	David & Gretchen Weston
Victoria Peterson	Barbara Ross	Greg & Joy Smith	John & Jeanne Thurman	Michael & Stefanie Wetherby
Jeff & Jean Petterson	Julie Ross	Heather Smith	Karen Tice	Natasha Wetzel
Paul & Vickie Pfeifer	Rotary Club of Adrian Morning	Ilene Smith	Linda Tilley	Patricia Whaley
Jean Pfister	Rotary District 6400 Foundation	Jennifer Smith	Jessica Tillotson	Gordon & Laurie Whelan
Judith Pfund	Roto Durst Charitable Fund	Nate & Kathy Smith	Barb Tinsler	Stacey Whelan
Elizabeth Phelan	Gidget Rowe	Randy Smith	Julie Tison	Dr. Dennis & Sarah White
Kim Phillip	Rowley, Inc.	Sara Smith	TLC Community Credit Union	Michael White
Christopher & Erin Phillips	Catherine Royer	Sharon Smith	Alicia Tobar	Nick Whitely
Sarah Phillips	Jeffrey Roznowski	Adam & Audrey Sniezek	Linda Tomford	Irene Wice
Sean & Orly Phillips	Michael Ruhl	Dan & Anna Solis	Lisa Tomlin	Heather Wiebusch
James & Amy Philp	Andrea Rumler	Holly Somsel	Christina Tonemah	Tara Wilkinson
Michael Pickerill	Thomas & Anne Rumpitz	Jim Southard	Mike & Jodi Towler	William Vaughan Company
Tracy Pickle	Barb Rupley	Bill Southard	Jack Townsley	Joe & Paula Williams
Doug & Londa Pickles	Cris & Renee Rupp	Todd & Tina Spiegel	Jason Trame	Courtney Williams
Alyson Pifer	DeAnne Russell	Springbrook Middle School	James Treloar	Walter Williams
Dwayne & Wendy Pizana	Roger & Mary Russell	Karen Springer	Jacob Trentman	Andrea Willis
Alexandria Pope	Michael Rutledge	Julie Squires	Paula Trentman & Bryan Reeder	Kevin Willis
Dana Popejoy	Elizabeth Rymph	Matthew Stafford	Chris & Heather Tressler	Licia Willnow
Beth Porter	Anthony & Jessica Sacco	Brett & Amy Stamats	Uckele Health & Nutrition	Amy Wilson
David & Sandra Porter	Amanda Sage	Susan Stange	Larry & Donna Uffelman	Jack & Joanne Wilson
Nancy Posten	Sage Foundation	Kristopher & Karla Stanton	Dawn Underwood	Neil & Nicolasa Wilson
JoAnne Potvin	Lance & Elly Sager	Philip Stark	Kyle & Nicki Underwood	Dale & Audra Wingerd
Josh Powers	Merri Jo Bales & Randy Sahajdack	Station 3 BBQ, LLC	United Way of Greater Atlanta	Jacquelyn Witt
Brian Powers	Cheryl Sallows	Kate Steele	United Way of Greater Toledo	Lorri Wittenkeller
Jeremy & Sheri Powers	Salsaria's	HB Steele Interactive Financial Planning	United Way of Lansing	David & Joan Wittkop
Travis Powers	Melissa Sanders	Larry Stephan	United Way of Washtenaw County	Beth Wolf
Elizabeth Pratt	Annette Sanderson	Judith Stetten	Sharon Upp	David & Carolyn Wollenhaupt
David Pray	Heather Sass	James & Mary Stewardson	Sierra Valdez	James Wonacott & Laura Neuman
Premier Bank	Andy & Jessica Sattler	Jerry Stewardson	Kim & Janet Vallade	Jeanelle Wonders
Matthew & Michelle Preston	John & Caroline Saxton	Janelle Stewart	Jay Van Buren	Freda Wright
ProMedica Bixby & Herrick Hospitals	Andrea Saylor	Dawn Stewart	Jim & Pam Van Doren	Lillian Wurn
Sarah Publiski	Dennis Sbach	Elaine Stoerger	Andi & Ann Van Staveren	Charlotte Wylie
Robert & Lynne Punnett	Stanley & Shirley Schadewald Estate	Hal & Annette Stone	William Van Tuyle	Ashley Wyllis
Arlo & Janice Qualley	Norman Schadewald Trust	Deb Storer	Ben Vanatter	Dr. Julie Yaroch & Dan Angus
Daniel & Rachel Raglow	Ron Schaffner	Ellsworth & Mary Stout	Julie VanBlack	Racquel Ybarra
Shelby Raines	Kelli Schefka	Lora Stricklen	Vandercook Lake Public Schools	Deborah Yeutter
Jeannie Rainey	Jennifer Schermerhorn	Bill & Glenna Stroud	Paul Vanderhoeven	Kimberly Young
Therese Rains	Erika Scheu-Millek	Michale & Pam Stuart	Conita Vandevender	Nancy Mueller & Robert Young
Elena Ramirez-Gorski	Richard & Nancy Schlanderer	Mel Stubli	Timothy & Renee Vannatter	Laurie Zaszczczynynski
Miriam Ramos	Regan Schmenk	Maurice & Dorothy Stubnitz Foundation	Bill Vantuytle	Marcie Zeckner
Casey Randolph	Emory & Kris Schmidt	Dorothy Schmidt	Kathryn VanValkenburg	Zonta of Lenawee
	Anna Schmidt	Chris Studnicka	Lydia VanValkenburg	Lisa Zubke



## WELCOME BEN NEGRON

Ben is a lifelong resident of Adrian and active in many areas of advocacy throughout Lenawee County. Ben's work in the community since 2004 has been an extension of the work his parents have been doing, helping others through their church ministry since 1978. As the founder and former executive director of HOLA, Hispanics Of Lenawee Alliance, Ben guided the mission of the organization that positively impacted many lives and organizations in Adrian. Ben is on his second tour as Store Director of the Adrian Meijer where he sits on the Corporate TMRG Mosaic Diversity and Inclusion Group. He is an authorized instructor with the Google organization teaching the Applied Digital Skills curriculum at Lansing Community College. Ben serves on the board of directors at Siena Heights University in Adrian and is an active member of the City of Adrian Ethics Board of Commissioners.

*Welcome Ben to the Lenawee Community Foundation Board of Directors.*



## WELCOME GABRIELLE STRINGER

Gabrielle Stringer is currently a student at Britton Deerfield High School, the LISD Tech Center and is dual enrolling in the College Now program. On her free time, she works to clean up a nearby creek or volunteers at the local library. She joined the Lenawee YOUTH Council on recommendation from one of her teachers. There she found an amazing group of people and a lot of new opportunities. Since joining she has been able to participate in many community projects some of her favorites being park cleanups, painting murals and being Pete the Cat at a local event.

*Welcome Gabrielle to the Lenawee Community Foundation Board of Directors as a Youth Representative.*



## WELCOME ILSIIA SHAKIROVA

Ilsiia Shakirova is 2021 alumni of Tecumseh High School and is enrolled in the early middle college program. In high school, Ilsiia was involved in Key Club and Art Club and was also a part of the girl's tennis team and color guard. She attended the HOBY Michigan Leadership seminar and volunteered with them for two years by being a staff member. Ilsiia has been a member of the Lenawee YOUTH Council since 2019. While she enjoys all the activities that LYC participates in, her favorite is the decoration of the Christmas tree with socks in Comstock Park.

*Welcome Ilsiia to the Lenawee Community Foundation Board of Directors as a Youth Representative.*



**Lenawee Community Foundation Staff (l-r):** Janie Colton, Paula Trentman, Joe Williams, Cynthia Heady, and Jim Southard.







**Board of Directors (l-r):** Top Row: Doug Gray, Rick Gurdjian, Ben Negron, Dave Pray, Frank Dick, Paula Holtz, and Nicki Underwood. Bottom Row: Bob Vogel, Dave Hickman, Kris Schmidt, Jim Kapnick, and Charles H. Gross. Not pictured are Merri Jo Bales, Scott Hill, Ilsiia Shakirova, and Gabrielle Stringer.








## DONORS CHOOSE A TIME TO BEGIN

-  Individuals
-  Businesses
-  Couples & Families
-  Nonprofits
-  Private Foundations





## DEFINE YOUR CHARITABLE GOALS

-  Decide if you want family members involved
-  Consider how much involvement you want in selecting the charitable organizations that your grants will support
-  Think about how much you want to give in charitable contributions each year



## WHEN TO GIVE

-  Now or later
-  In a will or trust

## NAME YOUR FUND

Many donors choose a family member or a name that honors a loved one



## DECIDE WHAT VEHICLE TO USE

-  Cash or Check
-  Life Insurance
-  Wills or Trust
-  Real Estate
-  IRA's or Pension Plans
-  Stocks



For questions or to learn more about building your fund for our community:

Call us: 517.263.4696 Online at: [www.lenaweecf.com](http://www.lenaweecf.com)

Visit us at: 1440 W. Maumee St., Adrian



**Lenawee**  
COMMUNITY FOUNDATION

## CHARLIE AND MARIANNE STEFFENS

Charlie was born and raised in Clinton, Michigan. He was a business owner (Atlas Feed) for over 40 years in Clinton, Manchester, and Tecumseh. Charlie and Marianne have been married for 20 years. They both enjoy serving others and are active members in their church, United Church of Christ in Clinton. Charlie was very active with the Jaycees and is now serving in the Clinton Rotary Club. They have five children between them. Charlie and his first wife, Irene, fostered many children before she sadly passed away with cancer.

Charlie and Marianne have several funds established with the Lenawee Community Foundation. They have also established a Legacy Gift to the Lenawee Community Foundation in their estate plan. When asked why they have chosen to leave a gift to the Lenawee Community Foundation? They responded by saying "We believe in what LCF does for our community and we trust that they will honor our wishes." "We also know that our gift will grow and that we can make a positive, lasting impact on our community forever."

Lenawee Community Foundation is honored to help people like Charlie and Marianne with their charitable giving while making an impact in our community. We thank the Steffens' for their partnership for philanthropy. Working together allows us all to make Lenawee County a better place to live, work and play.



"Our purpose in life is quite simple –  
To Serve Others."

— Charlie and Marianne Steffens



## ESTABLISHING YOUR LEGACY

The Legacy Society are members who have decided to leave planned gifts to the Lenawee Community Foundation. They determine how their legacy will be used and their wishes are kept in the Foundation's permanent records. We extend special gratitude to our Legacy Society members.

*Stan & Bridget Ames  
Broderick Ames  
Anonymous  
Mitchell P. & Dawn M. Blonde*

*Morris & Angela Breakstone  
Frank & Shirley Dick  
Graham & Lois Fleming  
Donald W. Garmon*

*Bruce & Susan Goldsen  
Charles H. & Margaret Gross  
David S. & Shelley Hickman  
David A. & Linda A. Lips*

*David E. & Jeanette Maxwell  
Mark Prielipp & Kathryn Mohr  
Charles & Marianne Steffens  
Cindy Tomlin  
Joseph & Paula Williams*



## LEAVING YOUR LEGACY

The Lenawee Community Foundation offers giving options that enable you to leave a legacy for future generations and benefit your personal and financial goals at the same time. We are grateful to the following persons, who left a bequest by establishing a fund in the Lenawee Community Foundation or leaving an unrestricted gift to the Foundation for the future of our community.

*Earl E. & Lenore C. Bedore  
Irene Boltz  
Richard P. Boyd  
Florence M. Bridleman  
Lillian Buttolph*

*Dr. Carlton & Lynn Cook  
Bernice I. Duncan  
Sam Hamilton  
Dr. Ralph & Harriet Helzerman  
Thomas & Ellen Hummel*

*Eleanor Johnson  
Leland & Hazel Kayner  
Bertha M. LaPointe  
Max Larsen  
Walter J. & Leota ("Tom") R. McNeil*

*Marian J. Meier  
Gerald Nelson  
Russell Spalding  
Ruth V. & Ruth Anne Thompson  
Glenna M. Tipton  
Willard D. Van Tuyle*





Legacy giving offers you a way to make a difference, far beyond the measure of one lifetime.

# YOUR LEGACY BEGINS








## INVESTING IN LENAWEE

What are your hopes and dreams for our Lenawee County community? What organizations do you currently support through your time, talent, or treasure? What do you believe could be your greatest gift to benefit your community?

The Lenawee Community Foundation empowers charitable giving and helps donors support causes that they care about. Giving doesn't have to be complicated and doesn't require great wealth.

### Your legacy can be:

-  Helping children, providing for the basic needs of families, or serving senior citizens
-  Increasing access to health care, supporting medical services, or providing education about healthy lifestyles
-  Supporting preschool education, the Imagination Library, or scholarships
-  Funding projects in your home town, or promoting economic development or entrepreneurship
-  Supporting the symphony, promoting art, or providing help to the performing arts

*However you wish to make our community better, the Lenawee Community Foundation stands ready to assist you in making your goals a reality. Contact us today at 517.263.4696.*

## SAMPLE LANGUAGE FOR YOUR WILL OR TRUST

If you pass with no beneficiaries, what organization would you like to assist? There are local organizations right here in Lenawee County and they need you! What organization would you like to be your safety net? As your advisor and you create or update your will or trust, please remember the Lenawee Community Foundation.

We can help you attain your charitable goals.

**General or Specific Bequest** – “I give, devise, and bequeath to the Lenawee Community Foundation the sum of \$\_\_\_\_ (or \_\_\_\_ %) from my estate.”

**Remainder of Estate** – “After all specified bequests have been made, I give, devise and bequeath to the Lenawee Community Foundation all (or \_\_\_\_ %) of the remainder of my estate.”

**Contingent Bequest** – “I give the residue of my estate to \_\_\_\_\_. If that person does not survive me, I give the residue of my estate to the Lenawee Community Foundation.”

*Please let us know if you have included the Lenawee Community Foundation in your will or trust, or as a beneficiary of insurance or retirement plans. For further information call 517.263.4696.*

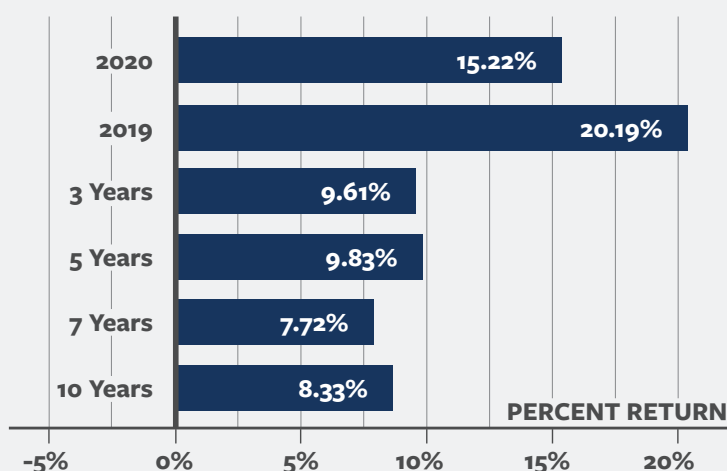


**Executive Committee (l-r):** Bob Vogel, Dave Hickman, Kris Schmidt, Jim Kapnick, and Charles H. Gross. Not pictured is Scott Hill.

The investment objective of the Lenawee Community Foundation is to preserve or enhance the real (inflation adjusted) purchasing power of its funds, while producing a relatively predictable and stable payout stream that is maximized over the long run to support charitable distributions.

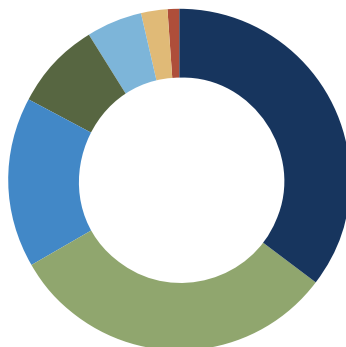
The foundation maintains two separate long-term investment portfolios. One is invested 70% in equities and 30% in fixed income, while the other is invested 50% in equities and 50% in fixed income. The chart is a composite of both long-term portfolios.

## AVERAGE ANNUAL RETURNS



## ASSET ALLOCATION

- **Fixed Income** 35.4%
- **Large Cap** 31.5%
- **International Equity** 15.9%
- **Mid Cap Equity** 8.5%
- **Small Cap Equity** 5.2%
- **Emerging Markets** 2.6%
- **Cash** 0.9%



The Lenawee Community Foundation is a nonprofit corporation exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The financial statements are prepared on an accrual basis of accounting. Under this method, revenues are recognized when earned and expenses are recognized when incurred.

A certified audit, for the December 31, 2020 fiscal year end, which documented a 'clean opinion', was conducted by GPGR Certified Public Accountants. For a copy of the audit report, contact the Lenawee Community Foundation at 517.263.4696.

## ASSETS

Cash	\$	291,647
Cash value of life insurance policies		58,670
Investments – long term		32,322,840
Accounts, grants & pledges receivable		536,844
Real estate/furniture & fixtures		673,228
Less: accumulated depreciation		(48,370)
<b>Total Assets</b>	<b>\$</b>	<b>33,834,859</b>

## LIABILITIES & NET ASSETS

Accrued expenses	\$	24,696
Accounts payable		46,807
Grants payable		11,099
Charitable gift annuity payments		1,254,236
Deferred Revenue		46,807
Multi-year grant commitments payable		750,000
Funds held in agency capacity		3,184,896
Subtotal liabilities		5,318,541
Net assets without donor restrictions		6,769,137
Net assets with donor restrictions		21,747,181
<b>Total Liabilities &amp; Net Assets</b>	<b>\$</b>	<b>33,834,859</b>

## REVENUES & OTHER SUPPORT

Contributions	\$	2,370,186
Grants		33,500
Net investment income		4,056,405
Other fee/fundraiser income		182,036
Less: amounts allocated to agency activity		(633,761)
<b>Total Revenues &amp; Other Support</b>	<b>\$</b>	<b>6,008,366</b>

## EXPENSES

<b>Program Services</b>		
Scholarships	\$	121,264
Grants & charitable distributions		2,178,855
Less: amounts allocated to agency activity		(249,680)
<b>Total Program Services Expenses</b>		<b>2,050,439</b>
<b>Administrative &amp; Fundraising</b>		
General & administrative		53,094
Interest		23,528
Fundraising		77,554
Less: amounts allocated to agency activity		(66,538)
<b>Total Expenses</b>	<b>\$</b>	<b>2,138,077</b>

Change in net assets		3,769,362
Net assets at beginning of year		24,746,956
<b>Net Assets at End of Year</b>	<b>\$</b>	<b>28,516,318</b>





# Lenawee

COMMUNITY FOUNDATION



## Thank you to everyone who makes LENAWEE A GREAT COMMUNITY

### Community, Program & Grant Committee Volunteers

Christal Albig  
Marcelino Amador  
Jaaliyah Arrington  
Dawn Bales  
Tyler Barker  
Havert Beal  
Angela Benton  
Nancy Bishop  
Bill Blackerby  
Jalynn Bork  
Michael Brock  
Sylvia Burciaga  
Deanna Case  
Morgan Case  
Ambrose Cattall  
John Chatas  
Sarah Church  
Pat Cleary  
Garry Clift  
Autumn Colton  
Dave Colton  
Dorthy Colton  
Jacob Cooper  
Hunter Greger  
Danielle Crick  
Maurice Crumb  
Jordan Dahins  
Frank Dick  
Carrie Dillon

Rich Donner  
Kim Dusseau  
Brennan Elizardo  
Deb Elliott  
Idali Feliciano  
Graham Fleming  
Lois Fleming  
Mallory Frailing  
Courtney Fry  
Sue Frye  
Isaac Gaffner  
Jessica Gallatin  
Ava Garno  
Justin Gifford  
Eric Gillespie  
Ben Gilsdorf  
Bob Gordon  
Hayden Green  
Lauren Gregory  
Teresa Gutierrez  
Mark Haag  
Allen Hall  
Nate Hamblin  
Stephanie Hamlin  
James Hammersmith  
Jim Hartley  
Charlotte Heady  
Emeline Heady  
Dave Hickman  
Piper Holtz  
Donna Holubik  
Mike Houghton  
Chris Howard  
Jordan Hoyle  
Jamie Hunt  
Joyce Jenkins

Terri Johnson  
Scott Kelley  
Angela Landreville  
Jeff Langley  
Kim Langley  
Katie Lee  
Jakob Logan  
Raina Lohr  
Madison Interact Club  
Michael Masters  
Stan Masters  
Sharese Mathis  
Katie Mattison  
Morgan Mattison  
Dave Maxwell  
Carl Meddick  
Samantha Mercy  
Chris Miller  
Trudy Mohre  
Ed Montalvo  
Janis Montalvo  
Linda Mowrer  
Maher Mualla  
Jayne Near  
Jim Near  
Adam Norden  
Will Northrup  
Mattie Rose Opel  
Isaac Pena  
Jean Pfister  
Londa Pickles  
David Pray  
Bryan Reeder  
Barry Reinink  
Zach Reiser  
Jay Roback

Karen Roback  
Cindy Rudolph  
Theresa Rupley  
Jessica Sattler  
Austin See  
Misty Shulters  
Payton Simmons  
Dave Skrzypchak  
Mike Smith  
Bill Southard  
Sue Southard  
Andrew Spohn  
Jen Stelzer  
Janelle Stewart  
Jade Stringes  
Kristy Suiter  
Harper Sulier  
Rick Sulier  
Cameron Suydam  
Kym Swendsen  
Jill Sysko  
Don & Sharon Taylor  
Tecumseh Middle School  
Cosin Toth  
Jack Townsley  
Jacob Trentman  
Dawn Underwood  
Stephanie Updike  
Jim Van Doren  
Nicole VanWasshnova  
Teresa Weinberg  
Sammie Wood  
Sarah Wooten  
Randy Yagiela  
Dan Yatzek  
Josephine Zolynsky

### Board of Directors

Dave Hickman, *Chair*  
Kris Schmidt, *Vice Chair*  
Jim Kapnick, *Secretary*  
Scott Hill, *Treasurer*  
Merri Jo Bales  
Frank Dick  
Doug Gray  
Charles H. Gross  
Rick Gurdjian  
Paula Holtz  
Ben Negron  
Dave Pray  
Ilsia Shakirova – *Youth Representative*  
Gabrielle Stringer – *Youth Representative*  
Nicki Underwood  
Bob Vogel

### Executive Committee

Dave Hickman, *Chair*  
Charles H. Gross  
Scott Hill  
Jim Kapnick  
Kris Schmidt  
Bob Vogel

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Dave Hickman  
Scott Hill  
Gary Owen

### Development Committee

Rick Gurdjian, *Chair*  
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Scott Hill  
Jim Kapnick  
Nicki Underwood  
Bob Vogel

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Doug Gray  
Dave Hickman  
Dave Pray  
Nicki Underwood

### Investment Committee

Jeff Kuhman, *Chair*  
Stan Ames  
Stan Caine  
Dave Hickman  
Bob Vogel

### Lenawee Community Foundation Staff

Joe Williams, *President & CEO*

Paula Trentman, *Vice President &  
Director of Grants & Programs*

Janie Colton, *Director of Operation &  
Lenawee Cares Coordinator*

Cynthia Heady, *Director of Development &  
External Engagement*

Jim Southard, *Director of Finance &  
Technology*



# Lenawee

COMMUNITY FOUNDATION

1440 W. Maumee Street  
Adrian, MI 49221

**[WWW.LENAWEECF.COM](http://WWW.LENAWEECF.COM)**



*I want to help my  
community through the  
Lenawee Community  
Foundation!*

- ☐ *Make a gift today*
- ☐ *Volunteer*
- ☐ *Call to explore my  
charitable legacy*